

Youth Director

Report to: Pastor of Family and Discipleship

Direct Reports: Youth Volunteers

Status: Part-Time Position

Last updated: April 2023

Summary of Position

The Youth Director oversees the Youth Ministry of Monument Hill Church, both in its teaching and administration, under the oversight and direction of the elders.

General Expectations and Qualifications

1. Be a faithful Christian disciple committed to discipling the next generation within our church.
2. Grow and maintain an honest and trustworthy Godly character.
3. Abstain from any behavior which could harm the witness of the individual, the church, or the Lord.
4. Be a teachable, enthusiastic learner; a self-starter needing minimal supervision.
5. Be dependable, discreet, friendly and professional.
6. Regularly attend church worship services and special events.
7. Attend staff meetings, retreats, and conferences as directed.
8. Maintain flexible working hours as determined by the needs of the ministry.
9. Proficient with current technology and communication tools (Shelby).
10. Knowledgeable concerning relevant legal and governmental regulations, laws and ethical issues.
11. Be aligned with the church's vision, goals, values, and policies.
12. Possess strong oral and written communication skills.
13. Able to maintain confidentiality.
14. Able to discern needs and respond appropriately, sensitively, and proactively.
15. Represent the office well to staff, our Pastoral/Elder team, and the church body.
16. Be active in the local community by building godly relationships and sharing Christ.
17. Be willing to actively serve where needed and time permits.
18. Work well with leadership, church staff, and within a team environment.

Essential Duties and Responsibilities

1. Provide primary leadership for the Youth Ministry, including the maintenance and implementation of a vision to reach, disciple, and minister to students from 7th grade through their graduation.
2. Prepare and teach on a regular basis.
3. Develop ministry-appropriate relationships and train up the next generation of leaders.
4. Enlist, train, and support qualified volunteer leaders within the Youth Ministry, providing feedback as necessary.
5. Secure and distribute all necessary curriculum, supplies, and training materials for the Youth Ministry to the teachers in a timely manner.
6. Uphold MHC's child-worker protection policies (e.g. background checks, child-protection training, security).

¹ The title of Youth Director does not in and of itself constitute an elder position. However, given that the role requires the regular instruction and spiritual leadership of adolescent men and women, MHC recognizes pastoral qualities in this role.