



# Job Description - English Ministry (EM) Pastor/Director (Part-Time)

**Church Name:** Abundant Church

**Location:** Aurora, CO (Sundays in-person; weekdays can be remote)

**Hours:** approx. 10-12 hours/week

**Reports To:** Senior Pastor

## Role Overview

The part-time EM Pastor/Director is responsible for the primary spiritual feeding and pastoral care of the English-speaking congregation. The focus of this role is high-quality Sunday preaching and the intentional discipleship of a core group of leaders.

## Primary Responsibilities

### 1. Sunday Worship & Preaching (Approx. 7–8 hours/week)

- Prepare and deliver gospel-centered sermons for the weekly Sunday EM service.
- Oversee the order of worship and collaborate with the praise team/volunteers.
- Be present on Sundays for "lobby time" to welcome newcomers and engage with the congregation.

### 2. Discipleship & Leadership Development (Approx. 2–3 hours/week)

- Lead a weekly or bi-weekly discipleship group (e.g., Small Group leaders or a Core Team).
- Mentor 1–2 emerging leaders through one-on-one meetings.
- Provide curriculum or topical guidance for EM small groups.

### 3. Pastoral Care & Admin (Approx. 1 hour/week)

- Provide urgent pastoral counseling and prayer as needed (via phone, video call, or in-person) or be able to connect congregants to resources if unable to directly support.
- Maintain regular communication with the Senior Pastor and Korean Ministry (KM) staff regarding church-wide alignment.
- Submit weekly announcements or bulletin content for the EM to the media team.



## Qualifications

- **Education:** Currently enrolled in or graduated from an accredited Seminary (M.Div preferred).
- **Cultural Competency & Heart for the Diaspora:** An understanding of the Korean-American experience and a calling to serve the second-generation Korean-American community.
- **Communication:** Strong oratorical skills and the ability to use digital platforms (e.g., Slack, KakaoTalk, iMessage, e-mail, etc.) effectively for a part-time schedule.
- **Language:** Fluency in English is required; conversational Korean (or a strong willingness to learn) is preferred but not required for communication with the KM.
- **Self-Starter:** Since this is part-time, the candidate must be highly organized and able to manage their time without daily on-site supervision.

## Compensation

- **Salary:** \$1,500/month
- **Benefits:** Professional development stipend (amount to be discussed and allotted yearly)

## Application Process

Interested candidates should submit the following to [slee@abcdenver.org](mailto:slee@abcdenver.org):

1. **Cover letter** (1 page) and **Resume/CV** (1-2 pages)
2. **Statement of Faith** (1-2 pages detailing your core theological convictions) and **Philosophy of Ministry** (1 page detailing your approach to English Ministry in a KM church context).
3. **Video or audio links** to 1-2 recent sermons.
4. **References** (1 ministry/professional and 1 personal, not including family members).