

COLORADO BAPTISTS



2026 ANNUAL MEETING

FUTURE LEGACY

DEUT. 6:1-3

OCTOBER 12-13

**BOOK OF
REPORTS**



APPLEWOOD BAPTIST CHURCH
11200 W 32ND AVE
WHEAT RIDGE, CO 80033



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Dr. Michael A. Proud Jr.
Executive Director

I am excited to welcome you to the CBGC's 70th Annual Meeting—a milestone marking seven decades of faithful Gospel ministry. This isn't just a commemoration of the past; it's a powerful opportunity to step into the future God is preparing for us. Our theme, **Future/Legacy**, is a call to honor the legacy we have built together and to boldly pursue what God has in store for our churches and communities. Your presence is vital as we unite in vision, prayer, and action, trusting that God will use this gathering to inspire new passion and purpose in each of us.

We are deeply grateful to Dr. Derek Jones and his dedicated staff at Applewood Baptist Church for graciously hosting our annual meeting. This year's event features an inspiring lineup of speakers and meaningful opportunities for connection and growth. On Monday, October 12, our Pastors' Conference and Women's Gathering will offer focused encouragement to ministry leaders, equipping you for the vital work God has set before you. Later that afternoon, our Mission Festival invites you to experience the beautiful diversity of our convention—sharing food from many nations and celebrating the vibrant ministries of our partner churches. This is more than a meal; it's a glimpse of heaven on earth, as we worship and rejoice together with believers from various backgrounds who share a common desire to see people reached with the Good News of Jesus Christ!

Monday night's opening session marks a new and exciting direction for our 70th Annual Meeting. We will begin with a vibrant celebration of God's ongoing work in Colorado—stories of transformation, hope, and faithfulness that will inspire and encourage you. Hear directly from our Regional Directors and witness powerful video testimonies from across our state. I am honored to share a message rooted in our theme verse, Deuteronomy 6:1-3, inviting us to build upon our legacy and commit wholeheartedly to the future God is calling us toward.

The excitement builds on Tuesday, October 13, as we welcome five influential SBC leaders to join our celebration. You'll hear compelling messages from Dr. Jeff Iorg, Dr. Kevin Ezell, and Dr. Todd Lafferty—each offering unique perspectives on the impact of our shared mission. The final session features an engaging panel discussion with the three men mentioned above, including Dr. Ryan Blackwell of Lifeway and Dr. Evan Lenow of the Ethics and Religious Liberty Commission, exploring the powerful difference the Cooperative Program has made and envisioning the future of ministry together. This is a rare opportunity to learn, connect, and be inspired by God's work through our wider SBC family. Don't miss your chance to meet and speak with these men who represent our national SBC entities!



This 70th Anniversary Celebration promises to be an unforgettable experience—celebrating God’s faithfulness, anticipating His future blessings, and deepening the bonds that make us stronger together. Come ready to renew old friendships, forge new connections, and leave with a heart full of inspiration and hope. I truly believe your presence can make a difference, and together, we will move forward as a united, Spirit-led family. Let’s build a legacy that honors Christ and shapes generations to come!

God’s Blessings,
Mike



FUTURE LEGACY

"Now this is the commandment—the statutes and the rules—that the Lord your God commanded me to teach you, that you may do them in the land to which you are going over, to possess it, that you may fear the Lord your God, you and your son and your son's son, by keeping all his statutes and his commandments, which I command you, all the days of your life, and that your days may be long. Hear therefore, O Israel, and be careful to do them, that it may go well with you, and that you may multiply greatly, as the Lord, the God of your fathers, has promised you, in a land flowing with milk and honey.

—DEUTERONOMY 6:1-3

FEATURED GUESTS



KEVIN EZELL
NAMB President



JEFF IORG
President, Executive
Committee of SBC



TODD LAFFERTY
Executive Vice
President - IMB



**COLORADO
BAPTISTS**

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COLORADOBAPTISTS.ORG



2026 Annual Meeting Schedule

MONDAY, OCTOBER 12

Welcome and Introductions

6:30 PM	Worship	Applewood Praise Team
6:40 PM	Welcome, Announcements and Prayer	Derek Jones
6:45 PM	Call to Order Seating of Messengers Adoption of Agenda Recognition of New Pastors, Churches & Leaders	Pao Thao Pao Thao/James Medina Pao Thao Mike Proud

Worship Session 1

7:00 PM	Gateway RMC 30 th Celebration	Josh Hutchens
7:10 PM	RMF 70 th Celebration	Matt Trombley
7:20 PM	Colorado Vision Spotlight	Regional Directors
8:20 PM	Colorado Vision Message	Mike Proud
8:45 PM	Announcements Closing Prayer	Frank Cornelius Paul Floyd

TUESDAY, OCTOBER 13

Worship Session 2

8:30 AM	Prayer	Scott Bailey
8:35 AM	Worship	Applewood Praise Team
8:50 AM	Message	Jeff Iorg
9:20 AM	Church Planting Panel Discussion	Gary Shackleton
9:50 AM	Disaster Relief	Dennis Belz



10:00 AM	Prayer	Lee Hall
10:40 AM	Worship	Applewood Praise Team
10:55 AM	Message	Kevin Ezell
11:25 AM	Announcements Prayer	Frank Cornelius Vaibhav Kapoor
11:30 AM	Lunch Break	

Business Session

1:00 PM	Business Session Committee on Committees Nominating Committee Constitution Committee Resolution Committee Ponderosa Budget RMF Budget Presentation CBGC Budget Presentation New Business 2027 Annual Meeting Location Election of Officers President 1 st Vice President 2 nd Vice President Recording Secretary	Pao Thao Lee Hall Jeff Gibson Austin Dovin Woodrow Freeze Andrew Clark Matt Trombley Mike Proud Pao Thao Mike Proud Pao Thao
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Worship Session 3

2:15 PM	Worship	Applewood Praise Team
2:30 PM	Message	Todd Lafferty VP IMB
3:00 PM	Panel Discussion – Cooperative Program Panelists: Jeff Iorg, Kevin Ezell, Todd Lafferty, Ryan Blackwell, Evan Lenow	Mike Proud
3:30 PM	Motion to Adjourn Prayer/Commissioning of Officers	Pao Thao Mike Proud

GATEWAY DINNER - RSVP REQUIRED





2027 COMMITTEE NOMINATIONS

Committee on Committees

The Committee on Committees presents the following candidates to serve on various CBGC committees for a three-year term, unless otherwise noted.

Nominating Committee

*Chris Talleri	First Baptist Church, Bayfield (MVBA)	2027
Manh Vu	Vietnamese Community BC, Aurora (MHBA)	2029
Earnest Collins	Grace Christian Center, Denver (MHBA)	2029
Rico Gutierrez	First Baptist Church, Aurora (MHBA)	2029

Credentialing Committee

Brett Lutz	Aberdeen Baptist Church, Pueblo (RGBA)	2029
Jonathan Hayashi	Majestic Baptist Church, Pueblo West (RGBA)	2029

Constitution Committee

*Daniel Walker	CO Plains Roundup, Flagler (GCPBA)	2027
James Pierce	Pathway Baptist Church, Stratton (GCPBA)	2029
Derek Jones	Applewood Baptist Church, Wheat Ridge (MHBA)	2029

Resolutions Committee

Dana Hixon	Connection Church, Longmont (LPBA)	2029
Bruce Hendrich	Grandview Church, Mead (LPBA)	2029

* - denotes filling an unexpired term





2026 NOMINATING COMMITTEE REPORT

Colorado Baptist General Convention Executive Board

The Nominating Committee reports that two candidates were approved to serve on the Colorado Baptist General Convention Executive Board during the regularly scheduled Executive Board meeting held on February 17, 2026.

Candidates approved for their first three-year term:

Mark Hebert	Mountain Heights Church, Buena Vista (CDA)	2028
Liem Le	Vietnamese Central Baptist, Denver (At-large)	2026*

* Filled an unexpired term

Colorado Baptist General Convention Executive Board

The Nominating Committee nominates the following board members to serve for a 2nd term:

Adam Young	Valley Life Church, Fraser (HCBA)	2029
Liem Le	Vietnamese Central Baptist, Denver (At-Large)	2029

The Nominating Committee nominates the following candidates to serve their first three-year term on the CBGC Executive Board:

Dave Walcker	Calvary Church, Severance (At-large)	2029
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Rocky Mountain Foundation Board

The Nominating Committee nominates the following candidates to serve their first three-year term on the Rocky Mountain Foundation Board:

Celinda Olszewski	Cornerstone Church, Windsor (LPBA)	2029
Charlotte Franson	Revive Church, Arvada (MHBA)	2029



Proposed Amendments to the CBGC Bylaws

Proposal A: Amend Bylaw Article III: Officers

Proposal #	Title	Article	Section	Proposed by
A	CBGC Officers	III	5-6	

<u>Current Language:</u> III OFFICERS Section 5. The President and the officers are eligible to serve only two terms in succession, with the exception of the recording secretary. Section 6. In the event of vacancies, the succession to officers shall be as follows: 1st vice-president, 2nd vice-president. If the three offices are vacant, the Executive Board shall appoint a moderator to preside at the annual meeting.	<u>Proposed Changes:</u> III OFFICERS Section 5. The President and the officers are eligible to serve only two terms in succession, with the exception of the recording secretary. If an officer assumes a vacancy within 180 days of the subsequent annual meeting, they will be eligible for two elected terms in succession. Section 6. In the event of vacancies, the succession ~~to~~ of officers shall be as follows: 1st vice-president, 2nd vice- president. If the three offices are vacant, the Executive Board shall appoint a moderator to preside at the annual meeting.	<u>If Adopted will read:</u> III OFFICERS Section 5. The President and the officers are eligible to serve only two terms in succession, with the exception of the recording secretary. If an officer assumes a vacancy within 180 days of the subsequent annual meeting, they will be eligible for two elected terms in succession. Section 6. In the event of vacancies, the succession of officers shall be as follows: 1st vice-president, 2nd vice- president. If the three offices are vacant, the Executive Board shall appoint a moderator to preside at the annual meeting.
<u>Constitution Committee Recommendation</u> The Constitution Committee proposes we amend Bylaw Article III: Officers as stated above.		
<u>Rationale:</u> Clarifies procedures when an officer does not complete an elected term.		



Proposed Amendments to the CBGC Bylaws

Proposal B: Amend Bylaw Article IV: Executive Board

Proposal #	Title	Article	Section	Proposed by
B	Executive Board Qualifications	IV	6	

<u>Current Language:</u> IV EXECUTIVE BOARD Section 6. Qualifications to serve, or continue to serve, on the Executive Board shall be as follows: (2) Be a member of a credentialed church that regularly contributes to missions through the Cooperative Program.	<u>Proposed Changes:</u> IV EXECUTIVE BOARD Section 6. Qualifications to serve, or continue to serve, on the Executive Board shall be as follows: (2) Be a member of a credentialed church that regularly contributes to missions through the Cooperative Program and having contributed to the Colorado Mission Offering (Nicy Murphy) within the past two years.	<u>If Adopted will read:</u> IV EXECUTIVE BOARD Section 6. Qualifications to serve, or continue to serve, on the Executive Board shall be as follows: (2) Be a member of a credentialed church that regularly contributes to missions through the Cooperative Program and having contributed to the Colorado Mission Offering (Nicy Murphy) within the past two years.
<u>Constitution Committee Recommendation</u> The Constitution Committee proposes we amend Bylaw Article IV: Executive Board as stated above.		
<u>Rationale:</u> To provide alignment with policies adopted by the Executive Board.		



Proposed Amendments to the CBGC Bylaws

Proposal C: Amend Bylaw Article V: Committees

Proposal #	Title	Article	Section	Proposed by
C	Committee Qualifications	V	7	

<u>Current Language:</u> V. COMMITTEES	<u>Proposed Changes:</u> V. COMMITTEES Section 7. Qualifications to serve, or continue to serve, on a committee shall be as follows: (1) Be a member of a credentialed CBGC congregation. (2) Be a member of a congregation that supports CBGC and SBC causes by contributing through the Cooperative Program. (3) Be a member of a congregation that supports CBGC ministries by contributing to the Colorado Mission Offering within the past two years.	<u>If Adopted will read:</u> V. COMMITTEES Section 7. Qualifications to serve, or continue to serve, on a committee shall be as follows: (1) Be a member of a credentialed CBGC congregation. (2) Be a member of a congregation that supports CBGC and SBC causes by contributing through the Cooperative Program. (3) Be a member of a congregation that supports CBGC ministries by contributing to the Colorado Mission Offering within the past two years.
<u>Constitution Committee Recommendation</u> The Constitution Committee proposes we amend Bylaw Article V: Committees as stated above.		
<u>Rationale:</u> To provide qualifications for serving on a committee that are aligned with current Executive Board policy and proposed qualifications for Executive Board members.		





Criteria for Appointment or Election of Officers, CBGC Boards, and Committees

For the purposes of appointing or electing individuals to serve as CBGC officers, board, or committee members, each person will be from churches which demonstrate partnership with the CBGC and SBC causes and meet the following criteria:

1. Candidate is a believer and an active member of a credentialed CBGC congregation that is in agreement with, and support of, the Baptist Faith & Message 2000.
2. Candidate's church demonstrates support of CBGC and SBC causes by giving through the Cooperative Program.
3. Candidate's church demonstrates support of CBGC ministries within our state by giving to the Colorado Mission Offering in the past two years.
4. Candidate is a collaborative person committed to serving faithfully and will participate as a part of the team to which he/she is elected or appointed.
5. Candidate is a person who is recommended by his/her pastor, or if a pastor, recommended by associational leader.





CHURCHES ELIGIBLE FOR BOARD AND COMMITTEE NOMINATIONS

Arkansas Valley Baptist Association

Calvary, La Junta	AVBA
High Plains Fellowship	AVBA
Solid Rock Baptist Church, Fowler	AVBA
Springfield Baptist Chapel	AVBA

Continental Divide Association

Calvary, Monte Vista	CDBA
College Heights Baptist Church	CDBA
Creede Baptist Church	CDBA
Cross Roads Baptist Church	CDBA
Mountain Heights BC, Buena Vista	CDBA
Temple Baptist Church	CDBA
Trinity BC, Gunnison	CDBA

Great Commission Partnership

Baptist Country Chapel	GCP
Calvary, Ft Morgan	GCP
Colorado Plains Roundup - Flagler	GCP
FBC, Burlington	GCP
FSBC, Yuma	GCP
Heritage, Stratton	GCP
Karval Fellowship	GCP
Living Cornerstone Fellowship-Hugo	GCP
Otis Baptist Church	GCP
Summit Baptist Church	GCP

Grand Valley Baptist Association

Bookcliff Baptist Church	GVBA
Emmanuel, Grand Junction	GVBA
Grand Mesa Southern Baptist Church	GVBA
Heart Of Junction	GVBA
Monument Baptist Church	GVBA
New Covenant Baptist Church	GVBA
New Life Fellowship	GVBA
The Journey, Grand Junction	GVBA



High Country Baptist Association

Agape Outpost	HCBA
Calvary Church Hot Sulphur Springs	HCBA
Emmanuel, Meeker	HCBA
First Baptist Church, Gypsum	HCBA
Open Range Cowboy Craig	HCBA
Valley Life Fraser	HCBA

Longs Peak Baptist Association

Bent Tree Church	LPBA
Calvary Church-Derby Hill	LPBA
Calvary Severance	LPBA
City Park Church	LPBA
Citylight Church - Ft Collins	LPBA
Connection Longmont	LPBA
Cornerstone, Windsor	LPBA
Country Gospel Cowboy Church	LPBA
Fourway Baptist Church	LPBA
Grandview Church	LPBA
IB Emmanuel, Longmont	LPBA
Kersey Cowboy Church	LPBA
Living Grace Baptist Church	LPBA
Living Stone Church	LPBA
New Creation Fellowship, Ft Collins	LPBA
New Hope Fellowship, Erie	LPBA
One Hope Church at Hillside	LPBA
Overland Church	LPBA
River Church Loveland	LPBA
Resonate Church, Ft Collins	LPBA
Stove Prairie Community Church	LPBA

Mile High Baptist Association

Applewood Baptist Church	MHBA
Arapahoe Road Baptist Church	MHBA
Calvary Church Restoration	MHBA
Calvary Church, Littleton	MHBA
Calvary En Espanol	MHBA
Calvary Highlands Ranch	MHBA
Calvary, Englewood	MHBA
Central Baptist Church, Aurora	MHBA
Christian Fellowship Evangelical Church	MHBA
Congregation Or HaB'rith	MHBA
Cross Family Church	MHBA
Ethne Church Network	MHBA
FBC, Aurora	MHBA
First Hmong Baptist Church	MHBA
FSBC, Westminster	MHBA



Grace Christian Center	MHBA
Hmong Bible Fellowship	MHBA
IB Nueva Esperanza, Brighton	MHBA
Iglesia Encuentro con Dios	MHBA
Ignite Fellowship	MHBA
Japanese Hope Mtn Family Ch	MHBA
Ken Caryl Baptist Church	MHBA
Korean Baptist Church, Denver	MHBA
Myanmar Mission Church	MHBA
Penuel Baptist Church, Aurora	MHBA
Rim Rock Church	MHBA
Riverside Church, SBC	MHBA
Templo Cristiano Agua Viva	MHBA
The Avenue Church	MHBA
Trinity BC, Aurora	MHBA
Vietnamese Baptist Ch-Broomfield	MHBA
Vietnamese Central Baptist Ch	MHBA

