




2024 ANNUAL MEETING
OCTOBER 14-15

GOSPEL
FAITHFULNESS
GOSPEL
FAITH IN A SKEPTICAL AGE
GOSPEL
FAITHFULNESS

A silhouette of a person standing in a doorway, positioned in the center of the text. The doorway is a vertical white strip that cuts through the words "GOSPEL" and "FAITHFULNESS".

| PETER 3:15

BOOK OF REPORTS

VISTA GRANDE BAPTIST CHURCH
COLORADO SPRINGS, CO



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Dr. Michael A. Proud Jr.
Executive Director

Hello Pastors and Ministry Leaders,

It has been an exciting year and I am grateful you are here to help us celebrate our 68th Annual Convention Meeting! Over the past several years we have sought to refine what we do at this annual meeting so as to make this as impactful a time as possible. This year will be no different.

Last year we introduced a Missions Festival to our annual meeting. This not only gave us the opportunity as a convention to see first-hand the great diversity which makes up the Colorado Baptist General Convention, it also allowed us to eat great food and celebrate in new ways. Each year we will strive to have a time that reflects the uniqueness of the host city in which our annual meeting is held. Our prayer is that this will allow us to celebrate the work the Lord is doing in areas most of us do not live so there is greater appreciation for God's movement all across our state.

This year we are planning breakout sessions on Tuesday morning of the convention. These breakout sessions (of which you can select two) are designed to support and encourage pastors and ministry leaders. The work of ministry is hard and sometimes it is lonely. Our prayer is that these sessions will encourage and strengthen you by offering practical ideas from people who are actually implementing these things in their churches or ministries. By sharing in this way, it helps us demonstrate how we really are better together!

Finally, as our theme for this year is "**Gospel Faithfulness in a Skeptical Age**" our entire meeting is geared around encouraging and uplifting those who are on the frontlines of ministry. As I stated earlier, ministry is not easy and the culture of today seems to be moving further and further away from the hope we find only in Jesus. But God has called us into this battle, not to fight in our own strength, but to surrender to His power and might. We all need to be reminded that the victory is already won in Christ! May the Lord bless you as we celebrate His victory together!

God's Blessings,
Mike



FEATURED GUESTS



J.T. ENGLISH
Lead Pastor
Storyline Church, Arvada



ZACK THURMAN
Lead Pastor
Overland Church, Fort Collins



MIKE PROUD
Executive Director
Colorado Baptists

**GOSPEL
FAITHFULNESS
GOSPEL
FAITHFULNESS
IN A
SKEPTICAL AGE
GOSPEL
FAITHFULNESS**

**ALWAYS BEING
PREPARED
TO MAKE A
DEFENSE TO
ANYONE WHO
ASKS YOU FOR
A REASON FOR
THE HOPE THAT
IS IN YOU.**

—1 PETER 3:15



**COLORADO
BAPTISTS**

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2024 Annual Meeting Schedule

MONDAY, OCTOBER 14

Welcome and Introductions

6:30 PM	CBGC CP Video	
	Welcome and Announcements	Rick Ackerman
	Welcome from the Host Church	Devin Knuckles
	Opening Prayer	Devin Knuckles
6:40 PM	Call to Order	Greg Teel
	Seating of Messengers	Greg Teel/Andy Duke
	Adoption of Agenda	Greg Teel
	Credentials Committee – Present Lake Avenue Church	Andy Duke
	Recognition of New Pastors/Churches in 2024	Andy Duke
	Constitution Committee	Devin Knuckles

Faithful Leadership

7:00 PM	Gateway Seminary	Video
	Rocky Mountain Campus Report	Veteto/Dr. Groza
7:15 PM	Pastor and Staff Appreciation	Mike Proud
7:40 PM	Worship	Vista Grande
8:00 PM	Message –	J.T. English
8:30 PM	Announcements	Rick Ackerman
	Closing Prayer	Joseph Mensah

TUESDAY, OCTOBER 15

Faithful in Sending and Serving

8:30 AM	IMB Video	
	Prayer	Jerico Deveyra
	Worship	Vista Grande
8:45 AM	Message	Zack Thurman
9:15 AM	CBGC Send and Serve Ministries Video	Rick Ackerman
	Christian Challenge Sending the Next Generation	Kent Slack
	CBDR Awards	Dennis Belz
9:30 AM	SEND Colorado Video	
	Western Slope Church Planting	Frank Cornelius
	Buddy Sampson, Jordan Scott, Kevin Minnett	
9:45 AM	NAMB Video	



Faithful in Collaboration

9:50 AM	Breakout Intro	Rick Ackerman
9:55 AM	Breakout Session One	
10:55 AM	Transition	
11:00 AM	Breakout Session Two	
12:00 PM	Lunch Break	

LUNCH BREAK – GATEWAY LUNCHEON RSVP REQUIRED

Faithful in Serving Our Churches

1:30 PM	Regional Director Panel	Bill Lighty
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Faithful in Partnership

