

# Associate / Student Pastor | Description

orchardcommunity.church | Erie, CO

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## About Orchard Community Church

Orchard Community Church is a vibrant and growing Jesus-centered congregation located in Erie, Colorado (approx. 120 weekly attenders). We are committed to cultivating a community where individuals can grow in their faith, connect with others, and reach the world. Our mission is to make disciples who love God, love people, and follow Jesus with all their heart, soul, mind, and strength.

## Position Overview

We are seeking a relationally-wired, spiritually-grounded, and highly-motivated Associate / Student Pastor to lead our Student Ministry (middle and high school) while also contributing to broader church ministry. This individual will provide biblical teaching, build meaningful relationships with students and their families, and serve faithfully as part of the church's pastoral leadership team.

## Key Responsibilities

### *Student Ministry Leadership*

- Develop and deliver biblically sound and highly engaging messages and lessons for students.
- Plan and oversee weekly Student Ministry gatherings, retreats, mission trips, and special events.
- Build personal relationships with students through discipleship, mentorship, and pastoral care.
- Proactively engage parents and families, encouraging involvement in their student's spiritual growth.
- Recruit, train, and lead a team of volunteers to support the Student Ministry.

### *Pastoral Leadership*

- Serve as part of the broader pastoral team, contributing to church leadership, staff meetings, and strategic vision.
- Provide occasional pastoral counseling, hospital visits, and care to church members as needed.
- Participate in Sunday morning services, building connections with the entire congregation.
- Collaborate with church leadership to support the overall mission, values, and ministries of Orchard Community Church.
- Maintain effective communication with students, parents, volunteers, church staff, and Executive Team.

### *Administrative Responsibilities*

- Organize ministry schedules, events, and teams using Planning Center, Google Docs, and email.
- Participate in regular staff meetings and planning sessions.
- Other activities and duties as necessary.

## Qualifications

- A growing and vibrant personal relationship with Jesus Christ.
- Clear calling to pastoral ministry, with a heart for student discipleship.
- Minimum of 3 years of ministry experience (student or pastoral ministry preferred).
- Strong communication, leadership, and interpersonal skills.
- Ability to organize and lead volunteers effectively.
- Alignment with Orchard Community Church's Statement of Faith.
- Must pass a background check and adhere to child protection policies.

## Compensation

**Salary:** \$50,000 annually

**Hours:** 35-40 hours / week

**Benefits:** Eligible for housing allowance (tax-exempt) under IRS clergy rules

## Application Process:

**Interested candidates should submit the following:**

1. Resume: Detailing education, experience, and relevant skills.
2. Cover Letter: Explaining your interest in the position and how your background aligns with the mission of Orchard Community Church.
3. Statement of Faith: Outlining your beliefs and how they inform your approach to student ministry.
4. References: Contact information for at least three professional references.
5. Please send your application materials to **hiring@orchardcommunity.church** with the subject line: Associate / Student Pastor Position – [Your Name].

*We look forward to discovering how your passion and experience can contribute to the spiritual growth of our students and the broader mission of Orchard Community Church.*