Mesa Verde Baptist Association

Baptist Chapel	MVBA
Centerpoint Ch-PS	MVBA
Cornerstone BC Cortez	MVBA
Dolores SBC	MVBA
FBC, Bayfield	MVBA
FBC, Mancos	MVBA
FSBC, Dove Creek	MVBA
Ignacio Baptist Church Maranatha	MVBA
Silverton Church on the Hill	MVBA

Pikes Peak Baptist Association

Breathe Reformed Church	PPBA
Calvary, Colorado Springs	PPBA
Cross Fellowship Church	PPBA
Fellowship Of The Rockies, CS	PPBA
Fountain Valley BC	PPBA
FSBC, Colorado Springs	PPBA
Garden Ranch Baptist Church	PPBA
High View BC, Woodland Park	PPBA
Monument Hill Church	PPBA
Open Bible Baptist Church	PPBA
Pikes Peak Park Baptist Church	PPBA
Ramah Baptist Fellowship	PPBA
Redemption Hill Church	PPBA
Vista Grande Baptist Church	PPBA

Royal Gorge Baptist Association

Aberdeen BC, Pueblo	RGBA
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FBC, Westcliffe	RGBA
FSBC, Penrose	RGBA
Fellowship of the Rockies, Pueblo	RGBA
Fisher's Peak Community Church	RGBA
Grand View Baptist Church, Beulah	RGBA
Lake Avenue Community Church	RGBA
Lynn Gardens BC	RGBA
Majestic Baptist Church	RGBA
Mesa Christian Fellowship	RGBA
New Heights Baptist Church	RGBA
New Hope Community Church	RGBA
Oak Creek So Baptist Church	RGBA
Steel City Fellowship	RGBA
The Avenue Church	RGBA

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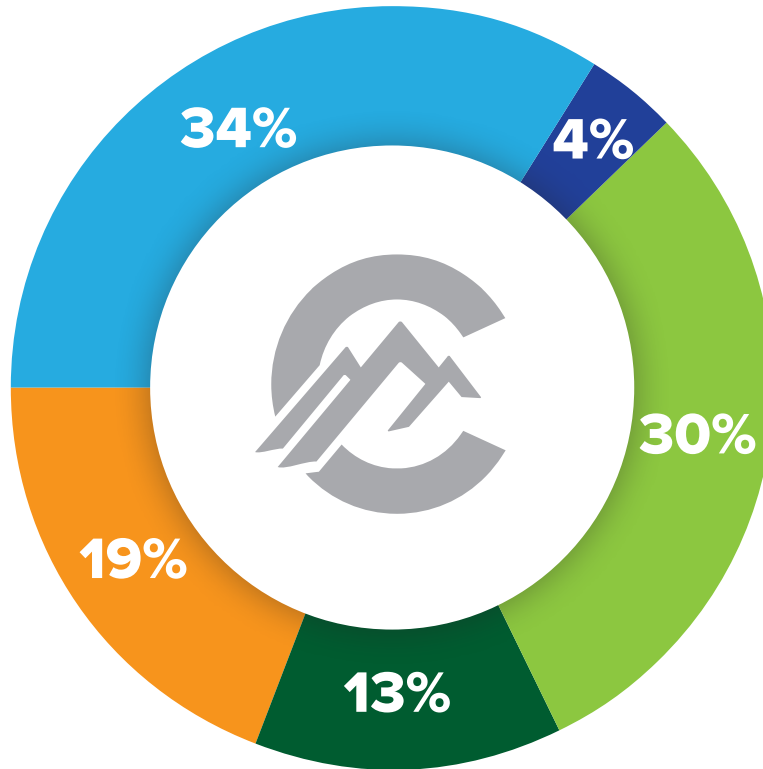
Uncompahgre Baptist Association

Calvary, Delta	UBA
FBC, Nucla	UBA
Grace Community Church	UBA
Grand Mesa SBC	UBA
Harvest Community Church	UBA
Norwood Southern Baptist Church	UBA
Rosemont Baptist Church	UBA
Trinity BC, Naturita	UBA



ADVANCING THE GOSPEL TOGETHER THROUGH THE COOPERATIVE PROGRAM

81% of CP contributions support advancing the Gospel



34% Associations

4% Pastors & Churches

with the CMO offering included, 87% of all funds
given support CBGC churches

30% World Missions

13% CBGC Ministries

19% Central Operations

\$81 million given to world missions since 1956



Taking the Gospel

to the Nations

to the Neighborhoods

Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit.

Matthew 28:19



The Financial Fuel for Reaching Every Person in Every Town, Every City, Every State, and Every Nation.



Reaching the World



Church Members

Church members give back to God a percentage of their income. This is traditionally called a tithe and represents 10 percent of what God has provided.



Local Churches

Churches receive tithes and offerings from church members and commit a percentage of undesignated receipts for missions and ministries beyond the church walls.



State Missions and Ministries

Messengers from local congregations vote to retain a specific percentage for state missions and ministries and forward the balance to the SBC. State missions and ministries can include evangelism, church planting, children's homes, Christian higher education, compassion ministries, disaster relief, church health, age group ministries, and missions education.



Southern Baptist Missions and Ministries

The SBC compiles the gifts forwarded from state conventions for missions and ministries across the United States and around the world. Southern Baptist missions and ministries include North American and international missions, theological education, ethics and religious liberty, and general operating expenses.

The Financial Fuel for Reaching Every Person in Every Town, Every City, Every State, and Every Nation.



Ponderosa Retreat & Conference Center 2027 Budget Presentation

Accounts	2026 Budget	2027 Budget
REVENUES		
Anticipated Revenue		
Group Income		
4001 - CBGC Lodging Income	\$60,000.00	\$65,000.00
4002 - CBGC Meal Income	\$32,000.00	\$40,000.00
4011 - Non-CBGC Lodging Income	\$785,000.00	\$795,000.00
4012 - NON-CBGC Meal Income	\$650,000.00	\$600,000.00
4039 -Day Use Fee Income	\$14,000.00	\$16,000.00
4070 - Linen Income	\$250.00	\$250.00
Total Meals Lodging income	\$1,541,250.00	\$1,516,250.00
Program Camps Income		
Peak Kids Camp Income		
4101 - PEAK NAMB Support	\$8,000.00	\$8,000.00
4102 - PEAK Lodging Income	\$40,000.00	\$56,000.00
4103 - PEAK Meal Income	\$34,000.00	\$44,000.00
4104 - PEAK Recreation Income	\$13,000.00	\$16,000.00
4105 - PEAK Program Income	\$10,000.00	\$5,000.00
Summit Student Camp Income		
4116 - SUMMIT NAMB Support	\$12,000.00	\$16,000.00
4117 - SUMMIT Lodging Income	\$105,000.00	\$150,000.00
4118 - SUMMIT Meal Income	\$75,000.00	\$117,750.00
4119 - SUMMIT Recreation Income	\$24,000.00	\$37,500.00
4120 - SUMMIT Program Income	\$30,000.00	\$30,000.00
Summit Winter Camp Income		
4126 - SUMMIT WINTER NAMB Support	\$4,000.00	\$8,000.00
4127 - SUMMIT WINTER Lodging Income	\$15,000.00	\$28,000.00
4128 - SUMMIT WINTER Meal Income	\$11,000.00	\$20,000.00
4129 - SUMMIT WINTER Recreation Income	\$3,000.00	\$7,000.00
4130 - SUMMIT WINTER Program Income	\$11,000.00	\$11,000.00
Total Program Camps Income	\$395,000.00	\$554,250.00
Total Group Income	\$1,936,250.00	\$2,070,500.00
Concessions Income		
4020 - Concessions Income-Food	\$33,000.00	\$35,000.00
4021 - Concessions Income-Gifts	\$40,000.00	\$40,000.00
4023 - Concessions Income- Vending	\$1,000.00	\$1,000.00
4026 - Concessions Income-Tubing	\$2,000.00	\$2,000.00
4750 - Coffee Cabin Income	\$12,000.00	\$16,000.00
Total Concessions Income	\$88,000.00	\$94,000.00
Support & Donations		
4040 - Support-CHURCHES-CBGC	\$2,000.00	\$2,000.00
4041 - Support-Non-CBGC Church/Ministries	\$15,000.00	\$15,000.00
4045 - Support-INDIVIDUALS	\$30,000.00	\$40,000.00
4090 - State Mission Offering	\$8,400.00	\$8,750.00
4991 - "Ring-that-Bell"	\$0.00	\$0.00
Total Support & Donations	\$55,400.00	\$65,750.00



Ponderosa Retreat & Conference Center 2027 Budget Presentation

Accounts	2026 Budget	2027 Budget
Recreation Income		
4125 - Inflatable Recreation Income	\$2,500.00	\$3,000.00
4133 - Hayride Income	\$0.00	\$0.00
4134 - Recreation Misc. Income	\$0.00	\$0.00
4140 - Challenge Course Income	\$135,000.00	\$135,000.00
4145 - Outdoor Education Income	\$16,000.00	\$18,000.00
4151 - Archery Income	\$7,000.00	\$7,000.00
4152 - Putt-Putt Income	\$0.00	\$0.00
4157 - Crate Stacking Income	\$5,000.00	\$3,000.00
4177 - Glow Ball Income	\$8,000.00	\$8,000.00
4178 - Tomahawk Throwing	\$9,000.00	\$7,500.00
4179 - Large Group Games Income	\$5,000.00	\$4,000.00
41-- - Arrow Tag Income	\$20,000.00	\$25,000.00
Total Recreation Income	\$207,500.00	\$210,500.00
Misc. Income		
4065 - Rebate Income	\$4,000.00	\$4,000.00
4080 - Miscellaneous Income	\$5,000.00	\$5,000.00
4075-Laundry Machine Income	\$200.00	\$200.00
4149 - Golf Cart Income	\$7,000.00	\$7,000.00
4155 - Camp Doc Income	\$0.00	\$0.00
4160 - Dividends & Interest Income	\$18,000.00	\$20,000.00
4176 - Audio/Visual Income	\$0.00	\$0.00
4920 - Disc Golf Fundraiser	\$0.00	\$0.00
4164 - Credit Card Processing Income	\$1,000.00	\$2,000.00
4081 - Cell Tower Income	\$23,000.00	\$23,000.00
4182 - wifi rental Income		\$2,500.00
4082 - Grant Income	\$0.00	\$1,500.00
Total Misc. Income	\$58,200.00	\$65,200.00
Total Anticipated Revenue	\$2,345,350.00	\$2,505,950.00
Total REVENUES	\$2,345,350.00	\$2,505,950.00

EXPENSES

Administration/Operations

Administration		
6001 - Payroll: Director	\$69,510.00	\$72,290.00
6010 - FICA: Director	\$5,282.00	\$5,493.00
6020 - Retirement: Director	\$6,951.00	\$7,229.00
6031 - Payroll: Intern	\$20,000.00	\$20,000.00
6032 - FICA: Intern	\$1,520.00	\$1,520.00
6033 - Intern Expenses	\$0.00	\$0.00
6035 - Intern Program Development	\$2,000.00	\$2,000.00
6060 - Staff Special Conference	\$4,000.00	\$4,000.00
6070 - Staff Appreciation	\$5,000.00	\$10,000.00
6080 - State Convention	\$0.00	\$0.00
Total Administration	\$114,263.00	\$122,532.00



Ponderosa Retreat & Conference Center 2027 Budget Presentation

Accounts	2026 Budget	2027 Budget
Support Staff		
6090 - Payroll: Multi-Staff Support	\$62,400.00	\$38,400.00
6095 - FICA: Multi-Staff Support	\$4,774.00	\$2,917.00
6096 - Retirement: Multi- Staff Support	\$2,500.00	\$2,496.00
6250 - Accounting Hub	\$28,875.00	\$30,000.00
6520 - Payroll: Healthcare Provider	\$0.00	\$0.00
6525 - FICA: Healthcare Provider	\$0.00	\$0.00
6751 - Payroll: Coffee Shop	\$500.00	\$1,000.00
6752 - FICA: Coffee Shop	\$35.00	\$76.00
Total Support Staff	\$99,084.00	\$74,889.00
Utilities		
6540 - Electricity: Camp	\$54,000.00	\$60,000.00
6570 - Propane: Camp	\$4,000.00	\$4,000.00
6580 - Gas (Black Hills Energy): Camp	\$25,000.00	\$25,000.00
6740 - Trash Service	\$7,500.00	\$12,000.00
Total Utilities	\$90,500.00	\$101,000.00
Employee Benefits		
7501 - Insurance: GuideStone	\$19,000.00	\$19,000.00
7510 - Insurance: Healthcare	\$170,000.00	\$170,000.00
7520 - Insurance: Workers' Compensation	\$21,000.00	\$10,000.00
7525 - FAMLII premium expense	\$3,000.00	\$6,000.00
7530 - Gas: Director's Houses	\$0.00	\$0.00
7540 - Electric: Director's Houses	\$0.00	\$0.00
7550 - Phones: Director's Houses	\$0.00	\$0.00
7560 - Meals: Staff	\$30,000.00	\$30,000.00
7580 - Staff moving expenses	\$3,000.00	\$3,000.00
Total Employee Benefits	\$246,000.00	\$238,000.00
Employer Insurance/Taxes		
6590 - Property Taxes	\$300.00	\$300.00
6640 - Insurance: Property/Liability	\$110,000.00	\$115,000.00
6650 - Insurance: Auto	\$17,000.00	\$14,000.00
6655 - Sales Tax: Gifts & Food	\$3,000.00	\$3,000.00
Total Employer Insurance/Taxes	\$130,300.00	\$132,300.00
Operations		
5012 - Loan Payment-WatersEdge OK	\$64,600.00	\$64,600.00
5013 - Loan Payment-CO Bapt Found 8/2018	\$20,000.00	\$0.00
6040 - Staff: Business Travel/Meals/Tolls	\$2,000.00	\$2,000.00
6280 - Audit	\$6,000.00	\$4,000.00
6290 - Marketing	\$3,000.00	\$3,000.00
6295 - Audio/Visual/Conf. Needs	\$2,000.00	\$2,000.00
6320 - Equipment Mtnce: Office	\$0.00	\$0.00
6337 - computer maint/upgrds(change name to ACS fees)	\$0.00	\$0.00
6340 - Acquist: Office Equipment	\$1,000.00	\$2,000.00



Ponderosa Retreat & Conference Center 2027 Budget Presentation

Accounts	2026 Budget	2027 Budget
6360 - Fees-Bank/Svc/Late Fees	\$1,000.00	\$1,000.00
6370 - Volunteer Expenses	\$4,000.00	\$4,000.00
6375 - Staff: Shirts, Hats, & Uniforms-Exp	\$3,000.00	\$3,000.00
6376 - Staff Training: 1st Aid/CPR/AED	\$1,000.00	\$2,000.00
6401 - Office Supplies	\$3,000.00	\$3,000.00
6405 - Postage	\$500.00	\$500.00
6496 - Gift Shop-Misc. Expense	\$100.00	\$100.00
6499 - Snack Shop-Misc Expense	\$250.00	\$250.00
6500 - Concessions: Food	\$10,000.00	\$10,000.00
6501 - Concessions: Gifts	\$25,000.00	\$25,000.00
6502 - Miscellaneous Expense	\$500.00	\$500.00
6503 - Credit Card Service Fees	\$4,000.00	\$4,000.00
6506 - Acquist: Concessions	\$500.00	\$500.00
6507 - Concessions: Drink Vending	\$1,000.00	\$1,000.00
6510 - Gift Tool Expenses	\$0.00	\$0.00
6511 - Concessions: Snack Vending	\$500.00	\$0.00
6515 - Concessions: Tubing	\$500.00	\$500.00
6550 - Membership/Dues/Subscript CCCA	\$2,000.00	\$3,000.00
6560 - Flowers & Gifts	\$250.00	\$250.00
6660 - Legal Fees	\$3,000.00	\$3,000.00
6670 - License Fees & Permits	\$4,000.00	\$2,000.00
6690 - Computer Support/Upgrades/subscriptions	\$10,000.00	\$10,000.00
6720 - Phones/Cell Phones	\$10,000.00	\$11,000.00
6721 - Radios	\$500.00	\$500.00
6725 - Wifi Rental Expense		\$3,600.00
6730 - Healthcare Supplies	\$500.00	\$500.00
6731 - Healthcare Expense	\$0.00	\$0.00
6732 - CampWise Expense	\$4,000.00	\$4,000.00
6735 - Golf Cart Rental & Expense	\$0.00	\$0.00
6736 - Port a Potty Rental fees	\$1,500.00	\$1,500.00
6750 - Coffee Cabin Expense	\$5,000.00	\$6,000.00
Total Operations	\$194,200.00	\$178,300.00
Total Administration/Operations	\$874,347.00	\$847,021.00
Guest Relations		
6201 - Payroll: Guest Rel. Director	\$58,273.00	\$60,604.00
6220 - FICA: Guest Relations Director	\$4,427.00	\$4,605.00
6260 - Payroll: Guest Rel Assistant	\$31,279.00	\$32,530.00
6261 - FICA: Guest Rel Assistant	\$2,384.00	\$2,471.00
6262 - Retirement: Guest Rel Assistant	\$3,127.00	\$3,253.00
6240 - Retirement: Guest Rel. Director	\$5,827.00	\$6,060.00
6270 - Payroll: G. Relations Support Staff	\$0.00	\$0.00
6271 - FICA: G. Relations Support Staff	\$0.00	\$0.00
6275 - Acquist: Guest Relations	\$0.00	\$0.00
6276 - Expense: Guest Relations	\$500.00	\$500.00
Total Guest Relations	\$105,817.00	\$110,023.00