1:50 PM	Business Session - Resumes	Greg Teel
	Committee on Committees	Greg Teel
	Nominating Committee	Bill Gandy
	Constitution Committee	Devin Knuckles
	Resolution Committee	Duane Arledge
	Ponderosa Budget	Andrew Clark
	RMF Budget Presentation	Matt Trombley
	CBGC Budget Presentation	Mike Proud
	New Business	Greg Teel
	2025 Annual Meeting Location	Mike Proud

Faithful in Our Mission

3:00 PM	Prayer	Mike Proud
	Worship	Vista Grande
3:15 PM	Message –	Mike Proud
3:45 PM	Impact of our Partnership Video	
3:50 PM	Election of Our Officers	Greg Teel
	President	
	1 st Vice President	
	2 nd Vice President	
	Recording Secretary	
	Commissioning of Our Officers	Bill Lighty
4:00 PM	Motion to Adjourn	Greg Teel





2024 CREDENTIALS COMMITTEE REPORT

The Credentials Committee introduces the following churches credentialed in their Associations and the Colorado Baptist General Convention this year.

The Well Church, Boulder
Pastor Chase Davis
Mile High Baptist Association

New Covenant Church, Lakewood
Pastor Jonathan Helvoigt
Mile High Baptist Association

One Hope Church, Greeley
Pastor Johnny Upchurch
Longs Peak Baptist Association

River Church, Loveland
Pastor Josh Elliff
Longs Peak Baptist Association

Resonate Church, Fort Collins
Pastor Matthew Williams
Longs Peak Baptist Association

Mountain View Family Church, Pueblo
Pastor Bill Burnett
Royal Gorge Baptist Association

The Credentials Committee recommends the following church to be credentialed with the Colorado Baptist General Convention.

Lake Avenue Church, Pueblo
Pastor Scott Godinez
Royal Gorge Baptist Association





2025 COMMITTEE NOMINATIONS

Committee on Committees

The Committee on Committees presents the following candidates to serve on our various committees for a three-year term. The candidates are:

Nominating Committee

Salvador Herrera	Agape Outpost, Breckenridge – (HCBA)	2027
Rick Hale	Celebration Church, Montrose – (UBA)	2027
Lonnie Hartke	Lynn Gardens Baptist Church, Pueblo – (RGBA)	2027

Credentialing Committee

Jon Duncan	Centerpointe Church, Pagosa Springs – (MVBA)	2027
Ronnie Arrington	Harvest Community Church, Olathe – (UBA)	2027

Constitution Committee

Bryce Ulrich	Cross Family Church, Parker – (MHBA)	2027
Austin Dovin	Redemption Hill Church, Colorado Springs – (PPBA)	2027

Resolution Committee

Woody Freeze	First Baptist Church, Burlington – (GCP)	2027
John Devoe	Mountain Crest Baptist Church, Leadville – (CDA)	2027
Dennis Scroggins	Grand Mesa Baptist Church, Cedaredge – (UBA)	2027





2025 BOARD NOMINATIONS

Colorado Baptists General Convention Executive Board

The Nominating Committee presents five candidates to continue to serve on the Colorado Baptist General Convention Executive Board for a second three-year term that expires in 2027.

The candidates Nominated for a second three-year term are:

Alan Carr	Living Cornerstone Fellowship, Hugo – (GCP)	2027*
Joel Shults	New Hope Community Church, Walsenburg – (RGBA)	2027*
Rolland Kenneson	Rosemont Baptist Church, Montrose – (UBA)	2027*
Matthew Perry	Arapahoe Road Baptist Church, Centennial – (MHBA)	2027*
Danny Wolfe	Cross Family Church, Parker – (MHBA)	2027*

**2nd Term. Board members must rotate off at the end of the term.*



Proposed Amendments to the CBGC Bylaws

Proposal A: Amend Bylaw Article II: MEMBERSHIP

Proposal #	Title	Article	Section	Proposed by
A	Membership and Credentialing	II	1	

<p><u>Current Language:</u></p> <p>VII MEMBERSHIP</p> <p>Section 1. A church requesting credentialing with this Convention shall have adopted the Baptist Faith and Message, adopted by the Southern Baptist Convention at Orlando, Florida in June, 2000.</p>	<p><u>Proposed Changes:</u></p> <p>VII MEMBERSHIP CREDENTIALING</p> <p>Section 1. A church requesting credentialing with this Convention shall have adopted the Baptist Faith and Message, adopted by the Southern Baptist Convention at Orlando, Florida in June, 2000, <i>or latest version.</i></p>	<p><u>If Adopted will read:</u></p> <p>VIII CREDENTIALING</p> <p>Section 1. A church requesting credentialing with this Convention shall have adopted the Baptist Faith and Message, adopted by the Southern Baptist Convention at Orlando, Florida in June, 2000, <i>or latest version.</i></p>
<p><u>Constitution Committee Recommendation</u></p> <p>The Constitution Committee recommends we amend Bylaw Article II: Membership as stated above.</p>		
<p><u>Rationale:</u></p> <p>Eliminates language that potentially confuses or conflicts with the autonomy of local churches.</p>		

*Presented during business Session 1 on Monday, October 14, 2024.
A vote on these amendments is scheduled during the 1:50 pm Business Session on Tuesday, October 15, 2024.*



Proposed Amendments to the CBGC Bylaws

Proposal B: Amend Bylaw Article VIII: Rules of Order

Proposal #	Title	Article	Section	Proposed by
B	Parliamentary Authority	VIII		

<p><u>Current Language:</u></p> <p>VIII RULES OF ORDER</p> <p>The New Testament and <i>“The Standard Code of Parliamentary Procedure”</i> new and revised by the American Institute of Parliamentarians shall govern the deliberations of messengers during the meetings of this Convention.</p>	<p><u>Proposed Changes:</u></p> <p>VIII RULES OF ORDER</p> <p>The New Testament and “The the current edition of the “American Institute of Parliamentarians Standard Code of Parliamentary Procedure” new and revised by the American Institute of Parliamentarians shall govern the deliberations of messengers during the meetings of this Convention.</p>	<p><u>If Adopted will read:</u></p> <p>VIII RULES OF ORDER</p> <p>The New Testament and the current edition of the “American Institute of Parliamentarians Standard Code of Parliamentary Procedure” shall govern the deliberations of messengers during the meetings of this Convention.</p>
<p><u>Constitution Committee Recommendation</u></p>		
<p><u>Rationale:</u></p> <p>More accurately reflects the title of the book used as the parliamentary authority.</p>		

*Presented during business Session 1 on Monday, October 14, 2024.
A vote on these amendments is scheduled during the 1:50 pm Business Session on Tuesday, October 15, 2024.*



Proposed Amendments to the CBGC Bylaws

Proposal C: Amend Bylaw Article VII: Amendments

Proposal #	Title	Article	Section	Proposed by
C	Bylaw Amendments	VII		

<p><u>Current Language:</u> VII. AMENDMENTS</p> <p>These By-laws may be amended in the following manner:</p> <ol style="list-style-type: none"> 1. An amendment must be presented in writing and copies made available to the messengers during the first session of the annual convention. 2. The proposed amendment is referred to the Constitution Committee for review. (See Article V, Section 6 of the By-laws) 3. An amendment may be voted on at a stated time during a subsequent session of the annual convention. 4. The proposed amendment must receive a two-thirds majority of those voting. 	<p><u>Proposed Changes:</u> VII. AMENDMENTS</p> <p>These By-laws may be amended in the following manner:</p> <ol style="list-style-type: none"> 1. An amendment must be presented in writing and copies made available to the messengers during the first session of the annual convention. 2. The proposed amendment is referred to the Constitution Committee for review. (See Article V, Section 6 of the By-laws) 3. An amendment may be voted on at a stated time during a subsequent session of the annual convention. <u>Proposed amendment shall lie over until the next annual meeting of the Convention.</u> 4. The proposed amendment must receive a two-thirds majority of those voting. 	<p><u>If Adopted will read:</u> VII. AMENDMENTS</p> <p>These By-laws may be amended in the following manner:</p> <ol style="list-style-type: none"> 1. An amendment must be presented in writing and copies made available to the messengers during the first session of the annual convention. 2. The proposed amendment is referred to the Constitution Committee for review. (See Article V, Section 6 of the By-laws) 3. <u>Proposed amendment shall lie over until the next annual meeting of the Convention.</u> 4. The proposed amendment must receive a two-thirds majority of those voting.
<p><u>Constitution Committee Recommendation</u></p>		
<p><u>Rationale:</u> Aligns the bylaw amendment process with the constitution amendment process.</p>		

Presented during business Session 1 on Monday, October 14, 2024.
A vote on these amendments is scheduled during the 1:50 pm Business Session on Tuesday, October 15, 2024.



Proposed Amendments to the CBGC Constitution

Proposal D: Amend Constitution Article III: MEMBERSHIP

Proposal #	Title	Article	Section	Proposed by
D	Convention Messengers	III	1	

<p><u>Current Language:</u></p> <p>VIII MEMBERSHIP</p> <p>Section 1. This Convention shall be composed of messengers elected by the credentialed churches of the Colorado Baptist General Convention. A credentialed church is one that: 1) Has adopted and adheres to the Baptist Faith and Message 2000; 2) Is willing to partner together in the mission of this Convention and the Southern Baptist Convention through cooperative program giving; and 3) Is willing to actively participate in the ministries and events of this Convention.</p>	<p><u>Proposed Changes:</u></p> <p>VIII MEMBERSHIP MESSENGERS</p> <p>Section 1. This Convention shall be composed of messengers elected by the credentialed churches of the Colorado Baptist General Convention. A credentialed church is one that: 1) Has adopted and adheres to the Baptist Faith and Message 2000, or latest version; 2) Is willing to partner together in the mission of this Convention and the Southern Baptist Convention through cooperative program giving; and 3) Is willing to actively participate in the ministries and events of this Convention.</p>	<p><u>If Adopted will read:</u></p> <p>VIII MESSENGERS</p> <p>Section 1. This Convention shall be composed of messengers elected by the credentialed churches of the Colorado Baptist General Convention. A credentialed church is one that: 1) Has adopted and adheres to the Baptist Faith and Message 2000, or latest version; 2) Is willing to partner together in the mission of this Convention and the Southern Baptist Convention through cooperative program giving; and 3) Is willing to actively participate in the ministries and events of this Convention.</p>
<p><u>Constitution Committee Recommendation</u></p> <p>The Constitution Committee recommends we amend Constitution Article III: Membership as stated above.</p>		
<p><u>Rationale:</u></p> <p>Eliminates language that potentially confuses or conflicts with the autonomy of local churches.</p>		