Ponderosa Retreat & Conference Center 2027 Budget Presentation

Accounts	2026 Budget	2027 Budget
Accommodations		
6294 - Guest Needs/Amenities	\$0.00	\$0.00
6569 - Carpet Cleaning	\$0.00	\$0.00
6565 - Furnishings and Décor	\$800.00	\$800.00
6566 - Tables and Chairs	\$500.00	\$500.00
6601 - Accommodations Supplies	\$11,000.00	\$11,000.00
6602 - Accommodations: Equipment Expense	\$3,000.00	\$3,000.00
6680 - Linens	\$2,500.00	\$2,500.00
6685 - Acquist: Accommodations	\$0.00	\$0.00
7260 - Payroll: Accommodations Director	\$44,023.00	\$45,784.00
7280 - FICA: Accommodations Director	\$3,355.00	\$3,512.00
7281 - Retirement: Accommodations Director	\$4,402.00	\$4,578.00
7261 - Payroll: Accommodations Assistant		\$24,960.00
7282 - FICA: Accommodations Assistant		\$1,899.00
7283 - Retirement: Accommodations Assistant		\$2,496.00
7290 - Payroll: PT Accommodations	\$80,000.00	\$90,000.00
7295 - FICA: PT Accommodations	\$4,940.00	\$7,598.00
Total Accommodations	\$154,520.00	\$198,627.00
Food Service		
6801 - Payroll: Executive Chef	\$46,280.00	\$48,131.00
6820 - FICA: Executive Chef	\$3,517.00	\$3,657.00
6840 - Retirement: Executive Chef	\$4,628.00	\$4,813.00
6850 - Payroll Lead Cooks (2)	\$54,000.00	\$55,000.00
6855 - FICA Lead Cook	\$3,850.00	\$4,179.00
6856 - Retirement: Lead Cook	\$5,400.00	\$5,500.00
6860 - Payroll: PT Food Svc. Help	\$98,000.00	\$108,000.00
6880 - FICA: PT Food Svc. Help	\$7,448.00	\$8,206.00
6902 - Food Svc-Misc Expenses	\$0.00	\$0.00
6905 - Equipment: Lease & Rental-Food Svc.	\$0.00	\$0.00
6910 - Equipment: Repair & Maint-Food Svc.	\$2,000.00	\$2,000.00
6920 - Food Costs	\$240,000.00	\$240,000.00
6960 - Food Svc. Supplies	\$37,000.00	\$37,000.00
Total Food Service	\$502,123.00	\$516,486.00
Facilities/Operations		
Fac/Operations Director		
7101 - Payroll: Fac/Operations Director	\$53,560.00	\$55,702.00
7120 - FICA: Fac/Operations Director	\$4,070.00	\$4,232.00
7140 - Retirement: Fac/Operations Director	\$5,356.00	\$5,570.00
Total Fac/Operations Director	\$62,986.00	\$65,504.00
Maintenance		
7201 - Payroll: Facilities Asst	\$29,469.00	\$30,413.00
7252 - FICA: facilities Asst	\$2,241.00	\$2,241.00
7253 - Retirement: Facilities Asst	\$2,946.00	\$3,041.00



Ponderosa Retreat & Conference Center

2027 Budget Presentation

Accounts	2026 Budget	2027 Budget
7220 - Payroll: Mtnce Staff-Hourly	\$8,000.00	\$8,000.00
7240 - FICA: Mtnce Staff-Hourly	\$612.00	\$612.00
7255 - Contract Labor: Mtnce.	\$1,000.00	\$1,000.00
7301 - Bldg & Grounds Rpr/Maint	\$30,000.00	\$35,000.00
7302 - Paint	\$3,000.00	\$3,000.00
7304 - Fixtures	\$0.00	\$0.00
7305 - Roads	\$2,000.00	\$2,000.00
7306 - Signs	\$0.00	\$0.00
7315 - Mtnce:Inspection/Registrat/Licenses	\$1,500.00	\$1,500.00
7320 - Security	\$500.00	\$1,250.00
7385 - New Equipment: Tools	\$2,500.00	\$2,500.00
7405 - Acquist: Building & Grounds	\$0.00	\$0.00
7420 - Vehicle: Gas	\$12,000.00	\$12,000.00
7440 - Vehicle & Tractor: Maintenance	\$14,000.00	\$20,000.00
7650 - Ranch/BunkHouse Well: All Expenses	\$0.00	\$0.00
7781 - Ranch & Bunk House Well & Septic	\$0.00	\$0.00
Total Maintenance	\$109,768.00	\$122,557.00
Water/Wastewater/Irrigation		
Water		
7660 - Water: Electricity	\$0.00	\$0.00
7720 - Water System Supplies	\$0.00	\$0.00
7730 - Water System Expense	\$17,000.00	\$6,000.00
7740 - Water Cert. Fees & Permits	\$0.00	\$0.00
7760 - Water Sample/Testing Fees	\$0.00	\$0.00
7765 - Water System Upkeep Expense	\$0.00	\$0.00
7770 - Water System Repairs & Improvements	\$0.00	\$0.00
7780 - Water Tap Expenses	\$0.00	\$0.00
Total Water	\$17,000.00	\$6,000.00
Wastewater		
7787 - Wastewater Expense	\$0.00	\$0.00
7789 - Wastewater Sample/Testing Fees	\$0.00	\$0.00
7791 - Wastewater: Gas	\$0.00	\$0.00
7792 - Wastewater: Electric	\$0.00	\$0.00
7793 - Wastewater System Supplies	\$0.00	\$0.00
7794 - Wastewater Equip & System Repairs	\$0.00	\$0.00
7797 - Wastewater System Upkeep Expense	\$22,000.00	\$62,000.00
7824 - Wastewater: Permits, Svcs, Etc.	\$0.00	\$0.00
Total Wastewater	\$22,000.00	\$62,000.00
Total Water/Wastewater/Irrigation	\$39,000.00	\$68,000.00
Total Facilities/Operations	\$211,754.00	\$256,061.00
Programs		
Programming		
6050 - Payroll: Programming Admin/Mkt	\$0.00	\$0.00
6051 - FICA: Programming Admin/Mkt	\$0.00	\$0.00
6052 - Retirement: Programming Admin/Mkt	\$0.00	\$0.00
7914 - Payroll: SummerStaff	\$0.00	\$0.00
7915 - FICA: Summer Staff	\$0.00	\$0.00



Ponderosa Retreat & Conference Center 2027 Budget Presentation

Accounts	2026 Budget	2027 Budget
7916 - Summer Staff Expenses	\$0.00	\$0.00
8620 - Payroll: Program Camps Director	\$20,800.00	\$27,000.00
8621 - FICA: Programing Director	\$1,708.00	\$2,051.00
8622 - Retirement: Programming Director	\$0.00	\$0.00
8701 - PEAK Kids Camp Expenses	\$16,000.00	\$22,000.00
8797 - SUMMIT WINTER Camp Expenses	\$8,000.00	\$17,000.00
8798 - SUMMIT Student Camp Expenses	\$30,000.00	\$54,500.00
---- - BENCHMARKWINTER Camp Expenses	\$0.00	\$0.00
Total Programming	\$76,508.00	\$122,551.00
Challenge Course		
8600 - Inspection: Challenge Course	\$1,500.00	\$1,500.00
8601 - Expense: Challenge Course	\$1,500.00	\$1,500.00
8602 - Payroll: Challenge Course	\$26,400.00	\$29,000.00
8603 - FICA: Challenge Course	\$2,006.00	\$2,203.00
8604 - Training: Challenge Course	\$1,000.00	\$1,500.00
8605 - Acquist: Challenge Course	\$1,000.00	\$1,000.00
8607 - Payroll: Low Ropes Course	\$6,500.00	\$6,000.00
8608 - FICA: Low Ropes Course	\$497.00	\$456.00
Total Challenge Course	\$40,403.00	\$43,159.00
Recreation		
7380 - Rec Supplies & Replacemt Equipment	\$0.00	\$0.00
7901 - Payroll: Rec & Outdoor Ed Director	\$38,480.00	\$40,019.00
7902 - FICA: Rec & Outdoor Ed Director	\$2,886.00	\$3,040.00
7903 - Expense: Recreation	\$3,000.00	\$3,000.00
7904 - Retirement: Rec & Outdoor Ed Direct	\$3,848.00	\$4,001.00
7905 - Outdoor Ed: Instructors	\$1,000.00	\$1,000.00
7907 - Payroll:Recreational Support	\$11,000.00	\$11,000.00
7908 - FICA: Recreational Support	\$836.00	\$836.00
7909 - Outdoor Ed: Expenses	\$7,000.00	\$7,000.00
7910 - Acquist: Rec Equipment	\$3,000.00	\$3,000.00
7919 - Large Group Games Expense	\$1,000.00	\$1,000.00
7901 - Payroll: Recreation Asst	\$27,040.00	\$28,121.00
7902 - FICA: Recreation Asst	\$2,028.00	\$2,136.00
7904 - Retirement: Recreation Asst	\$2,704.00	\$2,812.00
7921 - Payroll: Outdoor Ed Staff	\$24,000.00	\$27,000.00
7922 - FICA: Outdoor Ed Staff	\$1,824.00	\$2,051.00
Total Recreation	\$129,646.00	\$136,016.00
Total Programs	\$246,557.00	\$301,726.00
Total EXPENSES	\$2,095,118.00	\$2,229,944.00
Net Total	\$250,232.00	\$276,006.00





ROCKY MOUNTAIN FOUNDATION

2027 Budget

Revenue

Operational Income		
CONTRIBUTIONS/GENERAL	\$	10,000
ACCOUNTING HUB INCOME	\$	713,000
MIN HEALTH REVIEW INCOME	\$	5,000
LOAN ORIGATION INCOME	\$	2,500
STOCK CASH-OUT INCOME/GENERAL	\$	500
TRUST ADMINISTRATIVE INCOME	\$	500
Total OPERATIONAL INCOME		
	\$	731,500
Total PARTNERSHIP INCOME		
	\$	82,000
TOTAL NET INVESTMENT INCOME		
	\$	712,500
TOTAL UNRLZD GAIN/(LOSS)-GENERAL***		
	\$	-
Total Revenue		
	\$	1,526,000

EXPENSES

OPERATIONAL EXPENSES		
Bad Debt Expense		
DEPRECIATION	\$	12,492
OPERATIONAL EXP-GENERAL	\$	21,000
RMF Training and Continuing Education	\$	2,000
RMF Cyber Insurance	\$	2,500
PROMOTIONAL FEES-GENERAL	\$	5,000
PROFESSIONAL FEES	\$	25,000
AUDIT EXPENSE	\$	16,120
LEGAL EXPENSE	\$	2,000
OFFICE SUPPLIES	\$	4,000
MAJOR SOFTWARE COSTS	\$	165,800
ACCOUNTING HUB EXPENSES	\$	6,000
FOUNDATION BOARD EXPENSES	\$	16,000
STAFF TRAVEL & MEETINGS	\$	21,000
SCHOLARSHIPS	\$	8,000
BANK CHARGES/GENERAL	\$	200
IT COSTS	\$	14,000
Total OPERATIONAL EXPENSES		
	\$	321,112
Total SALARY EXPENSES		
	\$	1,190,000
Total FOUNDATION EXPENSES		
	\$	1,511,112

Net Total	\$	14,888
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*** No Forecast for Unrealized Gain/Loss for budgetary purposes



**Colorado Baptist General Convention
Budget for 2027**

Acct #	Account Description	2026 Budget	CBGC Total	Other Sources*	2027 Budget	CBGC Total	Other Sources	Change
50000 WORLD MISSIONS								
50001	World Missions, SBC	\$ 609,603	\$ 609,603		\$ 571,770	\$ 571,770		\$ (37,833)
	TOTAL WORLD MISSIONS	\$ 609,603	\$ 609,603		\$ 571,770	\$ 571,770		\$ (37,833)
51000 ADMINISTRATION BUDGET								
	Executive Director							
51001	Travel/Consultations, Executive Director	\$ 25,000	\$ 25,000		\$ 37,000	\$ 37,000		\$ 12,000
51002	Office, Administration Division	\$ 3,000	\$ 3,000		\$ -	\$ -		\$ (3,000)
51003	Strategies and Consultations	\$ 9,000	\$ 9,000		\$ -	\$ -		\$ (9,000)
	Total Executive Director	\$ 37,000	\$ 37,000		\$ 37,000	\$ 37,000	\$ -	\$ -
	Convention Support							
51010	Executive Board	\$ 15,000	\$ 15,000		\$ 15,000	\$ 15,000		\$ -
51011	Annual Meeting	\$ 20,000	\$ 20,000		\$ 24,000	\$ 24,000		\$ 4,000
51012	Annual Pastor's Conference	\$ 5,000	\$ 5,000		\$ 5,000	\$ 5,000		\$ -
51013	Women's Gathering	\$ 5,000	\$ 5,000		\$ 5,000	\$ 5,000		\$ -
51014	President's Expense	\$ 1,000	\$ 1,000		\$ 1,000	\$ 1,000		\$ -
51015	Leadership Evangelism	\$ 15,000	\$ 5,000	\$ 10,000	\$ 25,000		\$ 25,000	\$ 10,000
51016	Gateway/Rocky Mountain Campus	\$ 45,000	\$ 45,000		\$ 45,000	\$ 45,000		\$ -
	Total Convention Support	\$ 106,000	\$ 96,000	\$ 10,000	\$ 120,000	\$ 95,000	\$ 25,000	\$ 14,000
	Collegiate Ministries							
51020	Collegiate Ministries Support	\$ 12,000	\$ 12,000		\$ 12,000	\$ 12,000		\$ -
51021	Collegiate Ministries Insurance	\$ 12,000	\$ 12,000		\$ 12,000	\$ 12,000		\$ -
51022	Collegiate Evangelism Ministries	\$ 30,000		\$ 30,000	\$ 30,000		\$ 30,000	\$ -
	Total Collegiate Ministries	\$ 54,000	\$ 24,000	\$ 30,000	\$ 54,000	\$ 24,000	\$ 30,000	\$ -
	TOTAL ADMINISTRATIVE BUDGET	\$ 197,000	\$ 157,000	\$ 40,000	\$ 211,000	\$ 156,000	\$ 55,000	\$ 14,000
OPERATIONS BUDGET								
	Office Expenses							
51030	Copiers	\$ 8,000	\$ 8,000		\$ 5,500	\$ 2,750	\$ 2,750	\$ (2,500)
51031	IT Support	\$ 12,000	\$ 12,000		\$ 12,000	\$ 9,000	\$ 3,000	\$ -
51032	Shredding	\$ 1,200	\$ 1,200		\$ 1,800	\$ 900	\$ 900	\$ 600
51033	CRM	\$ 6,000	\$ 6,000		\$ 8,000	\$ 6,800	\$ 1,200	\$ 2,000
51034	Operations	\$ 2,000	\$ 2,000		\$ 1,500	\$ 1,500		\$ (500)
51035	Web Fees/Subscriptions	\$ 4,000	\$ 4,000		\$ 4,000	\$ 4,000		\$ -



51036	Accounting Hub Expense	\$ 45,600	\$ 45,600	\$ 70,000	\$ 70,000		\$ 24,400
51037	Bank/Card Fees	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000		\$ -
51038	Postage	\$ 7,000	\$ 7,000	\$ 4,500	\$ 2,250	\$ 2,250	\$ (2,500)
51039	Kitchen Supplies	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500		\$ -
51040	Computer Maintenance/Upgrades	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500		\$ -
51041	New Equipment	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000		\$ -
51042	Background Checks	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000		\$ -
51043	Legal	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000		\$ -
51044	Audit	\$ 20,000	\$ 20,000	\$ 18,000	\$ 18,000		\$ (2,000)
51045	Office Supplies	\$ 4,000	\$ 4,000	\$ 5,000	\$ 5,000		\$ 1,000
51046	HR Services			\$ 2,000	\$ 2,000		
51047	Cyber Insurance			\$ 2,500	\$ 2,500		

Total Office Expenses	\$ 140,800	\$ 140,800	\$ -	\$ 165,800	\$ 155,700	\$ 10,100	\$ 25,000
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Properties Held

51050	Properties Held Expense	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000		\$ -
51051	Properties Held Insurance/Liability	\$ 28,000	\$ 28,000	\$ 20,000	\$ 20,000		\$ (8,000)

Total Properties Held	\$ 33,000	\$ 33,000	\$ -	\$ 25,000	\$ 25,000	\$ -	\$ (8,000)
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Bradford Building

51060	Telephone/Internet Expense	\$ 8,000	\$ -	\$ 8,000	\$ 8,500	\$ 4,400	\$ 4,100	\$ 500
51061	Building Maintenance/Repair	\$ 15,000	\$ -	\$ 15,000	\$ 10,000	\$ -	\$ 10,000	\$ (5,000)
51062	Insurance/Liability (Bradford)	\$ 20,000		\$ 20,000	\$ 20,000		\$ 20,000	\$ -
51063	Elevator Maintenance and Expense	\$ 3,750		\$ 3,750	\$ 2,500		\$ 2,500	\$ (1,250)
51064	Utilities	\$ 15,000	\$ -	\$ 15,000	\$ 15,000	\$ -	\$ 15,000	\$ -
51065	Custodial Supplies	\$ 11,000		\$ 11,000	\$ 13,700		\$ 13,700	\$ 2,700
51066	Pest Control	\$ 1,500		\$ 1,500	\$ 1,500		\$ 1,500	\$ -
51067	Lawn and Snow	\$ 7,000	\$ -	\$ 7,000	\$ 12,800	\$ -	\$ 12,800	\$ 5,800
51068	Real Estate Taxes	\$ 13,000	\$ 10,250	\$ 2,750	\$ 13,500		\$ 13,500	\$ 500
51069	Security				\$ 1,200		\$ 1,200	
51070	Lease Commissions				\$ 3,500		\$ 3,500	
51071	HVAC				\$ 7,000		\$ 7,000	