*Presented during Business Session 2 on Tuesday, October 15, 2024.
A vote on this amendment is scheduled for the 2025 Annual Meeting.*





Criteria for Appointment or Election of Officers, CBGC Boards, and Committees

For the purposes of appointing or electing individuals to serve as CBGC officers, board, or committee members, each person will be from churches which demonstrate partnership with the CBGC and SBC causes and meet the following criteria:

1. Candidate is a believer and an active member of a credentialed CBGC congregation that is in agreement with, and support of, the Baptist Faith & Message 2000.
2. Candidate's church demonstrates support of CBGC and SBC causes by giving through the Cooperative Program.
3. Candidate's church demonstrates support of CBGC ministries within our state by giving to the Colorado Mission Offering in the past two years.
4. Candidate is a collaborative person committed to serving faithfully and will participate as a part of the team to which he/she is elected or appointed.
5. Candidate is a person who is recommended by his/her pastor, or if a pastor, recommended by associational leader.





CHURCHES ELIGIBLE FOR BOARD AND COMMITTEE NOMINATIONS

CHURCH NAME	ASSOCIATION
Cheraw Baptist Chapel	AVBA
First Baptist Church, Eads	AVBA
High Plains Fellowship	AVBA
Solid Rock Baptist Church	AVBA
Springfield Baptist Chapel	AVBA
College Heights Baptist Church	CDBA
Creede Baptist Church	CDBA
Mountain Heights SBC	CDBA
Temple Baptist Church	CDBA
Trinity Baptist Church	CDBA
Baptist Country Chapel	GCP
Calvary Baptist Church	GCP
Colorado Plains Roundup SBC	GCP
Emmanuel Baptist Church	GCP
Karval Fellowship	GCP
Living Cornerstone Fellowship-Hugo	GCP
Otis Baptist Church	GCP
Summit Baptist Church	GCP
The Well Church of Sidney	GCP
Bookcliff Baptist Church	GVBA
Emmanuel Baptist Church	GVBA
Monument Baptist Church	GVBA
New Covenant Baptist Church	GVBA
Emmanuel Baptist Church	HCBA
Open Range Cowboy Craig	HCBA



Valley Life Church	HCBA
Bent Tree Church	LPBA
Calvary Church at Derby Hill	LPBA
Calvary Church, Severance	LPBA
Christ Church	LPBA
Citylight Church - Ft Collins	LPBA
City Park Church	LPBA
Cornerstone Baptist Church	LPBA
Country Gospel Cowboy Church	LPBA
Discovery Fellowship	LPBA
Fourway Baptist Church	LPBA
Iglesia Bautista Emmanuel	LPBA
Kersey Cowboy Church	LPBA
Living Grace Baptist Church	LPBA
Living Stone Church	LPBA
New Creation Fellowship	LPBA
New Hope Fellowship Church	LPBA
Orchard Community Church	LPBA
Overland Church	LPBA
Stove Prairie Community Church	LPBA
Trailhead Church	LPBA
Zoar Baptist Church	LPBA
Abundant Baptist Church	MHBA
Applewood Baptist Church	MHBA
Arapahoe Road Baptist Church	MHBA
Belmar Baptist Church	MHBA
Calvary Baptist Church	MHBA
Calvary Baptist Church of Highlands Ranch	MHBA
Calvary En Espanol	MHBA
Central Baptist Church	MHBA
Christian Fellowship Evang Ch	MHBA
Congregation Or HaB'rith	MHBA
Cross Family Church	MHBA
Element Church - Aurora	MHBA
Ethne Church Network	MHBA



First Baptist Church, Aurora	MHBA
First Hmong Baptist Church	MHBA
First Southern Baptist Church, Westminster	MHBA
Globeville Community Church	MHBA
Grace Christian Center	MHBA
Hmong Bible Fellowship	MHBA
Japanese Hope Mtn Family Ch	MHBA
Journey Point Church	MHBA
Ken Caryl Baptist Church	MHBA
Korean Baptist Church	MHBA
Mississippi Avenue BC dba The Avenue Church	MHBA
Myanmar Mission Church	MHBA
Penuel Baptist Church, Aurora	MHBA
Reclamation Church	MHBA
Riverside Church, SBC	MHBA
Templo Cristiano Agua Viva	MHBA
Trinity Baptist Church-Aurora	MHBA
Vietnamese Baptist Ch-Broomfield	MHBA
Vietnamese Central Baptist Ch	MHBA
Baptist Chapel	MVBA
Centerpoint Church	MVBA
Cornerstone BC of Cortez	MVBA
Dolores So Baptist Church	MVBA
First Baptist Church, Bayfield	MVBA
First Baptist Church, Mancos	MVBA
First Southern Baptist Church dba Parkside Baptist	MVBA
Mountain View Baptist Church	MVBA
Silverton Church on the Hill	MVBA
Breathe Reformed Baptist Church	PPBA
Calvary Baptist Church	PPBA
Cross Fellowship Church Black Forest	PPBA
First Southern Baptist Church, Colorado Springs	PPBA
Fountain Valley Baptist Church	PPBA
Garden Ranch Baptist Church	PPBA
Generations Church of Peyton	PPBA



Heart of Springs Baptist Ch	PPBA
High View Baptist Church	PPBA
Iglesia Gracia y Verdad	PPBA
Open Bible Baptist Church	PPBA
Ramah Baptist Fellowship	PPBA
Redemption Hill Church	PPBA
Souls Church	PPBA
Vista Grande Baptist Church	PPBA
Aberdeen Baptist Church	RGBA
First Baptist Church, Westcliffe	RGBA
Fisher's Peak Community Church	RGBA
Grand View Baptist Church	RGBA
Majestic Baptist Church	RGBA
Mesa Christian Fellowship	RGBA
New Heights Baptist Church	RGBA
New Hope Community Church	RGBA
Oak Creek So Baptist Church	RGBA
Calvary Baptist Church	UBA
Celebration Church	UBA
First Baptist Church, Nucla	UBA
Grand Mesa Southern Baptist Church, Cedaredge	UBA
Harvest Community Church, Olathe	UBA
Rosemont Baptist Church, Montrose	UBA
Trinity Baptist Church	UBA
West Elk Family Church	UBA



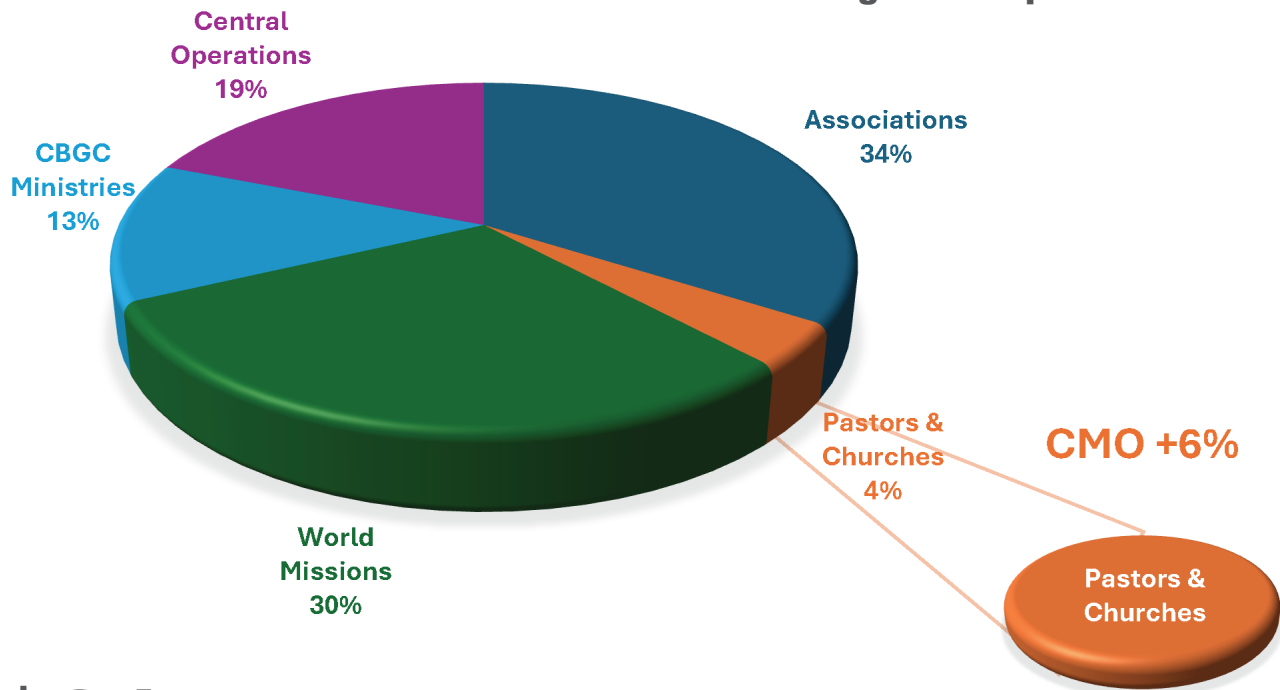


COLORADO BAPTISTS

ADVANCING THE GOSPEL TOGETHER
THROUGH THE COOPERATIVE PROGRAM

84%

of all the funds given support
advancing the Gospel!