Total Bradford Building	\$ 94,250	\$ 10,250	\$ 84,000	\$ 109,200	\$ 4,400	\$ 104,800	\$ 14,950
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TOTAL OPERATIONS BUDGET	\$ 268,050	\$ 184,050	\$ 84,000	\$ 300,000	\$ 185,100	\$ 114,900	\$ 31,950
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52000 PERSONNEL BUDGET

2026 Budget	CBGC Total	Other Sources*	2027 Budget	CBGC Total	Other Sources
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Staff Expenses

52001	Housing & Salary, Executive Staff	\$ 250,460	\$ 250,460	\$ 261,000	\$ 261,000	\$ 10,540
52002	Retirement, Executive Staff	\$ 25,046	\$ 25,046	\$ 26,100	\$ 26,100	\$ 1,054
52003	Housing & Salary, Support Staff	\$ 55,000	\$ 55,000	\$ 60,000	\$ 60,000	\$ 5,000
52004	Disaster Relief Director	\$ 26,000	\$ 26,000	\$ 30,000	\$ 30,000	\$ 4,000
52005	Retirement, Support Staff	\$ 5,500	\$ 5,500	\$ 6,000	\$ 6,000	\$ 500
52006	Social Security, Support Staff	\$ 4,300	\$ 4,300	\$ 4,300	\$ 4,300	\$ -



	Total Staff Expenses	\$	366,306	\$	366,306		\$	387,400	\$	387,400		\$	21,094		
	Regional Director Expenses														
52100	RD Housing & Salary														
	Total RD Housing & Salary	\$	606,334	\$	346,500	\$	234,520	\$	587,709	\$	328,500	\$	259,209	\$	(18,625)
52201	RD Retirement	\$	58,589	\$	58,589			\$	58,770	\$	58,770			\$	181
	Total RD Retirement	\$	58,589	\$	58,589			\$	58,770	\$	58,770			\$	181
52300	RD Travel & Reimbursement														
	Total RD Travel & Reimbursement	\$	61,500	\$	61,500			\$	61,500	\$	61,500			\$	-
	TOTAL REGIONAL DIRECTOR EXPENSES	\$	726,423	\$	466,589	\$	234,520	\$	707,979	\$	448,770	\$	259,209	\$	(18,444)
	Benefits														
52401	Life/Dental Insurance Guidestone	\$	50,000	\$	50,000			\$	30,000	\$	30,000			\$	(20,000)
52402	Major Medical - Staff	\$	150,000	\$	150,000			\$	125,000	\$	125,000			\$	(25,000)
52403	Worker's Comp Insurance	\$	8,000	\$	8,000			\$	5,500	\$	5,500			\$	(2,500)
	Total Benefits	\$	208,000	\$	208,000			\$	160,500	\$	160,500			\$	(47,500)
	TOTAL PERSONNEL BUDGET	\$	1,300,729	\$	1,040,895	\$	234,520	\$	1,255,879	\$	996,670	\$	259,209	\$	(44,850)
53000	CONVENTION STRATEGIES		2026 Budget		CBGC Total		Other Sources*		2027 Budget		CBGC Total		Other Sources		
	Director Convention Strategies														
53001	Travel, Dir. Conv. Strategies	\$	5,000	\$	5,000			\$	15,000	\$	15,000			\$	10,000
53002	Office, Dir. Conv. Strategies	\$	2,000	\$	2,000			\$	-	\$	-			\$	(2,000)
53003	Strategies and Consultations	\$	3,000	\$	3,000			\$	-	\$	-			\$	(3,000)
	Total Director Conv. Strategies	\$	10,000	\$	10,000			\$	15,000	\$	15,000			\$	5,000
	Convention Ministries														
53011	Literacy Missions Partner Fees	\$	2,000	\$	2,000			\$	2,000	\$	2,000			\$	-
53012	Pastoral Evangelism Funds	\$	10,000			\$	10,000	\$	-			\$	-	\$	(10,000)
	Total Convention Ministries	\$	12,000	\$	2,000	\$	10,000	\$	2,000	\$	2,000	\$	-	\$	(10,000)
	Communication Ministries														
53020	Communication Costs	\$	50,000	\$	50,000			\$	50,000	\$	40,000	\$	10,000	\$	-
	Total Communication Ministries	\$	50,000	\$	50,000	\$	-	\$	50,000	\$	40,000	\$	10,000	\$	-



TOTAL CONVENTIONSTRATEGIES	\$	72,000	\$	62,000	\$	10,000	\$	67,000	\$	57,000	\$	10,000	\$	(5,000)
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54000 CHURCH PLANTING FUNDS

54001 Church Planting/Replanting	\$	8,000	\$	8,000		\$	8,000	\$	8,000		\$	-
TOTAL	\$	8,000	\$	8,000		\$	8,000	\$	8,000		\$	-

TOTAL CHUCH PLANTING FUNDS	\$	8,000	\$	8,000		\$	8,000	\$	8,000		\$	-
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TOTAL BUDGET WITHOUT WORLD MISSIONS	\$	1,845,779	\$	1,451,945	\$	368,520	\$	1,841,879	\$	1,402,770	\$	439,109	\$	(3,900)
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ANTICIPATED COOPERATIVE PROGRAM INCOME		\$	2,032,001			\$	1,955,899			\$	(76,102)
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SOURCES OF INCOME 2027

Cooperative Program	\$	1,905,899.00									
CBGC Only	\$	50,000.00									
North American Mission Board	\$	65,000.00									
Colorado Associations	\$	259,209.00									
Lease Income	\$	100,700.00	Including 30%	\$	2,455,382		Including 30%	\$	2,413,649	\$	(41,733)
Rocky Mountain Foundation	\$	14,200.00									

Total Income	\$	2,345,008.00
Total Budget	\$	2,413,649.00

	\$	2,032,001	\$	1,955,899		
Difference	\$	(68,641.00)	\$	(29,547)	\$	(18,641)





Rocky Mountain Foundation

Matt Trombley – President of the RMF

Hello fellow Colorado Baptists! Our focus at RMF is strengthening the financial health of ministries. Every service we offer is dedicated to advancing the Kingdom of Jesus Christ by helping to ensure His ministries are equipped, sustained, and thriving for generations to come.

We are so thankful to be the Foundation so many of you partner with, and it is my privilege to provide a brief update on our efforts at the Rocky Mountain Foundation (RMF). Below are a few highlights we're celebrating from the past year:

- **Ministry Partnerships:** We are honored to now be serving over 175 unique ministries every month, and even more ministries with some of our one-time services.
- **Ministry Investments:** RMF is helping to deliver multiple Kingdom wins for our investment partners. Over the past year we have delivered over **1 MILLION** in interest to ministries this year, which will be a new RMF record!
- **Ministry Loans:** We are investing at record levels for RMF, with over \$15 million currently committed to ministries to help them with building projects.
- **Ministry Accounting:** We have the privilege of performing monthly accounting for more than 75 ministries, returning hundreds of hours to ministry leaders.
- **Scholarships:** Through our scholarship program we have supported multiple SBC seminary students, as well as helped to send multiple students to Ponderosa camps.
- **Continued Affirmation of RMF's High Quality:** This year we received another positive independent Audit result and were again accredited by the Evangelical Council for Financial Accountability (ECFA).
- **And Beyond:** We continue to work across the Rocky Mountain Region, expanding what we do to help our brothers and sisters advance the Gospel in the harvest fields of Wyoming and South Dakota.

Thank you again for allowing us to serve you. We are committed to honor God's Word, serve His people with excellence, and steward His resources for eternal impact so that every ministry we assist may thrive even more in advancing the Kingdom of Jesus Christ. We look forward with excitement to continuing to serve!

Matt Trombley
President & CEO
Rocky Mountain Foundation





Colorado Baptist Disaster Relief Dennis Belz, State Director



I want to give special thanks to pastor Scott Bailey and Majestic Baptist Church for hosting our CBDR and partner SBDP teams for two months at their church during our Aspen Acres Fire and Flooding deployment!

Nathan and Erin Templin, Issac Cowger, and several other pastors and churches reached out and supported this effort by providing meals, donating a much-needed Starlink for our CBDR Mobile Command Center, and others who have built dozens of new sifters and stands for the work we needed to do.

When our F-250 truck broke down, Devine Fleet Auto Repair did not charge for any labor and gave a discount on the parts needed. Another business paid for the parts, and now the truck is back up and running!

God met our needs during this time as our volunteers brought: Help, Hope and Healing to those in need from the fires and the floods that were devastating to several communities.

The famous quote from this deployment was
"We know people who know people." "Whatever you need, let us know!"

ASPEN ACRES FIRE/FLOOD Total Statistics: July 1, 2026 – August 29, 2026

Volunteer Days: 936
SUV Days: 61 (church members)
Volunteer Hours: 5894
Total Jobs Requested: 89
Jobs completed: 55
Done by Others: 34 (other organizations or homeowners)
Assessments: 89
Laundry: 218 (for volunteers)
Meals: 1837 (for volunteers)
Bibles Presented: 47
Prayers: 81
Decisions: 2

2026 CBDR Events/Deployments

February – CBDR Leadership Meeting at our arena
March – Larimar County VOAD meeting -feeding in Johnstown
April – CBDR training at Applewood Baptist, Wheat Ridge, CO.
June – CBDR Open house with 40 in attendance



June – CBDR feeding active shooter exercise in Severance, CO.
June – Response to Flooding – DAC and Assessments in Kittredge, CO.
June – Mud Out/Recovery – Kittredge, CO.
July – CBDR units deployed to Majestic Baptist Church in Pueblo West, CO.
July – Conducted two Ash-out trainings at Pueblo churches (80 in attendance)
July – August Deployment for Fires and Floods- Pueblo, Beulah, Colorado City, Rye

CBDR PROPERTY

We continue to seek funds for the purchase of the 8.5 acres of property at 15211 Washington St. in Thornton, CO. This property is in a highly sought after area with major warehouses being built around it. Our goal is to have this become a Disaster Relief Training Center that would be available to many different organizations to utilize. Would you consider being a part of this project by giving to our CBDR Property account?

Be sure to check our CBDR website, www.ColoradoDR.org, for more information and pictures of this year's events and deployments. Check out our new updated Facebook.

Thank you for your prayers and financial support as CBDR continues to BRING: HELP, HOPE, and Healing.





Colorado Volunteer Church Builders

Brad Cowger, Team Leader

Our mission is simple: We use our skills to help churches provide the best facilities possible for reaching people with the gospel of Jesus Christ.

Colorado Volunteer Church Builders exists to help local churches meet their construction, renovation, and maintenance needs through the power of volunteer labor. By mobilizing believers to serve the local church, we help churches stretch their resources further so that more of their financial resources can be devoted to making disciples and advancing the gospel. We believe that construction is more than building walls, repairing roofs, or remodeling buildings. It is ministry. Every project provides an opportunity for believers to serve together, encourage one another, build relationships, and strengthen the ministry of a local church.

Who We Serve: Colorado Volunteer Church Builders serves three primary groups:

1. Colorado Churches with Building Needs

We assist churches across Colorado with construction, renovation, repair, and maintenance projects that they may not have the manpower or resources to complete on their own.

2. Churches Looking for a Mission Opportunity

We work with churches from Colorado and across the country that want to send teams to Colorado for a hands-on mission experience. These teams use their skills and abilities to serve Colorado churches while experiencing the joy of missions.

3. Individual Christian Volunteers

We welcome men and women who want to use their God-given skills and abilities to serve the local church. Whether someone is an experienced tradesman or simply willing to work hard and learn, there is a place to serve.

2026 Ministry Highlights: God allowed us to serve several churches and ministries throughout Colorado during 2026. We are especially thankful for the partnership of churches and volunteer teams from Colorado, Mississippi, New Mexico, Texas, and Oklahoma.

Colorado Baptist Building, Denver, we helped with painting several offices at the Colorado Baptist Building, assisting with the ongoing care and improvement of the facility.

Aberdeen Baptist Church, Pueblo, our team installed carpet squares in the sanctuary and completed several additional smaller projects around the church.

Elk Family Fellowship, Paonia, working alongside volunteer teams from Mississippi and New Mexico, we helped Elk Family Fellowship replace its roof. The teams also completed several interior projects.



Temple Baptist Church, Salida, With the help of volunteer teams from Colorado, Texas, Mississippi, and Oklahoma, we completed a major remodel of the church parsonage. This project provided a much-needed improvement to the home and will help the church as it continues to minister to its new pastor and family.

Calvary Severance, we assisted with the remodel of the church building, including work on the balcony structure, drywall installation, and low-voltage wiring.

Colorado Plains Roundup, Flagler, working with a team from Mississippi, we installed interior doors in classrooms, painted rooms, and installed baseboards. We even had an unexpected wildlife encounter when one of our volunteers had to exercise a snake from the building.

Central Baptist Church, Aurora, we worked with the church leadership to assess several building concerns, including possible leaks and electrical issues. We also evaluated the building to help identify additional repairs and maintenance needs. We are praying and planning toward a parsonage refresh project this winter.

Building More Than Buildings: One of the greatest blessings of Colorado Volunteer Church Builders is seeing churches work together for the sake of the gospel. A church in Mississippi can send a team to Colorado and serve alongside a church in Colorado. Volunteers from Texas, Oklahoma, and New Mexico can work shoulder-to-shoulder with Colorado Baptists. Different churches, different backgrounds, and different skills come together with one common purpose: To serve the local church and help advance the gospel of Jesus Christ.

The projects we complete are important, but the relationships built and the ministry accomplished through those projects are even more valuable.

Looking Ahead: We are thankful for what God allowed us to accomplish in 2026, but there is still much work to be done. Across Colorado, churches have buildings that need repairs, renovations, maintenance, and improvements. At the same time, churches across the country are looking for meaningful opportunities to send their people on mission. Colorado Volunteer Church Builders helps bring those two needs together.

Our prayer is that God will continue to open doors for us to serve more Colorado churches, mobilize more volunteer teams, and provide more opportunities for Christians to use their hands and their hearts in service to the local church.

We are grateful to the **Colorado Baptists Convention**, the churches that have invited us to serve, and every volunteer who has given their time, energy, and skills to this ministry. We build buildings—but our greater desire is to help build up the church for the glory of Christ.

How to Get Involved: If your church has a construction, renovation, or maintenance need, we would love to hear from you.

If your church would like to bring a mission team to Colorado, we would love to help you find a project where your team can serve.

If you are an individual Christian who would like to use your skills to serve churches through a mission project, **there is a place for you.**

Website: <https://coloradobaptists.org/colorado-volunteer-church-builders/>





Ponderosa Retreat & Conference Center

Andrew Clark, Executive Director, Ponderosa

2026 has been a year marked by God's blessing on Ponderosa. The following is an overview of all the great things He has done.

Improvement Projects

We have been blessed to continually **upgrade the property for improved ministry operations**. Through church mission trips and the skills and hard work of our staff, we have been able to remodel **Aspen Cabins 2 and 3** to serve as year-round staff homes, build and install **new rustic, lighted building signs**, install electric power to the **challenge course and softball field areas**, and paint the exterior of **two camp buildings**.

This fall, we will also be **replacing a deck on a staff house, remodeling Columbine Cabins 1, 2, and 3, and installing PTAC heating and air-conditioning units in all of our private cabins**.

To His glory, almost all of this work has been made possible through **church and individual donations**.

Fundraising for Projects

In June of this year, we kicked off a fundraiser to help us **upgrade our dining room**. We are in need of a new floor throughout the dining room, as well as all new tables and chairs to seat the needed **224 guests**.

The grand total for this project was estimated at **\$42,000**, and through God's provision and the generosity of several individual donors, we **raised the full amount in just two months**.

We are planning to complete the project during the two weeks surrounding **Easter weekend in the spring of 2027**.

Summer Ministry

Our summer season was **action-packed and full of God moments**. Our Peak and Summit camps were highly attended, with students growing in their faith and many making decisions for Christ.

Due to the increasing popularity of our Program Camps, and after only two years of offering three weeks of Summit Youth Camp, we are excited to add a **fourth week of Summit Camp in 2027**.



Additionally, in 2026, we hosted **350 students from First Baptist Church Houston, TX**, for a week of camp combined with missions work with local churches in the **Pikes Peak Baptist Association**.

Outdoor Education

At the time of writing this, it is still **Outdoor Education season**. During the months of August and September, we host a large number of school programs for outdoor education.

These programs are heavy on the activity side, utilizing all that the recreation department has to offer. This season extends our summer business into the fall, filling the camp during the weekdays, providing excellent activities for the schools, increasing our partnership with the community, and **maximizing our income**.

Celebrating Decisions for Christ

As many of you know, we have a **bell in the middle of camp that we only ring in celebration when someone accepts Christ as their Savior while at camp**.

It is a privilege to report to you that, so far in 2026, **that bell has rung 126 times!** We celebrate with the angels what the Lord has done!

Partner with Ponderosa

We are currently praying for **financial partners** to help us continue to improve the ministry of Ponderosa. Please pray about partnering with Ponderosa on improvement projects and other needs.

To find out more about how you or your church can get involved at Ponderosa, please email aclark@visitponderosa.com.

We are grateful for all that God has done at Ponderosa in 2026, and we look forward to seeing what He will continue to do!





Ponderosa Program Camps 2026

Tammy Bachman, Camp Programming Director

2026 has been an amazing year for Program Camps at Ponderosa!

We kicked off the year with Winter Camp in January, followed by **two Peak Kids Camps** and **three Summit Youth Camps** in June and July. Across all three programs, we welcomed **1,480 campers**—240 at Winter Camp, 460 at Peak, and 780 at Summit—with churches joining us from **Colorado, Texas, and Missouri**.