\$81 million

given to world missions
since 1956

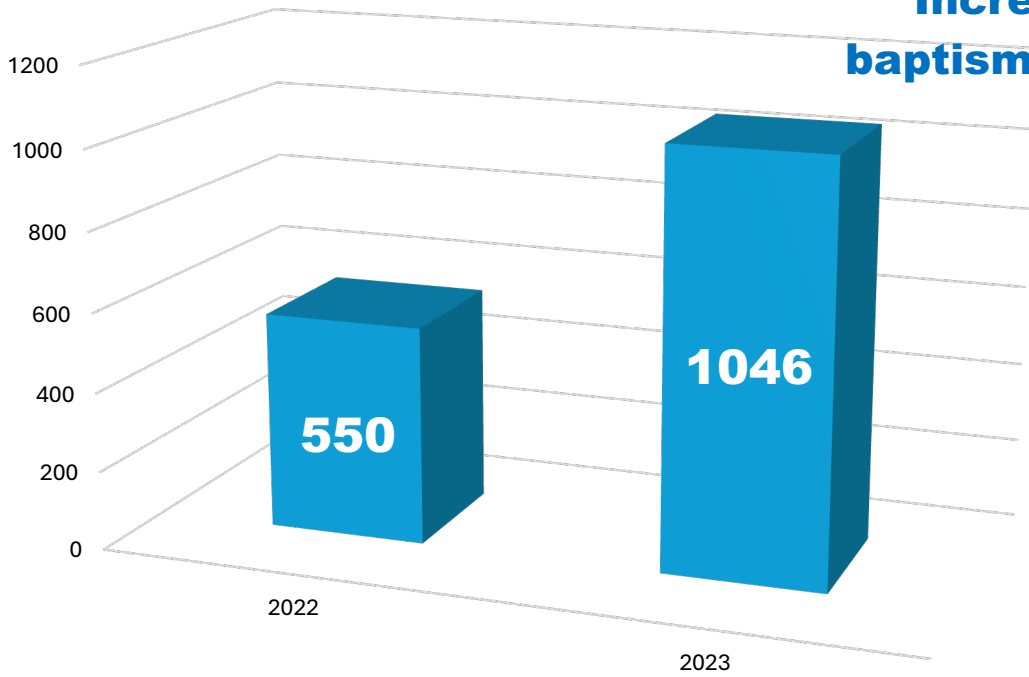
LEARN MORE ABOUT HOW YOUR [CP](#)
GIVING IMPACTS [NORTH AMERICA](#)
AND THE [NATIONS](#)



BAPTISM

96%

Increase in baptisms in 2023





2025 Budget

REVENUES

Anticipated Revenue

Group Income

4001 - CBGC Lodging Income	\$	200,000.00	\$85,000.00
4002 - CBGC Meal Income	\$	160,000.00	\$44,000.00
4011 - Non-CBGC Lodging Income	\$	715,000.00	\$715,000.00
4012 - NON-CBGC Meal Income	\$	600,000.00	\$600,000.00
4039 -Day Use Fee Income	\$	3,000.00	\$10,000.00
4070 - Linen Income	\$	250.00	\$250.00

Program Camps Income

Peak Kids Camp Income

4101 - PEAK NAMB Support			\$8,000.00
4102 - PEAK Lodging Income			\$44,000.00
4103 - PEAK Meal Income			\$37,000.00
4104 - PEAK Recreation Income			\$14,000.00
4105 - PEAK Program Income			\$14,000.00

Summit Student Camp Income

4116 - SUMMIT NAMB Support			\$12,000.00
4117 - SUMMIT Lodging Income			\$86,000.00
4118 - SUMMIT Meal Income			\$68,000.00
4119 - SUMMIT Recreation Income			\$22,000.00
4120 - SUMMIT Program Income			\$37,000.00

Summit Winter Camp Income

4126 - SUMMIT WINTER NAMB Support			\$4,000.00
4127 - SUMMIT WINTER Lodging Income			\$15,000.00
4128 - SUMMIT WINTER Meal Income			\$11,000.00
4129 - SUMMIT WINTER Recreation Income			\$3,000.00
4130 - SUMMIT WINTER Program Income			\$8,500.00

4170 - PEAK Kids Camp Income	\$	20,000.00	\$0.00
4175 - SUMMIT Student Camp Income	\$	48,000.00	\$0.00
4185 - SUMMIT WINTER Camp Income	\$	18,000.00	\$0.00
41-- - BENCHMARK WINTER Camp Income	\$	9,000.00	\$0.00

Total Group Income

\$ 1,773,250.00 \$1,837,750.00

Concessions Income

4020 - Concessions Income-Food	\$	32,000.00	\$32,000.00
4021 - Concessions Income-Gifts	\$	33,000.00	\$35,000.00
4023 - Concessions Income- Vending	\$	3,000.00	\$2,000.00
4026 - Concessions Income-Tubing	\$	2,500.00	\$2,000.00
4750 - Coffee Cabin Income	\$	11,000.00	\$11,000.00

Total Concessions Income

\$ 81,500.00 \$82,000.00

Support & Donations

4040 - Support-CHURCHES-CBGC	\$	15,000.00	\$15,000.00
4041 - Support-Non-CBGC Church/Ministries	\$	15,000.00	\$15,000.00