Most importantly, we celebrated **79 decisions for salvation!**

Five students accepted Christ at Winter Camp, 47 children at Peak Kids Camps, and 27 students at Summit Youth Camps. We also welcomed **eight churches that were new to our Program Camps**, giving us exciting opportunities to build new relationships while continuing to serve our returning churches.

A Year of Meaningful Themes

- At Winter Camp, our theme, **Unique**, reminded students that God intentionally created each of us uniquely and for His purposes.
- At Peak, our theme, **Engage**, encouraged kids to engage with God's Word and live out their faith.
- At Summit, **The Good Life** challenged students to see that true and abundant life is found in Jesus.

Looking Ahead to 2027

The response from our churches continues to grow. After our 2026 camps sold out within 48 hours of registration opening, we expanded our 2027 schedule to include a **second weekend of Winter Camp and a fourth week of Summit Youth Camp**.

We are grateful for every church, leader, volunteer, and staff member who helped make this year possible, and we praise God for the lives changed through camp ministry.

Registration for 2027 opens October 1, 2026, for returning churches and October 15, 2026, for new churches. Be on the lookout and plan to register early!

Visit visitponderosa.com for camp information and updates, and be ready to lock in your spots. We can't wait to see what God has in store for 2027!





Colorado WMU/Missions Discipleship

Claudean Boatman, CO WMU Executive Director

Our Abide State Missions Conference was a tremendous time of learning about missions in Colorado and internationally. One of the most meaningful aspects of the conference was the time we spent in prayer for Colorado-connected missionaries and our church planters.

The 2027 State Missions Conference is scheduled for March 19-20. (Place will be determined soon.) The theme is *Cultivating Missions Discipleship*. We are planning missionary speakers, breakout sessions to help the church meet needs in their communities, and a time of missions activities for children. Again, one of the most important aspects of missions discipleship is prayer. We will have a designated prayer time for missionaries and church planters.

Your church can connect with Colorado-connected missionaries. Each IMB missionary has been assigned to specific churches. They email pastors with requests for updates. I regularly hear from Colorado-connected workers that fewer than 14% of our churches respond to their contacts. These workers want to share what is going on in the field with our churches!

Pastors may contact info@imb.org to request the contact information for the missionaries assigned to their churches. Security safeguards prevent anyone but the pastor from inquiring. Once you are connected, you and the workers can determine the best ways for you to communicate with the church the stories from the field. Regular contact with the same workers builds relationships and commitment to the work.

While I can't share workers' contact information, especially of high-security workers, I can send the workers the email addresses of people who are interested in hearing from them and praying for them. They want to hear from the local church!

Missions Discipleship is beginning to grow in Colorado. We have had several requests this year for information about missions education tools. I met with one of our church plants, Our City Church, Wheat Ridge, in the spring. They have now begun missions education for their children. They are planning a missions festival each month in which they are connecting with Colorado-connected IMB workers. Each worker we asked to be part of the experience is so excited to share the work!

In 2027, Colorado WMU will co-host the MK Reentry Retreat with Tennessee WMU. We are accepting donations to help fund that worthwhile endeavor. We need funds to send several Colorado-Connected Missionary Kids to the retreat and to help fund activities on site.

In October, Tennessee WMU made their annual prayer walking trip to Colorado. We thank God for their commitment to pray for our church planters.

Please pray for leaders to help further missions discipleship among our churches.





Colorado Literacy Missions Ministries

Claudean Boatman, Literacy Missions Coordinator

The Great Commission is the motivation behind literacy missions ministries. Each English as a Second Language ministry, tutoring ministry, and adult reading ministry is rooted in sharing Jesus. Meeting a real need in people's lives, such as learning to speak English or learning to read, creates relationships where sharing Jesus is natural.

Colorado Baptists can reach the nations for Jesus. We have nearly a million people who speak a language other than English at home. Most of those need help learning to speak English.

Reading is a critical skill for adults. Some studies have determined 54% of Colorado's adults read below a sixth-grade level. They face issues navigating everyday life, including following healthcare instructions, employment, and participating in worship.

Colorado students in grades three through eight are experiencing the same reading issues as adults. Current statistics show 56% of our students are reading at a below-proficient level. They are at risk for dropping out of school, future unemployment, and increased health issues.

Colorado Baptist can step into these needs and make an eternal difference in the lives of people who need to speak English, adults who desperately want to read, and children who are not successful in school. All it takes are a few volunteers, some training, and a commitment to pray for and share Jesus with their students.

English as a Second Language gives non-English speakers a safe place to learn to speak English and learn of God's love.

Adult Reading and Writing ministries focus on native speakers of English who cannot read or write at a functional level.

Tutoring Children and Youth ministries help students who are struggling in school, be they Pray for YOUR church to be burdened for people who cannot read well, for students struggling in school, and people who can't speak English. Ask God to call out ministry workers who are willing to be equipped to share Jesus as they work within your chosen literacy ministry.





Gateway Seminary Rocky Mountain Campus

Dr. Josh Hutchens, Director

Immediately after the founding of the Colorado Baptist General Convention 70 years ago, Colorado Baptists had hoped that the sixth SBC seminary would be founded in Denver. The founding executive director of the CBGC, Willis Ray, who became known as the Apostle to the West, understood the integral connection between theological education and the planting of healthy churches. At that time, Colorado Baptists would be disappointed as the SBC voted to locate that seminary in the East. Forty years later, however, Golden Gate Baptist Theological Seminary would partner with Colorado Baptists to found the Rocky Mountain Campus. Like Willis Ray, I believe a strong seminary in the Mountain West is essential to enable the churches of the region to pursue faithful obedience to the Great Commission by training faithful leaders for faithful service.

As the CBGC celebrates 70 years and the Rocky Mountain Campus celebrates 30 years, the RMC has 61 students enrolled for 281 credit hours of instruction this fall. Because of the faithful giving of Colorado churches to the Colorado Missions Offering in honor of Nicy Murphy, as well as the funds of the Neva Burke Scholarship for Women and the general RMC Scholarship Fund, we have blessed students with \$12,370 in scholarship funds this semester.

In addition to the main campus in Littleton, Colorado, we are offering courses at three teaching sites this semester: Gateway Northern Colorado in Fort Collins, Colorado; the Salt Lake School of Theology in Salt Lake City, Utah; and the Wyoming Southern Baptist Center for Leadership Development in Casper, Wyoming. The Salt Lake School of Theology continues to be our strongest teaching site, with 28 students taking New Testament Introduction I this semester.

The unique context of the Mountain West also demands a strong investment in Gateway's ADVANCE program. Under the leadership of Dr. Fred Creason, the Wyoming Southern Baptist Mission Network has trained pastors across that state through their ADVANCE center, greatly strengthening the churches of that rural state. This year, we have added three ADVANCE centers in Colorado. Gateway Northern Colorado in Fort Collins will now offer ADVANCE courses in addition to the teaching site's graduate level offerings. On the western side of the Rocky Mountains, both the Pastoral Institute of the Western Slope in Montrose and Overland Church in Durango, Colorado have become ADVANCE centers, allowing their students to graduate with an ADVANCE diploma and then later transition into further work at Gateway as the Lord leads.

This November, the second annual Rocky Mountain Theology Conference will be held at Overland Church Midtown in Fort Collins with President Groza as the keynote speaker. As Dr. Groza prepares attendees, many of whom are students at Colorado State University, to defend



their faith, we pray that God will begin calling some to vocational ministry and seminary training.

As I step into my first semester as the Director of the Rocky Mountain Campus, I'd like to recognize the faithful service of my predecessor, Dr. Steve Veteto. I pray that my tenure will be as blessed as his and that I will be able to live out the same care for students and focus on God's mission that has always been evident in Dr. Veteto. I cannot imagine a more strategic role than serving Gateway Seminary in partnering with the churches of the Mountain West to train men and women for God's mission in this region and to the ends of the earth.





Colorado Christian Challenge

Kent Slack, Director - Collegiate Ministries

Last year, Christian Challenge had an official presence on **12 college campuses across Colorado**. We engaged college students with the gospel, developed disciples of Jesus Christ, mobilized servant leaders, and equipped laborers for life on mission.

Last year, **122 students were trained and involved in evangelism**, leading **19 students from their campuses to accept Jesus as Savior**. In addition, our ministry efforts in other contexts led to **4 other individuals accepting Christ** as well. We had **165 students participate in discipleship** through small groups or one-on-one settings, **57 students received leadership training**, **17 are pursuing vocational ministry**, and **79 participated in mission opportunities** both in the U.S. and overseas. In all, there were **300 students actively involved in Christian Challenge last year**, and we pray that our reach will continue to expand.

As encouraged as we are by the numbers above, even they cannot tell the full story. Here are a few other things we are celebrating.

We were able to **re-launch on two campuses last year**, and we can't wait to see what happens on those campuses in this new school year. We are also seeing **God raise up new staff for our ministries**, assuring us of our continued role in His plan to impact college campuses.

We also had an incredible first year with our **new campus missionary program**. The purpose of this program is to train and encourage our younger staff, in hopes that it will lead to fruitfulness and longevity in their ministry. **All of our campus missionaries from last year are returning for their second year of the three-year program**, and we have an even larger group of first-year staff beginning the program this fall.

One particular aspect we are hoping to see grow is in the area of **prayer support**. We realize that individuals and churches may be praying for specific Christian Challenge ministries that they are close to, and we are incredibly thankful for that. But in addition to that, our goal is to form an **ever-growing prayer team filled with individuals from all of our Southern Baptist churches across Colorado**.

We want your help in praying for the bigger picture, and we're eager to see how **those prayers will shape the future of God's work through Christian Challenge in Colorado**. If you would be willing to join in this prayer effort, please email me using the information provided at the end of the report.



Churches across our state play a **vital role in supporting the work of Christian Challenge**. Our churches provide meals, various supplies, access to facilities for retreats and events, prayer, and financial support for staff and ministry efforts.

Christian Challenge desires to **serve as an extension of the local church**, helping students mature in their faith, develop as leaders, and engage in missions. Our ministry equips students to become **future pastors, missionaries, and lay leaders**, while helping them maintain a vital connection to the local church during college. Through personal discipleship, leadership training, and mission opportunities, we prepare students to **return to the church strengthened and ready to serve**.

We envision a **thriving, reciprocal partnership: from the church to the campus, and from the campus to the church**. When churches send students to us and support our work, students are more likely to engage with local congregations, inherit a vibrant faith, and become lifelong contributors to the church.

By pointing your students to Christian Challenge, churches help ensure the next generation is **grounded in Scripture, prepared for service, and committed to Southern Baptist beliefs and practice**.

Thank you for your ongoing partnership. If you would like to talk through ways your church could partner with Christian Challenge, or explore how we might encourage and equip you in ministering to college students and high school seniors, **I would love to connect with you**.

*Kent Slack, Colorado Director of Collegiate Ministries
940-372-7212 | ChallengeColorado@protonmail.com*





Church Planting Report

Gary Shackleton, Church Planting Leader

We thank Colorado Baptists churches for being great partners in planting new churches. Many of our churches are sending or supporting churches for church plants. Without your partnership, planting new churches would be even more difficult. With your partnership, we have more people praying, participating in mission, and providing resources for the harvest. We pray that new Gospel outposts will be established in every corner of our state and among every people group.

We are seeing great Kingdom fruit from our planters here in Colorado. Our planters are committed, obedient and work hard to fulfill their calling. Let me share three of the most encouraging trends I am seeing among our church planters today.

- **Evangelism.** In the past three months, our church planters reported having more than 580 Gospel conversations. During that same time period, 138 people made a decision to follow Christ and 90 were baptized. While these are great numbers, some of the stories behind the numbers are even better. Whether its people who were initially resistant to the Gospel finding life in Christ. Or Planters saw their own children decide to follow Christ. What we are seeing is our church planters digging deep into evangelism pools in their communities, finding those broken and shattered by sin, and helping them find life and hope in Christ.
- **Discipleship.** Right now our church planters are intentionally discipling more than 1400 people. These are people who are learning to live Christ-like in their homes, neighborhoods, jobs, recreational activities, and wherever they may go. These are people who will not only be talking about the Gospel but will be living out the Gospel every day. By focusing on discipleship, these planters are building a group of leaders for the future who will not only serve in their own church but may become pastors, missionaries, or planters.
- **Multiplication.** More and more planters are focused not just on planting a singular church but planting a church that multiplies. Today we are seeing new planters who have already identified someone in their group they want to train up and send out. These planters are creating residencies early on to train up future planters. We have frequent conversations with planters who are trying to figure out the path to multiplying. This mindset and practice will accelerate our ability to plant new churches because of an available pool of planters to draw from in the future.

I conclude my report with an appeal to pray. Our planters face challenges from their first day on the field. The enemy tries to discourage and dishearten. The culture is often resistant. Places to meet and people to lead are difficult to find. Yet, day after day planters move forward by faith, facing at times what seem overwhelming odds. Your prayer can make all the difference to these men and their families who are obediently following God's call on their lives.





Arkansas Valley & Royal Gorge Baptist Association

Nate Templin, Regional Director

It was a very eventful year in the SoCo East Region. There have been many highs and lows over the last year. God has used collaboration to help the leaders and churches in our Region. Here are a few of the highlights of how God has carried us in AVBA and RGBA.

1. Lake Avenue Community Church has expanded its summer sports outreach events to reach the community in a greater way. RGBA gifted the Lake Avenue property to the church as they celebrate three full years of being launched.
2. Dennis McDaniel and his family continue to replant in Las Animas. It has been a rough go, but they are being faithful to love the community around them.
3. Living Faith also was gifted their property by RGBA through Faith Baptist. They have completely remodeled the parsonage and much of the property. They are multiplying home groups and have done well with that.
4. Scott Bailey is preparing for retirement this year after 25 years of faithful service at Majestic Baptist Church. He has been a huge part of what God has done in both SoCo and Colorado overall.
5. Larry Packard retired after faithfully getting the gospel to the community of Penrose through his pastorate at First Southern Penrose.
6. God has moved Pastor Brandon Mills from First Southern La Junta to North Carolina to care for family and pastor in a church there. FS La Junta has just called Lee Davis as their next pastor.
7. Pastor Lupe Ochoa of the Hands of God Church in Sugar City tragically passed away. The family and church will need continual prayer.



8. Cheraw Baptist Church has closed its doors after years of ministry in that community.

9. The A13 Disciple Maker process has completed eight years of developing new leaders for SoCo. We have seen over 120 be developed to make disciples and lead.

The Aspen Acre fire overtook much of our time and effort for a few months. Three of our churches were impacted by the fire. Well over half of Grandview Baptist in Beulah lost their homes or were greatly affected. Pastor Isaac lost his garage and truck to the fire and is still out of the parsonage. Even in the midst of his loss, he has ministered to the community all around him. Mountain View Family Church and Greenhorn Valley Baptist were both also affected by the fire, but have continued to care for and support their communities. Colorado Disaster Relief and various DRs from all over the country sacrificially gave of their time and energy to love and get the gospel to those hurt by the fire. Please continue to pray for all three churches as the work continues and the families recover from the devastating loss.

It has been a very up-and-down year both personally and in our Region. My father passed in the spring after many years battling Parkinson's. He was a faithful servant of Christ who gave his life for the gospel in Mexico, Central America, the Caribbean, and various places in the U.S. He and Mom were integral in starting many churches all around their region. God has worked in the SoCo Region and continues to carry and lead the pastors and churches of the RGBA and AVBA.





Continental Divide Association

Michael McVey, Regional Director

Partnership Relationship Collaboration

These words may most accurately describe what has been developing in the CDA this year.

The journey through developing relationships has brought a greater sense of partnership and cooperation among the pastors, ministry leaders and churches of the CDA. This networking of head, heart and hands has helped develop a sense of unity where leaders and churches are beginning to reach beyond their own world, engaging with others in conversation and prayer on behalf of the Kingdom.

The community, encouragement, and fellowship have grown at what can be identified as an exponential. In a region that encompasses 16,500 square miles, those qualities often lag and are not engaged in a consistent manner. The CDA has sought to engage members by having four to five meetings throughout the year where fellowship, encouragement, and the sharing of information to assist in enhancing the ministry of the churches.

This year the CDA networked together for a Pastor/Wives Winter Retreat at Spring Canyon Retreat Center where we were challenged to think and rethink about our Disciple Making Leadership Pathway. We partnered with DiscipleFirst Ministries and collaborated with one another to see how each church could actively develop a pathway for establishing a disciple-making DNA in creating leaders and disciple makers in the church to advance the Kingdom using the model of Jesus.

The primary focus of our Associational meetings was on exploring and listening to our Pastors share the Pathway that they are using as a part of their disciple-making paradigm. This collaboration and interaction has been a great source of encouragement in helping others get a glimpse and grasp this extremely important aspect of Church life.

A major outreach has been the launch of a Hispanic Church plant in Manassa. Our six existing Hispanic churches are partnering together to reach the Hispanic population in this area of the San Luis Valley in Conejos County. One pastor was chosen to hold meetings every Saturday afternoon and then on the last Saturday of the month all six churches and members join together for a worship and fellowship service that includes 65-75 participants.

This church plant was initiated after three members of one Hispanic church completed the year-long Leadership and Church Planting Certification through Red La Gracia, an equipping ministry for Hispanic church planting and leadership.





Great Commission Partnership

Moderator - Great Commission Partnership

Over the past year, the GCPBA has strengthened its commitment to gospel partnership, pastoral support, and church health across our 19 congregations. Guided by our mission — **“A Partnership of Churches advancing the gospel together for the glory of God”** — the association has focused on clarifying our direction, unifying our congregations around a singular mission, and supporting revitalization efforts where needed.

We have worked intentionally to bring our churches into greater alignment through shared resources, prayer, and the development of a comprehensive doctrinal and philosophical ministry framework that provides clarity for future ministry and leadership. In addition, our churches have hosted a wide range of impactful ministry events this year, including Wednesday night children’s programs, youth gatherings, Rodeo Bible Camps, concert events, and many other outreach opportunities that have strengthened fellowship and expanded gospel influence in our communities.

This year also marked the adoption of a new church-plant funding policy, establishing clear criteria, accountability structures, and partnership expectations for future planting efforts. We are grateful to report that a new church plant led by Colorado Plains Baptist Church is now underway in Seibert, Colorado, reflecting our shared commitment to expanding gospel presence in rural communities. Collaboration among congregations has continued to grow through shared ministry, pulpit supply, and cooperative outreach. Overall, the association is experiencing renewed clarity, deeper unity, and intentional preparation for future growth as we work together to further the gospel and glorify God.

Blessings,
Jeff Paschall

Moderator of the GCPBA





Grand Valley & High Country Baptist Association

Jeff Bachman, Regional Director

Covering two associations, such as Grand Valley (GVBA) and High Country (HCBA), can be difficult due to the geography and weather. This makes partnership vital to the ministry in these two associations and across our entire state.

It has been an amazing year to see how these two associations have partnered to revitalize and plant churches. In the HCBA, we have seen Valley Life Fraser partner with a planter to restart a work in Kremmling, CO, and help find a planter for a church in Granby. In both works, VLF has come alongside these men to mentor and grow them as they continue their work in two different locations. The same thing is happening now with Anchor Way Church in Steamboat Springs. The church started a partnership with First Baptist Yampa over a year ago to help find a planter. They have now found a planter, brought him on board as a member of their staff, and are mentoring and supporting him as he begins to replant the church in Yampa.

In the GVBA, we are seeing similar stories. Emanuel Baptist and Bookcliff Baptist in Grand Junction have become sending churches and supporting churches for a new replanter in Dinosaur, a town of about 300, to revitalize this small church, which has the only gospel presence in town.

In both associations, we have seen churches partnering together for further Gospel Impact. Churches like the Journey Church have partnered with Monument Baptist to host a great VBS. Calvary Church in Hot Sulphur Springs is partnering with several churches for its annual wood-cutting ministry, which provides firewood for those in need in the High Country during the winter. We have seen churches open their doors to new ethnic congregations, allowing them to use their space, and churches like Resonate, which is on the Colorado Mesa University campus, use Heart of Junctions church for baptism services.

Leadership development is a continued passion of the associations. Several of our churches have begun new discipleship processes. Open Range Cowboy Church just held a celebration service to mark how their new discipleship process has grown. This last year, we have seen more than 10 pastors and church leaders come together to support our Leadership Development Institute, through which we have developed 15 leaders from 7 different churches who can help with pulpit supply and leadership in the local church. In fact, just last month one of these men filled in and preached for a pastor who was going to be out on vacation, and 3 of these men are now filling the pulpit part-time within their own church. Things are moving across the GVBA and HCBA, and partnership has been the key to the success.

Paul said it this way in Philippians 1:3-6: I thank my God every time I remember you. In all my prayers for all of you, I always pray with joy because of your partnership in the gospel from the



first day until now, being confident of this, that he who began a good work in you will carry it on to completion until the day of Christ Jesus.

None of this would be possible without partnership. So, I tell you: partnership is vital for another 70 years of ministry.





Longs Peak Baptist Association

John Howeth, Regional Director

My God-given vision of ministry that keeps me focused, as I have served the LPBA churches and pastors/leaders, is *seeing God be great in/through His leaders, churches, and ministries.*

The LPBA's mission statement says we exist to help our churches accomplish their God-given vision to carry out the Great Commission. We are seeking to care for the churches in our region.

As the LPBA's Regional Director, I have sought to lead in such a way that benefits both our local association of churches and our state convention. This is what we accomplished this year:

- Consulted with three churches through a pastor transition where they called a new pastor.
- Helped with matchmaking partnerships with churches, mission organizations and associations to explore mission partnerships with our churches, church planters, and replanters.
- Prayed for and rejoiced in seeing our first church multiply (Overland Church), working with a second church, Citylight Church, poised to multiply in the next year.
- Facilitated churches or Christian ministries or guiding individuals through the Leading From Your Strengths tool by helping them do the individual assessment to help them see if they are good fit for church or how to lead better.
- Worked with our trustees and associational leadership to help resource new churches who requested a specific grant to help them in purchasing land, building, or major remodel.
- Helped Andy Duke, LPBA's Missions Coordinator to ready our fleet of three outreach trailers to be used by our churches and provide equipment to churches renting them.
- Facilitated our Church Planter/Replant HUB gathering that the LPBA funds and organizes to help encourage, support, and pray for planters and replanters.
- Helped to provide supply preaching for various churches, coordinating connections between the requesting church or pastor and did some supply preaching myself.
- Participated and prayed alongside Tree Cooper, Leader Care Development team lead, in praying with and for the pastors of our association as well as checking



in personally with them monthly in our Pastors in Prayer gatherings rotating around churches.

- I led two Pastor/Staff Encouragement fellowship lunches, giving \$15 gift cards to local coffee shops to attendees to take another pastor/staff member out to get to know each other better. The 2nd one was a cookout and much more of a fellowship and networking-centered gathering.
- Privileged to serve as an assessor coach for two Denver Send Network Assessment centers, connecting with church planters, both existing and new planters.
- Helped tell the story of new leadership trainings going on at City Park through their MLI (Ministry Leadership Institute). Pastor Noah Adams graduated 15, and 16 new students started. Overland Church started a Gateway Seminary Teaching Site under the leadership of Dr. Josh Hutchens. Resonate Church Pastor Matt Williams used this site to train up new leaders for the harvest!
- Brought discipleFIRST training *His Way Still Works* Workshop to our LPBA Annual Meeting to train church leaders on Jesus' way of disciple-making. It took place for 2 hours during our meeting.





Mile High Baptist Association

Matt Olson, Regional Director

Over the past twenty-five years, the Mile High City has experienced profound cultural and spiritual shifts. Following the tragedy of September 11, 2001, our nation experienced a brief surge in spiritual interest. However, that moment quickly gave way to a rapid decline into a post-Christian culture across our spiritual, political, social, and educational landscapes. For many ministry leaders, this secular tide has manifested itself in declining church attendance and the heartbreaking closure of long-standing churches, Christian colleges, seminaries, local Christian schools, camps, and mission agencies.

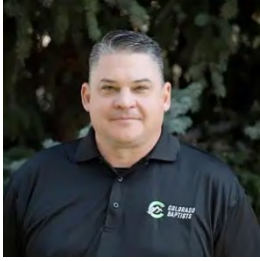
Yet, history demonstrates that every cultural crisis carries incredible gospel opportunity. Though the landscape has shifted, God is actively at work in Denver, driving new growth and expanding the Gospel in vibrant, unexpected ways. The work has not ceased; it simply looks different than it did a generation ago.

As we evaluate our journey through 2026 and project our vision forward into 2027, we have immense reason for encouragement. Across the Mile High Baptist Association, God is breathing fresh life into our collective efforts. We are witnessing new church plants take root, revitalization efforts breathe hope into legacy congregations, and church planting candidates and their spouses complete assessment processes to step confidently into the field. Many of our existing churches are experiencing numerical growth, emotional and spiritual healing, and an uptick in conversions and baptisms. Furthermore, international congregations are forging strong collaborative partnerships, pastoral cohorts meet consistently for prayer, local bodies share worship facilities, and churches unite for joint outreach and discipleship initiatives. We are increasingly experiencing the dynamic reality of "pastors helping pastors" and "churches helping churches."

One of our greatest strategic opportunities emerges from our current immigration context. The nations of the world are arriving at our doorstep, sparking a wave of new international church plants. While traditional overseas mission efforts remain essential, foreign mission fields have effectively come to us. Several courageous churches within our association have stepped up to provide leadership, resources, and sanctuary, and we are fervently praying for many more to join this movement.

The Mile High Baptist Association remains dedicated to one central vision: *Churches Advancing the Gospel Together*. "Together" is an imperative. Realizing this vision requires stepping outside our ministry silos, cultivating authentic relationships, and committing to intentional prayer, strategic planning, and unyielding labor to reach every soul in our city with the hope of Jesus Christ.





Mesa Verde & Uncompahgre Baptist Association

David Smith, Regional Director

As I reflected on the theme for this year's annual meeting of Colorado Baptists, I took some time to think about the people God has brought into my life during different seasons. At the time, I may not have always understood why they were there or realized that God was using them to help build the legacy He intended.

Growing up in the church, my parents constantly surrounded me with missionaries, Gospel quartets, and church family. Each of them, in different ways, helped build a legacy of discipleship into my own DNA.

As Tracy and I started our own family, God brought men and women into our lives who taught us how to be godly spouses and parents. When we surrendered to ministry, God continued to bring people alongside us—people who poured into us for a season as He shaped our character and prepared us for the next assignment.

We are so grateful for every person who has loved us, wept with us, taught us, encouraged us, and rebuked us when needed. God used those brothers and sisters in Christ to refine us and mold us so that we, in turn, could serve and disciple future generations.

As I look back on my own time in ministry and think about the people Tracy and I have loved, wept with, taught, encouraged, and rebuked when needed, my prayer is that we have done it well.

From pouring into students as a youth pastor, to serving as senior pastor of the same church for 12 years, to teaching married couples how to build a God-honoring life through Married4Life Ministries, and now serving as a Regional Director for Colorado Baptists, the last 22 years have given us countless opportunities to pour into others.

I pray we have served our God well. And I pray that we will continue serving Him faithfully for the rest of our lives.

But the legacy God has designed is not supposed to end with us.

It is meant to continue from generation to generation until the Lord comes again. That cannot happen if we are not intentionally discipling the next generation, who will then disciple the generation that follows them.

This is exactly what God is doing across Colorado, and we are seeing it firsthand in the Mesa Verde Baptist Association and the Uncompahgre Baptist Association. This kind of generational discipleship is shaping the future of our churches.



One example is Fellowship Baptist Church in Cahone.

Cahone is a small community in Southwest Colorado without defined municipal limits, with a population of approximately 380 people tracked by ZIP code. Pastor Travis Randolph, who works full-time as a Colorado State Patrolman, became the church's pastor in 2015 when Fellowship Baptist was averaging around 18 people in attendance.

Over the last 11 years, the church has experienced slow, steady growth. Today, they average around 100 people and can see as many as 140 on a Sunday morning. But their impact extends beyond their own congregation. They serve alongside other churches in the area through Awana, Vacation Bible School, and after-school programs.

Pastor Travis described the heart behind their ministry this way:

"The Great Commission calls us to evangelize, baptize, and disciple. If we have the same 20 people who have been in the same church for 20 years, who are we evangelizing? Who are we baptizing, and who are we discipling?"

"I believe discipling is teaching but also showing people how to walk with Jesus. For any of the three to happen, we must bring in new people. If we just have 20, and do not bring in new people, we are a social club, not a church."

That is the legacy we want to leave for future generations—a legacy built on the Great Commission.

A legacy is not simply what we leave behind. It is what we intentionally build into the lives of those who come after us.

Someone discipled us. Someone invested in us. Someone taught us how to follow Jesus, love our families, serve the church, and live on mission.

Now it is our turn.

Who are we discipling? Who are we preparing to carry the Gospel after us? Who are we pouring into today who will pour into someone else tomorrow?

If you need to reevaluate your own ministry or your church's discipleship process, contact your Regional Director. We want to come alongside you as you consider how your church can more intentionally evangelize, baptize, and disciple.

We all want to see Christ's Church leave a Gospel legacy for future generations.

And that legacy begins by laying the foundation today.





Pikes Peak Baptist Association

Chris Nason, Regional Director

Having completed my first full year as a regional director, I am happy to report on the triumphs and challenges in the PPBA. I started on July 1st, 2025, with a goal of getting to know all of our churches and pastors. We are currently an association of 44 churches, and I have been able to visit about half. I have taken slightly more pastors to lunch or coffee and have been able to hear their hearts. Getting to know our pastors has been a wonderful experience. Getting to know our churches has also been special and has made me realize just how varied we Southern Baptists are.

One of the major events we experienced was the sale of our Collegiate ministry property, Eagle's Nest, to the Air Force Academy/Baptist Student Union Alumni Association. Not only did this ensure that collegiate ministry would continue at our three four-year colleges and universities, but it also brought over half a million dollars into the PPBA. This has enabled us to make three financial silos for our churches: Church Partnership, Church Planting, and Church Revitalization. No matter what stage of growth a member church is in, we are prepared to partner with them for a variety of projects. Due to the increase in funds, we were also able to provide a \$1000 check to each of our Sr. Pastors, as a means of saying "thank you for all you do."

Our goal for the coming year is to increase the number of training events we do for our churches. Last year we hosted Matt Trombley from the Rocky Mountain Foundation as well as two representatives of Guidestone. They partnered to help our churches better understand the nuts and bolts of church finance. We are already talking about having them back, as well as trainers from other areas of ministry. Our three purposes are networking, resourcing, and equipping. Any speaker and/or trainer that we bring in will fit neatly into one of those purposes. We will also be sponsoring our first PPBA association mission trip. We are partnering with The Glory Project on a trip to India. We want to make sure that everyone in our association, regardless of church size, who wants to go on mission is able to go. Our first trip will take place in February of 2027.

Thank you for all of the ways you partner with the PPBA. We make sure our CMO funds are put to good use, helping our individual churches achieve their unique, God-given missions.





2026 OFFICERS AND BOARDS

CBGC Officers

Mike Proud	Executive Director	Calvary Baptist Church, Englewood (MHBA)
<u>Oct 15, 2025 – May 31, 2026</u>		
Zack Thurman	President	Overland Church, Ft Collins (LPBA)
Pao Thao	1 st Vice President	First Hmong Baptist Church, Broomfield (MHBA)
Lee Hall	2 nd Vice President	Grace Christian Center, Denver (MHBA)
Kelly Gandy	Secretary	Cross Fellowship Church, Colorado Springs (PPBA)
<u>June 1, 2026 – Present</u>		
Pao Thao	President	First Hmong Baptist Church, Broomfield (MHBA)
Lee Hall	1 st Vice President	Grace Christian Center, Denver (MHBA)
Kelly Gandy	Secretary	Cross Fellowship Church, Colorado Springs (PPBA)

CBGC Executive Board

Paul Floyd	High Plains Fellowship, Lamar (AVBA)	2026*
Michelle Nigro	Fourway Baptist Church, Ft. Lupton (LPBA/At-Large)	2026*
Adam Young	Valley Life Church, Fraser (HCBA)	2026
Liem Le	Vietnamese Central Baptist Church, Denver (MHBA/At-Large)	2026
Alan Carr	Karval Fellowship, Karval (GCPBA)	2027*
Rolland Kenneson	Rosemont Baptist Church, Montrose (UBA)	2027*
Joel Shults	New Hope Community Church, Walsenburg (RGBA)	2027*
Matthew Perry	Arapahoe Road Baptist Church, Centennial (MHBA/At-Large)	2027*
Danny Wolfe	Cross Family Church, Parker – (MHBA)	2027*
Darrin Crow	Heart of Junction, Grand Junction (GVBA)	2028*
Matt Morton	Cross Fellowship Church, Colorado Springs (PPBA)	2028*
Paul Trimble	Bent Tree Church, Loveland (LPBA)	2028
Mark Hebert	Mountain Heights Baptist Church, Buena Vista (CDBA)	2028
Scott Hartle	Cornerstone Baptist Church, Cortez (MVBA)	2028

Rocky Mountain Foundation Board

Stephen Hinson	Revive Church, Arvada (MHBA)	2026*
April Elliot	The Avenue Church, Aurora (MHBA)	2027
Tom Crow	Fellowship of the Rockies, Colorado Springs (PPBA)	2027
Wade Pacheco	City Park Church, Fort Collins (LPBA)	2027
Brad Koleman	Calvary Baptist Church, Delta (UBA)	2027*
Scott Bacon	Grandview Baptist Church, Beulah (RGBA)	2028
Divena Mortimeyer	First Southern Baptist Church, La Junta (AVBA)	2028
Titus Tipea	Celebration Church, Montrose (UBA)	2028
Douglas McKinnon	Heart of the Springs Church, Colorado Springs (PPBA)	2028
John Waite	Grand Mesa Baptist Church (UBA)	2028*
Mike Proud	Calvary Baptist Church, Englewood – (MHBA)	

*2nd term. Must rotate off the board.