4045 - Support-INDIVIDUALS	\$	20,000.00	\$20,000.00
4090 - State Mission Offering	\$	14,000.00	\$8,400.00
4991 - "Ring-that-Bell"	\$	-	\$0.00
Total Support & Donations	\$	64,000.00	\$58,400.00
Recreation Income			
4125 - Inflatable Recreation Income	\$	800.00	\$2,500.00
4133 - Hayride Income	\$	-	\$0.00
4134 - Recreation Misc. Income	\$	-	\$0.00
4140 - Challenge Course Income	\$	135,000.00	\$135,000.00
4145 - Outdoor Education Income	\$	14,000.00	\$16,000.00
4151 - Archery Income	\$	12,000.00	\$10,000.00
4152 - Putt-Putt Income	\$	-	\$0.00
4157 - Crate Stacking Income	\$	5,000.00	\$5,000.00
4177 - Glow Ball Income	\$	9,000.00	\$9,000.00
4178 - Tomahawk Throwing	\$	10,000.00	\$9,000.00
4179 - Large Group Games Income	\$	8,000.00	\$10,000.00
41-- - Arrow Tag Income	\$	4,000.00	\$14,000.00
Total Recreation Income	\$	197,800.00	\$210,500.00
Misc. Income			
4065 - Rebate Income	\$	4,000.00	\$4,000.00
4080 - Miscellaneous Income	\$	-	\$4,000.00
4075-Laundry Machine Income	\$	200.00	\$200.00
4149 - Golf Cart Income	\$	3,000.00	\$5,000.00
4155 - Camp Doc Income	\$	-	\$0.00
4160 - Dividends & Interest Income	\$	10,000.00	\$15,000.00
4176 - Audio/Visual Income	\$	-	\$0.00
4920 - Disc Golf Fundraiser	\$	-	\$0.00
4164 - Credit Card Processing Income	\$	1,000.00	\$1,000.00
Total Misc. Income	\$	18,200.00	\$29,200.00
Total Anticipated Revenue	\$	2,134,750.00	\$2,217,850.00
Total REVENUES	\$	2,134,750.00	\$2,217,850.00





EXPENSES

Administration/Operations

Administration

6001 - Payroll: Director	\$	64,890.00	\$66,836.00
6010 - FICA: Director	\$	4,931.00	\$5,079.00
6020 - Retirement: Director	\$	6,489.00	\$6,683.00
6031 - Payroll: Intern	\$	38,400.00	\$20,000.00
6032 - FICA: Intern	\$	2,937.00	\$1,520.00
6033 - Intern Expenses	\$	5,000.00	\$0.00
6035 - Intern Program Development	\$	4,000.00	\$2,000.00
6060 - Staff Special Conference	\$	2,500.00	\$4,000.00
6070 - Staff Appreciation	\$	5,000.00	\$5,000.00
6080 - State Convention	\$	-	\$0.00

Total Administration \$ **134,147.00** **\$111,118.00**

Support Staff

6090 - Payroll: Multi-Staff Support	\$	62,400.00	\$62,400.00
6095 - FICA: Multi-Staff Support	\$	4,774.00	\$4,774.00
6250 - Accounting Hub	\$	24,000.00	\$24,000.00
6520 - Payroll: Healthcare Provider	\$	-	\$0.00
6525 - FICA: Healthcare Provider	\$	-	\$0.00
6751 - Payroll: Coffee Shop	\$	500.00	\$500.00
6752 - FICA: Coffee Shop	\$	35.00	\$35.00

Total Support Staff \$ **91,709.00** **\$91,709.00**

Utilities

6540 - Electricity: Camp	\$	45,000.00	\$47,000.00
6570 - Propane: Camp	\$	4,000.00	\$4,000.00
6580 - Gas (Black Hills Energy): Camp	\$	25,000.00	\$25,000.00
6740 - Trash Service	\$	9,000.00	\$9,000.00

Total Utilities \$ **83,000.00** **\$85,000.00**

Employee Benefits

7501 - Insurance: GuideStone	\$	19,000.00	\$19,000.00
7510 - Insurance: Healthcare	\$	140,000.00	\$150,000.00
7520 - Insurance: Workers' Compensation	\$	23,000.00	\$21,000.00
7525 - FAMLII premium expense			\$3,000.00
7530 - Gas: Director's Houses	\$	-	\$0.00
7540 - Electric: Director's Houses	\$	6,500.00	\$6,500.00
7550 - Phones: Director's Houses	\$	-	\$0.00
7560 - Meals: Staff	\$	30,000.00	\$30,000.00
7580 - Staff moving expenses			\$3,000.00

Total Employee Benefits \$ **218,500.00** **\$232,500.00**

Employer Insurance/Taxes

6590 - Property Taxes	\$	300.00	\$300.00
6640 - Insurance: Property/Liability	\$	110,000.00	\$110,000.00
6650 - Insurance: Auto	\$	8,000.00	\$8,000.00
6655 - Sales Tax: Gifts & Food	\$	3,000.00	\$3,000.00

Total Employer Insurance/Taxes \$ **121,300.00** **\$121,300.00**

Operations

5012 - Loan Payment-WatersEdge OK	\$	62,880.00	\$62,880.00
5013 - Loan Payment-CO Bapt Found 8/2018	\$	21,000.00	\$21,000.00