2026 COMMITTEES

Committee on Committees (5)

Lee Hall	Grace Christian Center, Denver (MHBA)	2026
Ken Wood	The Avenue Church, Pueblo (RGBA)	2026
Jeff Paschall	Summit Baptist Church, Wiggins (GCPBA)	2026
Nichole Shackleton	Connection Church, Longmont (LPBA)	2026
Richard Sipes	New Covenant Baptist Church, GJ (GVBA)	2026

Nominating Committee (9)

Brad Cowger	Monument Hill Church, Monument (PPBA)	2026
George Garner	Colorado Plains Roundup, Flagler (GCPBA)	2026
Jeff Gibson	Ken Caryl Church, Littleton (MHBA)	2026
Salvador Herrera	Agape Outpost, Breckenridge (HCBA)	2027
Rick Hale	Celebration Church, Montrose (UBA)	2027
Lonnie Hartke	Lynn Gardens Baptist Church, Pueblo (RGBA)	2027
Isaac Cowger	Grand View Baptist Church, Beulah (RGBA)	2028
Roberto Sanchez	Cross Fellowship Palmer Park, CO Springs (PPBA)	2028
Dave Herre	Calvary Church Derby Hill, Loveland (LPBA)	2028

Credentialing Committee (6)

James Medina	Breathe Reformed Baptist Church (PPBA)	2026
Andy Duke	FBC- Severance (LPBA)	2026
Jon Duncan	Centerpointe Church, Pagosa Springs (MVBA)	2027
Ronnie Arrington	Harvest Community Church, Olathe- (UBA)	2027
Rob Wolcott	Calvary Baptist Church, Delta (UBA)	2028
Josh Hargett	Cornerstone Church, CO Springs (PPBA)	2028

Constitution Committee (6)

Jeff Peed	Grace Community Church, Crawford (UBA)	2026
Joshua Nguyen	Vietnamese Community Baptist Church, Denver (MHBA)	2026
Bryce Ulrich	Cross Family Church, Parker (MHBA)	2027
Austin Dovin	High View Church, Woodland Park (PPBA)	2027
Stephen Munroe	FBC- Gypsum, CO (HCBA)	2028
David Bloom	Anchor Way, Steamboat Springs (HCBA)	2028

Resolution Committee (6)

Dennis Scroggins	Grand Mesa Baptist Church, Cedaredge (UBA)	2026
Sean Cole	Emmanuel Baptist Church, Sterling (GCPBA)	2026
Woody Freeze	FBC Burlington (GCPBA)	2027
Bruce Devoe	The Church at Mountain Crest, Leadville (CDA)	2027
Brandon Anderson	Vista Grande Baptist Church, CO Springs (PPBA)	2028
Scott Johnson	Calvary Church, La Junta (AVBA)	2028



CBGC Executive Board Agenda

Tuesday, February 17, 2026

Morning Session

Morning Session Zoom Link

Mike Proud, Zack Thurman, Pao Thao, Lee Hall, Matthew Perry, Joel Schults, Adam young, Danny Wolfe, Matthew Morton, Scott H , Darrin Crow, Frank C, A Karr, Roland Kennison, Paul Trimble, Matt Trombley, Neha

- | | | |
|---------|--|---------------|
| 9:00 am | Devotion and Prayer Time | Zack Thurman |
| | <i>Nehemiah 8 - Weeps, Prays and Obeys</i> | |
| | <i>Bring back the BOOK</i> | |
| 9:15 am | Adopt Agenda & Minutes | Zack Thurman |
| | <i>Matthew Morton made a motion to accept the agenda and a 2nd by Lee Hall – approved</i> | |
| | <i>Minute correction by Roland K – he was not here and it lists him as here</i> | |
| | <i>Matthew Morton moved that minutes accepted with amendment and second by Danny Wolfe</i> | |
| 9:20 am | Entity & Financial Reports | |
| | <ul style="list-style-type: none">• RMF | 25 min |
| | | Matt Trombley |
| | <i>See slide presentation</i> | |
| | <i>We are doing well. When Matt started 3 years ago and he put a 3 year goal in place and they are about 6 months ahead of schedule.</i> | |
| | <i>Joel S asked if we are able to pay our accountants appropriately and Matt said yes.</i> | |
| | <i>A way to help the foundation is network. In your network tell them what the RMF is doing!</i> | |
| | <i>By April 2026 we will have 71 ministries using the HUB</i> | |
| | <i>Paul T was called on to pray for the foundation.</i> | |
| | <ul style="list-style-type: none">• Ponderosa | 25min |
| | | Andrew Clark |
| | <i>See documents that Andrew supplied</i> | |
| | <i>Ponderosa made money this year making over \$200,000.</i> | |



Did receive the ERC money from the government for Covid. \$100,000 went to water debt, \$100,000 to long term investment. The rest have been set aside for upcoming physical needs (\$40,000)
Salvation decisions – 157 people – 2025 and already have 20 for this year!
Matthew Morton prayed for Andrew and the Ponderosa camp ministry.

- CBGC 25 min Mike Proud
These reports are because we are the Executive Board and have authority over these ministries. We are a collaborative family!
Please see Dr. Proud's supplied reports
One of Mikes goals for 2026 has to do with unengaged - 116 churches fit the definition that was given. Asking how can we come along side you and help. Goal is 12 churches – communicating the value of partnership!
We keep 70% and send off 30%
What is the reason for unengaged? – Majority would be just not having their stuff together.
Do we have any churches that are dual aligned? – just a handful- most joined into SBC from another organization
Joel S was asked to pray for the Executive staff.

10:35 am

Break

10:50 am

CBCG Properties

Mike Proud

- Churches held by CBGC
We have 5 properties that are our ownership – none of the congregations in the buildings are self- sufficient. The conventions covers over \$50,000 out of budget within these properties.
Options – (1)Deed over to association or church that is working along side the church (2)Sell all properties and use proceeds to find a place to meet (3)Stay as is
Discussion – sending church was Valley.
Motion for the deed of Kremmling property to Valley Life Church in Frasier by Matthew Morton and 2nd by Paul Trimble
Moose already reports to Valley Life and Adam Young currently until he develops his own Elder board. They will



split costs for now and Valley Life Kremmling will eventually be deeded to them. Vote approved unanimously.

Motion made by Rolland and Lee 2nd. Executive Board gives permission to Mike Proud to find churches and associations in doing the same thing with the remaining churches.

- Cross Mountain Estates Covenant – Ponderosa HOA -what is realistic payment – attorney's went to work – we do have the right and next steps are going on.

11:20 am

RD Reports

- LPBA 10 min John Howeth
*Lord I don't know what to do but my eyes are upon you!
Lord I believe but help my unbelief! – The churches that are doing best are dependent on God and then each other.
Baptisms up last year
37 churches in the association
Sending at least 2 couples to international*
- MHBA 10 min Matt Olson
*41% of the MHBA churches speak something other than English. It is all about relationships – first with God and then with others. Cohorts is his hope. Resources is the other word!
Baptisms are up ver last year.
80% churches are in a plateau or decline
130 churches
Those that are growing have a gifted leader, a lot of money, leadership and have some kind of building to them.
12 growing – 6 dying (approximately)*
- PPBA 10 min Chris Nason
*Weekly emails being sent out
Cross Fellowship Church Palmer Park church just voted to go to 2 services – Heart of the Springs is growing slowly – high energy – Vista Grande just got a new pastor finally and a new pastor at Monument Hill (troubled church for a long time) First Baptist Houston will be sending up 400 students in June doing mission work.
Had a report on the sexual abuse report line – 40 years old – in a holding pattern – reviewing our bylaws and putting into plan what to do.
Cross Creek church has outgrown their building and their property is for sale.*



*Sold Eagles Nest property to the BSU Alumni Association.
The money has been divided into three categories of grant money.*

44 churches

12 significant growth

5 significant decline

rest plateau

- GVBA/HCBA 10 min Jeff Bachman
Zoe had her transplant in December – perfect match – Got to come home early – Partnership is a big thing! Granby is getting a new Pastor – Looking at a replant in Dinosaur – Mid Valley is now a church – couple pastor less churches – 12 guys going through leadership development – Discipleship event coming up – possible partnership with an association in Oklahoma
Baptisms up last year
36 churches
12 growing
5 -7 declining
- CDA 10 min Mike McVey
24 churches
6 healthy
The other 75% are plateau or declining
Hard news - Pastor beat up a 74 year old deacon – deacon life flighted to Colorado Springs, Deacon is home and doing better. The pastor removed himself in the last 2 weeks.
Had a discipleship conference with promising results.
Pastors Wives retreat happening in a couple weeks and it is great. A private donor funds the whole thing.
5 meetings scheduled the rest of the year...all about discipleship
Trinity in Grand Junction sent out 3 missionaries
Hispanic churches are doing well – 3 men given the leadership certificate in January
- MVBA/UBA 10 min David Smith
35 churches
First Baptist Eustacio without a pastor = Lucas - possible student ministry and pastor
5 pastor less churches
Pray for son Caleb who has only been able to work 6 days since Christmas break – teacher in Texas – headache



Baptisms up

Couple churches growing - transfer growth

Churches desperate to reach their communities for God

- Great Commission – New church plant in Sebert
- Arkansas Valley and Royal Gorge

One church closed

Broke into small groups and prayed for the Regional Directors

- Prayer

12:30 pm

Lunch – Danny Wolfe prayed for our meal

Afternoon Session

[Afternoon Session Zoom Link](#)

1:00 pm

Church Planting Report

- Send Colorado - Gary Shackleton
Replacement for one of Franks positions – works with Jericho and Chris Philips -
Assessments in March and April – 6 in Colorado planting
- Moose Clark - Zoom
Kremmling Valley – 2 kids and one on the way – trying to keep up with what God is doing. Launched last Easter. Running about 50 with a high of 70 at Christmas Eve. Gaining trust within the community. Chamber of Congress reached out for summer help. Looking at reaching the Spanish community but looks like it will take longer than initially thought.
Partner – need worship help – wisdom for Moose -
- Logan Talamas – 3 kids Proclamation Church – 80 from storyline with them. Celebrated 5 baptisms already this year. Launched mens and women's bible studies this semester. 79 involved. 12 have never studied the Bible before. 180 in attendance on Sunday mornings. prayer – trust in the community – student care fund -
- Gonzalo Gonzalez - Wheatridge – married 3 kids and one on the way. 30 or 40 people meeting now. Pray for the work with the youth and the families. Need more help as he



is leading worship, preaching and cleaning. Helping with worship in other churches and many churches need help with worship

- Prayer – Adam Young

1:40 pm

CBGC Ministry Report

- Gateway Steve Veteto
Emailed a report to Mike since he was unable to be here.
Letter attached.
- Disaster Relief Dennis Belz
Using outside volunteers with like minded is being discussed
Property update – Would like to buy it - National PETE would like to relocate there and basically rent storage a space usage. Other local community agencies have also reached out. Dennis would like to utilize the property too. Pray for Dennis grandson Joshua recent motorcycle accident in Loveland. Released from the hospital today but long recovery ahead.
- Prayer

1:55 pm

Break

2:10 pm

Operations Report

- 2025 CMO Report – Frank Cornelius reporting
see information provided digitally
Executive Board voting on 2026 percentage allocations
Motion made to accept the percentages by Matthew Morton 2nd Adam Young motion carries unanimously
- CMO/Evangelism Grants
See reports
- IT Services
- CRM/Donations Platform – stepped away from ACS -
because we changed platform and the way deposits are made we have had to make some other adjustments.
(Method)

2:40 pm

President's Report – Zack Thurman

Celebration of what God is doing! We should feel the weight of what needs to be done. We must recognize that our churches are not thriving.



3:00 pm

New Business

- Vehicle Vault Presentation Danny Wolfe
See presentation from Cross Family proposed partnership
Darin asked how important it is for Colorado Baptist to join,
it will happen but would really like for it to happen.
There would be access for Seminary rooms as needed.
The Bradford has not sold yet. Joel makes the motion that
the Executive Board to encourage Cross Family church to
pursue the purchase of this property as future home
possibility of the Colorado Baptist in partner
2nd Paul T
Zack said there is a bit of danger but would say he would
vote for it.
Adam asked about the possibility of leasing
Joel removed his motion.
Motion made by Matthew Morton - The Executive Board resolves
to prayerfully consider partnership with Cross Family church as
they purchase the vehicle vault for their future church home.
2nd Scott H.
We need to purchase the Bradford Building

Next meeting is scheduled to be May 19th. Can we move it
to May 5th?
Matthew Morton moved to adjourn
Lee Hall 2nd

Zack closed in prayer!

4:04 pm

Dismiss



CBGC Executive Board MAY

Tuesday, May 19, 2026

Morning Session

[Executive Board Morning Session Zoom](#)

Board members present for the meeting – Lee Hall, Zack Thurman, Mike Proud, Pao Thao, Matthew Perry, Matthew Morton, Paul Floyd, Michelle Nigor, Scott Hartle, Alan Carr, Paul Trimble, Adam Young, Joel Schultz, Mark Hebert, Darrin Crow, Rolland Kenneson, Liem Le, and Kelly Gandy

Guests: Neha Sharma, Frank Cornelius, Matt Trombley, Steve Veteto, John Howeth, Matt Olson, Chris Nason, Jeff Bachman, Mike McVey, David Smith, Nate Templin, Getachew, Mac Matthews, Gary Shackleton, Dennis Belz

- | | | |
|---------|--|---------------|
| 9:00 am | Nominating Committee Report | Jeff Gibson |
| | Two positions nominated for the Executive Board | |
| | Mile High – Leim Le & Mark Hebert -Continental Divide | |
| | Motion from Committee 2 nd from Matthew Perry | |
| | Approved | |
| 9:05 am | Devotion and Prayer Time | Zack Thurman |
| | Ephesians 6: 18-19 – Prayer for Boldly preaching the gospel | |
| 9:20 am | Adopt Agenda & Minutes | Zack Thurman |
| | Darrin moves to accept the agenda and a 2nd from Lee Hall | |
| | Approved | |
| | Adam Young moves to accept minutes with a 2nd from Michelle | |
| | Approved | |
| 9:25 am | Entity & Financial Reports | |
| | • Ponderosa | Andrew Clarke |
| | Please see the document that Andrew provided. | |
| | Winter has grown, and we are hoping not to borrow out of the contingency – looking to pay off the RMF loan – hoping to be out of debt within 2 years- Lack of snow prevented much income from snow tubing – repairs to chapel (furnaces) | |
| | • RMF | Matt Trombley |
| | Please see the information that Matt provided. | |



Ready to spread the word. Would like to help over 200 ministries by the end of the year. Shared the 3-year roadmap update. See handouts.

The audit showed an unqualified opinion. Great audit!

- CBGC Mike Proud
See the documents that Mike provided. We have migrated to QuickBooks. Mike believes that the purpose of the CGBC is to be Aaron and Ur holding up the local church as they reach the people of Colorado and beyond for the Kingdom!
-Mike has begun an initiative to develop the future leaders.
-Mike's goal was to see 10 churches engage with CGBC. He has met with 19 unengaged churches (fruit will come later)
-Reminder of what the role of an Executive Board member is
Strategic planning, fiduciary oversight, governance and compliance

10:29 am

Break

10:40 am

Old Business

- Bradford Building
A little activity on the building, the 1st quarter of 2026 – has been for sale since May of 2024 – Frank shared a document – Vehicle vault discussion – all is on track with it for Cross Family Church – Matthew Morton, have you seen any of the concerns with the city or Parker? Lee Hall said that we need to be aware that leadership will change and ideas will change – relationships are important and sometimes they can be forgone – unknowns can paralyze decision making – Mike does believe that it adds additional complexity in the future-Zack sees the problem being able to move on from it – are we good with being junior partners – Paul asked if we are the only way they are going to be able to buy the building? Mike said they have communicated they are going forward with or without CBGC – Michelle says the practical side of her says no – Darin says that either the church is going to stay healthy or they are not and can determine different outcomes – Joel was in favor but believes it involves too much civil law – Mark asked if it was possible to rent, Mike responded not really, it would eliminate the monies from the Bradford building – Paul moves that the convention moves to buy into the Vehicle vault property and there is no second -The motion dies.



The executive Board is not fond of being a junior partner.

11:30 am

RD Reports

- **MVBA/UBA** David Smith
Led a marriage conference – Worked with Rolland, deacon and leader training at Orchard – Mesa Verde pastors in prayer – weekly meeting with pastors – pray for the 5 pastorless churches – Orchard in Grand Junction and then 4 in very rural areas. Nucla and Ignacio have been without for a little over 2 years – 150 towns in Colorado have less than 1000 people living in them. Cahone, Colorado with about 350 people live there. Pastor is a full-time State Trooper. Went there in 2015 with 18 people and now have 100 people.
- **MHBA** Matt Olson
130 churches in the metro area – 2 churches need pastors – culture eats strategy for lunch – trying to create a culture of collaboration instead of working in silos -cohorts of prayer together with other area pastors (Matthew Perry shared about the south Denver cohort) – international churches, over 40% in association speak a different language and are some of our strongest churches.
- **PPBA** Chris Nason
PPBA VBS training was great – One Big Wednesday with a report from Paden Rogers 67+ decisions of salvation – 35 youth leaders trained the following morning by Shane Pruitt – Pastors luncheon at Vista Grande this last week and there were 24 pastors (networking and fellowship) with a devotional – Houston mission team came and assessed what they would be doing with the 350 students partnering with 9 churches – worship cohort launch this month with 13 in attendance – Cornerstone church launched with one church in two languages – Spanish leadership training started with Jonathan Fere(SP)- Glory Project with Breck Merkle partnership and future mission trips and an upcoming associational mission trip. A pastor was removed from the PPBA church due to misconduct.
- **AVBA/RGBA** Nate Templin
2 pastors in the associations will be leaving within the year, larger churches that will be hard to fill. We do have a church that will be closing. 7 years ago a discipleship initiative (A13)



was started and we are seeing fruit. 7 years of hard work but worth it.

- GVBA/HCBA Jeff Bachman
Daughter is doing amazing – 6 month checkup and she is doing remarkable – graduate on Friday – 2 churches without a pastor 7 to 9 years – Dinosaur and Yampa – both have potential replant pastors coming – Leadership development institute started 2 years ago – 13 this year participating – Hispanic church looking to join CGBC and send out two Hispanic church planters to Palisade and Fruita – Pastors meet monthly and recently had the wives join and it was a blessing
- LPBA John Howeth
Philippines 2:3-4 – Value each other and each other's churches too. Looking at trying to get video clips to each other as mission moments – Who Not How book - Luke 10:2 – it is not a how problem but a who problem! – trying to eliminate the lone ranger mentality – youth pastor cohort - only one church is pastorless
- Rocky Mountain Gateway Director report - Steve Veteto reporting – last time to report – 25 years – Neil Diamond sang a song **I am I said** – did you ever read about a frog dreaming a king and became one – this is the story of me. Engineering background and God called me...33 grads this year – 15 NAMB Hispanic grads-Josh Hutchins, new director of Rocky Mountain campus – Philippians 1:3 – stay the course and keep the mission -
Josh starts on June 1st.
- Prayer for the RD's (Matt Morton) and Gateway(Paul Trimble)

12:30 pm

Lunch

Afternoon Session

Executive Board Afternoon Session Zoom

1:00 pm

Church Planting Report

- Send Colorado, Gary Shackleton
5 candidates were assessed for church planting, 3 from Colorado. Sending lab also happened for those looking at



sending people out from their church. Coaching training will be happening in September. Zack asked how many could be accessed in the next year, and Gary said 12!

- Planter Report Mac Matthews
Wife Kira has been married 10 years and 2 kiddos. Have been in Colorado for 2 years. Did a residency with Storyline, 5 months ago, at Harvest Ridge church in Wheatridge. Started Christmas Eve. Shared the story of Cindy. This summer doing a sports camp with 25 kids signed up, with only 2 from the church already. Prayer requests: 1- Mission lead us, 2- move into facilities, 3- Kids ministry has grown and is bringing on a staff member for it, with interviews tomorrow
- Ethnic Planting Jerico DeVeyra
35 languages within Colorado – 23 language planters
Living Church in Pueblo – 14 baptisms in the last year
- Planter Report Getachew Tadesse
Ethiopia Aurora church plant – plateaued for a bit – one on one is how you have to minister in the culture – 6 visitors this last week – need a different facility - 1. reaching adult Ethiopians and 2. Reaching the forgotten generation with their own English/Ethiopian culture
- Prayer – Michelle N prayed for our church planters

1:30 pm

CBGC Ministry Reports

- Disaster Relief Dennis Belz
Found someone to help with some grant writing to fund the purchase of the property. See the flyer for the open house coming up in June. Dennis encouraged the Executive Board to come and be a part of. Also invited some government entities to come and see because some of them have some grant money also.
- Prayer – Paul Floyd prayed for the disaster relief ministry.

1:45 pm

Operations Report

- CMO/Evangelism Grants - Frank reporting
See the report given

2:15 pm

President's Report -May 3rd Zack announced that he is leaving Overland church – They will be headed to Family Church in West Palm Beach, Florida – talked about being an Antioch Church like

in Acts.



2:35 pm

New Business

- Employee Manual – working on making the document current and concise. Has been reviewed by an HR consultant. Matt Morton sent two items to discuss. Joel makes a motion to accept the document with the verbal amendments, with a 2nd from Matthew Morton. The intellectual property addition and web subscriptions ownership to the convention. Matt T brought up the difference in the scheduling in 3.4. Each of the different organizations is different.
Matthew Morton 2.4 – protective covenant – discussing communicating integrity with relationships
Task force document referred to in that section.
Approved.
- Annual Meeting IMB Representative – Mitchell Hamilton, former Pastor at Mississippi Avenue, before now with IMB.
- CBGC Officers – with Zack's departure, we have to look at his succession. Per our understanding, we believe that the 1st vice president will go into the president position and the 2nd vice president into the 1st vice president. The 2nd vice president position will be left vacant until October at the annual meeting, upon the resignation of the President, Zack will resign on May 31st.
- Paul makes a motion to accept Zack's resignation and approve Pao and Lee's succession as laid out above. 2nd by Lee Hall. Approved.
- Paonia Property -motion made to grant Celebration Church the Paonia property. Paul made the motion, and Lee made a 2nd. Approved.
- The HOA issue has not had any movement.

Motion to adjourn by Matthew Morton and 2nd from Scott Hartle at 2:50 pm.

Dismiss



COLORADO BAPTIST GENERAL CONVENTION CONSTITUTION AND BY-LAWS

CONSTITUTION

ARTICLE I -- NAME

This body shall be called the Colorado Baptist General Convention (cooperating with the Southern Baptist Convention).

ARTICLE II--PURPOSE

Section 1. This Convention is a non-profit corporation and is a cooperative body whose purpose is to provide a means by which cooperating churches encourage and assist one another in fulfilling the Great Commission.

Section 2. This Convention has no authority over the cooperating churches, and shall in no manner endeavor to exercise control over the cooperating churches.

ARTICLE III--MESSENGERS

Section 1. This Convention shall be composed of messengers elected by the credentialed churches of the Colorado Baptist General Convention. A credentialed church is one that: 1) Affirms and adheres to the Baptist Faith and Message 2000 or latest version; 2) Is willing to partner together in the mission of this Convention and the Southern Baptist Convention through Cooperative Program giving; and 3) Is willing to actively participate in the ministries and events of this Convention.

Section 2. Each credentialed church is entitled to two (2) messengers if the membership is fifty (50) or less; plus one (1) additional messenger for each additional fifty (50) members or major fraction thereof. No church shall have more than ten (10) messengers.

ARTICLE IV--OFFICERS

Section 1. The officers of this Convention shall be president, first vice-president, second vice-president, recording secretary, and the executive director.

Section 2. These officers, with the exception of the executive director, shall be elected annually by this Convention and duly installed at the closing meeting of the Convention. They shall hold office until their successors are elected and installed. The executive director shall be elected by this Convention (in session) and shall serve for an indefinite term.

ARTICLE V--EXECUTIVE BOARD

Section 1. This Convention shall elect an Executive Board as set forth in BY-LAWS IV.

Section 2. This Convention has authorized the Executive Board to be this Convention in interim and the legal agent of this Convention for the purpose of transacting all business of this Convention, including approving churches to be credentialed, between annual meetings of this Convention. No person or spouse of a person serving on the Committee on Committees shall be nominated by the Committee on Committees.

Section 3. The Executive Board shall employ all full-time Convention employees, except the executive director and ministry assistants, as is necessary for achieving the purpose of this Convention.

Section 4. The chairman and/or vice chairman of the Executive Board and the executive director or chief financial officer of this Convention, as authorized, shall sign all legal papers of this Convention.

Section 5. The Executive Board shall recommend to the messengers at the annual state convention a comprehensive operating budget setting forth anticipated receipts and disbursements. All designated funds shall be distributed as designated.

Section 6. The Executive Board is authorized by this Convention to alter, as needed, Cooperative Program expenditures approved by the messengers at the state convention, but shall report the reasons for such needed changes to the messengers at the next annual meeting of this Convention.



Section 7. The Executive Board of this Convention should be composed of both ministers and laity of credentialed churches.

Section 8. Members of the Executive Board shall be recommended to the messengers by the nominating committee of this Convention and elected by the messengers to serve a three-year term. A member is eligible to serve a second three-year term if elected by the messengers. A person may be elected to an unexpired term, but no member may serve more than six (6) consecutive years until one full term (3 years) has elapsed. A person may not serve as a board member on the Executive Board and another agency or institution of this Convention at the same time. A person who is completing his service on the Executive Board may not be elected to another agency or institution until at least one full year has elapsed. A person who is completing service on an institution or agency of this Convention may not be elected to the Executive Board until one full year has elapsed.

Section 9. Should a vacancy occur on the Executive Board, the nominating committee of this Convention shall recommend a person to the Executive Board to fill the vacancy until the next regular meeting of this Convention.

Section 10. The Executive Board shall present to the messengers at the annual state convention a written report both of their pertinent actions between meetings and recommendations which they deem advisable for consideration by the messengers.

ARTICLE VI--AGENCIES, CORPORATIONS, INSTITUTIONS

Section 1. This Convention may create other agencies, corporations, and institutions as is necessary to carry out the purpose of this Convention. All Convention agencies, corporations, and institutions shall make annual written reports of their work to the messengers at the annual meeting of the state convention.

Section 2. The method of electing board members, committee members, and directors to serve on agencies, corporations and institutions, number of directors, their term of service, qualifications, responsibility and accountability are set forth in the by-laws of each respective agency, corporation and institution.

Section 3. The by-laws of each agency, corporation and institution of this Convention shall be adopted by its Board of Directors or committee. No by-laws shall be in conflict with the Constitution of this Convention.

Section 4. The agencies, corporations and institutions wholly owned by this Convention shall be managed in accordance with their respective articles of incorporation approved by the messengers of this Convention and filed on record with the Colorado Secretary of State.

ARTICLE VII--COMMITTEES

This Convention shall have the following standing committees: committee on committees, annual meeting planning, nominating, constitution, credentials, and such other committees as this Convention may deem necessary to carry out the work of this Convention.

ARTICLE VIII--MEETINGS

Section 1. This Convention shall meet annually at the time and place as determined by this Convention.

Section 2. In an emergency, the president, in concurrence with this Convention's officers, and the Executive Board, may call a special meeting of this Convention and change the time and/or place of the regular annual convention.

ARTICLE IX AMENDMENTS

Section 1. This Constitution may be amended in the following manner:

(1) Presenting copies of the proposed amendments to the messengers while this Convention is in session.

(2) The proposed amendment is referred to the Constitution Committee for review. (See Article VII of the Constitution regarding standing committees and Article V, Section 6 of the By-laws regarding duties of the Constitution Committee)

(3) Proposed amendment shall lie over until the next annual meeting of the Convention.

(4) Proposed amendment shall require two-thirds majority vote of the messengers present and voting.

Section 2. Except that Article II, Section 2, the purpose of this Convention reading, "This Convention has no authority over the cooperating churches, and shall in no manner endeavor to exercise control over the cooperating churches," shall not be amended.



COLORADO BAPTIST GENERAL CONVENTION BY-LAWS

I. TERRITORY

The Colorado Baptist General Convention shall be composed of messengers from credentialed churches in the State of Colorado.

II. CREDENTIALING

Section 1. A church requesting credentialing with this Convention shall affirm the Baptist Faith and Message, adopted by the Southern Baptist Convention at Orlando, Florida in June, 2000 or latest version.

Section 2. This Convention Credentials Committee shall carefully examine each church requesting credentialing with this Convention and, if satisfied, recommend the credentialed churches to the Executive Board of this Convention or Convention Body of churches at the seating of their messengers at the annual meeting of the state convention.

Section 3. For churches desiring credentialing, the church must submit all necessary information to the Credentials Committee no later than 60 days before the next Executive Board Meeting.

Section 4. A church desiring a continuing cooperation with this Convention must abide by Article III, Section I, of the Constitution.

Section 5. A church seeking credentialing with this Convention is encouraged to be in a cooperative fellowship with the Southern Baptist association in which the church is geographically located.

III. OFFICERS

Section 1. The executive director of this Convention shall be elected for an indefinite time by the messengers of the State Convention at a regular or called meeting of this Convention.

Section 2. Other officers shall be nominated from the floor and elected by ballot. Election may be by acclamation of the body, or the vote cast by the recording secretary, if there is only one nominee.

Section 3. The President shall not be an employee of the Executive Board.

Section 4. The President, at his discretion, may appoint a parliamentarian.

Section 5. The President and the officers are eligible to serve only two terms in succession, with the exception of the recording secretary.

Section 6. In the event of vacancies, the succession to officers shall be as follows: 1st vice-president, 2nd vice-president. If the three offices are vacant, the Executive Board shall appoint a moderator to preside at the annual meeting.

IV. EXECUTIVE BOARD

Section 1. Both ministers and laity who serve on the Executive Board shall be recommended to the messengers by this Convention's Nominating Committee. A minister is defined herein as an ordained person who is serving a church credentialed with this Convention.

Section 2. Board members are elected by this Convention from geographical areas, called associations, to represent the total interests and programs of this Convention and not as representatives of the association.

Section 3. The basis for electing both ministers and laity to serve on the Executive Board from ASSOCIATIONAL areas throughout the state shall be as follows:

(1) An association must have been organized and operating for at least sixty days prior to the annual meeting of this Convention.

(2) One (1) Board member from each associational area that has a minimum of five (5) credentialed churches and at least four hundred (400) members.

(3) Three (3) at-large members.

Section 4. Officers of the Board shall be the chairman, vice-chairman, second vice-chairman, and the executive director.

Section 5. The officers of this Convention shall serve the Executive Board as follows:

(1) The president of this Convention shall serve as the chairman of the Board.

(2) The first vice-president of this Convention shall serve as first vice-chairman of the Board.



(3) The second vice-president of this Convention shall serve as second vice-chairman of the Board.

(4) The recording secretary shall be an ex-officio member of the Executive Board.

Section 6. Qualifications to serve, or continue to serve, on the Executive Board shall be as follows:

(1) Be a resident of Colorado for at least one year.

(2) Be a member of a credentialed church that regularly contributes to missions through the Cooperative Program.

(3) Be supportive of and compatible with the vision and goals of this Convention.

(4) Be someone other than an employee of the Executive Board.

(5) Be retired from the Board immediately when moving from the associational area where living when elected, with exception of the at-large members.

(6) Attendance at all scheduled and called Executive Board meetings is mandatory except when there is justifiable cause. Notification of absence should be given prior to the Executive Board meeting. Failure to comply with these attendance requirements will result in retirement from the Executive Board.

Section 7. Two-thirds of the Executive Board members shall constitute a quorum at any Board meeting.

Section 8. The Board shall organize itself as is necessary to carry out Board responsibilities.

Section 9. The Board shall prescribe the preferred ends to be achieved by Convention staff.

V. COMMITTEES

Section 1. The Annual Meeting Planning Committee shall consist of this Convention's officers, with the president serving as chairman, the executive director, and the host pastor. This committee shall be responsible for planning all aspects of the annual meeting of this Convention.

Section 2. The Committee on Committees, composed of five (5) members, shall be appointed by the president of the Convention by the Executive Board meeting following the annual Convention. This committee shall nominate for election by Convention the Nominating Committee, Resolutions Committee, Credentials Committee, Constitution Committee, and all special committees authorized during the meeting of this Convention. This committee shall be responsible for properly informing the various committees of their responsibilities. No person or spouse of a person serving on the Committee on Committees shall be nominated by the Committee on Committees.

Section 3. The Nominating Committee shall be a standing committee composed of nine (9) members with three (3) members rotating off each year. This committee shall recommend to the messengers at the annual meeting persons for election to serve on the Executive Board, agencies, corporations and institutions in accordance with their respective by-laws. No person or spouse of a person serving on the Nominating Committee shall be nominated by the Nominating Committee.

Section 4. The Resolutions Committee shall be a standing committee composed of six (6) members with two (2) members rotating off each year. This committee shall formulate resolutions they deem appropriate and report them to this Convention.

Section 5. The Credentials Committee shall be a standing committee composed of six (6) members with two (2) members rotating off each year. It shall study the request of each church seeking credentialing with this Convention and recommend Convention action relative to seating of messengers. The committee is encouraged to contact Convention churches which do not currently appear to be in cooperation, in order to restore their cooperation. (See Constitution, Article III, Section 1). When necessary, this committee may be authorized to examine messengers from any of the credentialed churches whose seats are contested and recommend Convention action.

Section 6. The Constitution Committee shall be a standing committee composed of six (6) members, with two (2) members rotating off each year. This committee shall receive and study proposed amendments to the Constitution and By-laws, and shall formulate whatever amendments it may consider proper and report them to this Convention in the manner prescribed in the Constitution and By-laws. Messengers may present proposed amendments to this Convention according to Article VII for referral to this committee.

VI. CONVENTION EMPLOYEES

Section 1. The Executive Board shall employ all Convention personnel except the executive director and ministry assistants, as is required to do the work of this Convention, upon recommendation of the executive director.



Section 2. The Executive Board shall employ all full-time salaried personnel on an indefinite basis. A thirty-day notice shall be given by either party of the desire to end the contract, except by mutual agreement.

Section 3. The executive director shall employ all ministry assistants in counsel with department directors.

Section 4. Convention staff shall organize themselves to achieve the ends set forth by the Executive Board.

Section 5. The executive director shall give general supervision and counsel to the work of this Convention through its departments and agencies, and will present a written report of his stewardship to this Convention at the annual meeting.

Section 6. The executive director shall be accountable to the Executive Board for achieving the ends set forth by the Board.

Section 7. The executive director is the chief executive officer for the Executive Board; the professional advisor for the Executive Board and Board committees; and must endeavor to be one of the denomination's chief spiritual leaders in providing state-wide guidance and inspiration.

Section 8. The executive director shall serve ex-officio, without voting, on all committees and aid by furnishing information, printed materials and needed guidance for the work of the committees.

Section 9. When the office of the executive director is vacant, the Executive Board shall elect a special search committee to find a qualified man to recommend to the messengers at the next regular or called meeting of this Convention to fill the vacancy.

Section 10. Should the office of the executive director become vacant between meetings of this Convention, the Executive Board shall name an interim executive director until the executive director is duly elected.

VII. AMENDMENTS

These By-laws may be amended in the following manner:

1. An amendment must be presented in writing and copies made available to the messengers during the first session of the annual convention.
2. The proposed amendment is referred to the Constitution Committee for review. (See Article V, Section 6 of the By-laws)
3. Proposed amendment shall lie over until the next annual meeting of the Convention.
4. The proposed amendment must receive a two-thirds majority of those voting.

VIII. RULES OF ORDER

The New Testament and the current edition of the *"American of Parliamentarians Standard Code of Parliamentary Procedure"* shall govern the deliberations of messengers during the meetings of this Convention.

Amended October 2019

Amended October 2024

Amended October 2025





2026 Annual Meeting Book of Reports