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6040 - Staff: Business Travel/Meals/Tolls	\$	2,000.00	\$2,000.00
6280 - Audit	\$	6,000.00	\$6,000.00
6290 - Marketing	\$	3,000.00	\$3,000.00
6295 - Audio/Visual/Conf. Needs	\$	2,000.00	\$2,000.00
6320 - Equipment Mtnce: Office	\$	4,000.00	\$4,000.00
6337 - computer maint/upgrds(change name to ACS fees)	\$	8,000.00	\$8,000.00
6340 - Acquist: Office Equipment	\$	1,000.00	\$1,000.00
6360 - Fees-Bank/Svc/Late Fees	\$	500.00	\$1,000.00
6370 - Volunteer Expenses	\$	8,000.00	\$4,000.00
6375 - Staff: Shirts, Hats, & Uniforms-Exp	\$	3,000.00	\$3,000.00
6376 - Staff Training: 1st Aid/CPR/AED	\$	500.00	\$1,000.00
6401 - Office Supplies	\$	3,000.00	\$3,000.00
6405 - Postage	\$	500.00	\$500.00
6496 - Gift Shop-Misc. Expense	\$	100.00	\$100.00
6499 - Snack Shop-Misc Expense	\$	250.00	\$250.00
6500 - Concessions: Food	\$	15,000.00	\$15,000.00
6501 - Concessions: Gifts	\$	25,000.00	\$25,000.00
6502 - Miscellaneous Expense	\$	500.00	\$500.00
6503 - Credit Card Service Fees	\$	4,000.00	\$4,000.00
6506 - Acquist: Concessions	\$	500.00	\$500.00
6507 - Concessions: Drink Vending	\$	1,750.00	\$1,000.00
6510 - Gift Tool Expenses	\$	600.00	\$600.00
6511 - Concessions: Snack Vending	\$	500.00	\$500.00
6515 - Concessions: Tubing	\$	500.00	\$500.00
6550 - Membership/Dues/Subscript CCA	\$	1,800.00	\$1,800.00
6560 - Flowers & Gifts	\$	250.00	\$250.00
6670 - License Fees & Permits	\$	4,000.00	\$4,000.00
6690 - Computer Support/Upgrades/subscriptions	\$	10,000.00	\$10,000.00
6720 - Phones/Cell Phones	\$	10,000.00	\$10,000.00
6721 - Radios	\$	500.00	\$500.00
6730 - Healthcare Supplies	\$	500.00	\$500.00
6731 - Healthcare Expense	\$	-	\$0.00
6732 - CampWise Expense	\$	3,000.00	\$3,500.00
6735 - Golf Cart Rental & Expense	\$	-	\$0.00
6736 - Port a Potty Rental fees	\$	1,500.00	\$1,500.00
6750 - Coffee Cabin Expense	\$	5,000.00	\$5,000.00
Total Operations	\$	210,630.00	\$207,380.00
Total Administration/Operations	\$	859,286.00	\$849,007.00
Guest Relations			
6201 - Payroll: Guest Rel. Director	\$	54,390.00	\$56,021.00
6220 - FICA: Guest Relations Director	\$	4,133.00	\$4,257.00
6260 - Payroll: Guest Rel Assistant	\$	29,295.00	\$30,173.00
6261 - FICA: Guest Rel Assistant	\$	2,226.00	\$2,293.00
6262 - Retirement: Guest Rel Assistant	\$	2,929.00	\$3,017.00
6240 - Retirement: Guest Rel. Director	\$	5,439.00	\$5,602.00
6270 - Payroll: G. Relations Support Staff	\$	-	\$0.00
6271 - FICA: G. Relations Support Staff	\$	-	\$0.00
6275 - Acquist: Guest Relations	\$	-	\$0.00
6276 - Expense: Guest Relations	\$	500.00	\$500.00





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Total Guest Relations	\$	98,912.00	\$101,863.00
Accommodations			
6294 - Guest Needs/Amenities	\$	300.00	\$300.00
6569 - Carpet Cleaning	\$	-	\$0.00
6565 - Furnishings and Décor	\$	500.00	\$500.00
6566 - Tables and Chairs	\$	500.00	\$500.00
6601 - Accommodations Supplies	\$	13,000.00	\$13,000.00
6602 - Accommodations: Equipment Expense	\$	2,000.00	\$2,000.00
6680 - Linens	\$	1,500.00	\$1,500.00
6685 - Acquist: Accommodations	\$	-	\$0.00
7260 - Payroll: Accommodations Director	\$	41,215.00	\$42,451.00
7280 - FICA: Accommodations Director	\$	3,072.00	\$3,226.00
7281 - Retirement: Accommodations Director	\$	4,121.00	\$4,245.00
7290 - Payroll: PT Accommodations	\$	55,000.00	\$65,000.00
7295 - FICA: PT Accommodations	\$	4,180.00	\$4,940.00
Total Accommodations	\$	125,388.00	\$137,662.00





Food Service

6801 - Payroll: Executive Chef	\$	48,667.00	\$44,500.00
6820 - FICA: Executive Chef	\$	3,628.00	\$3,382.00
6840 - Retirement: Executive Chef	\$	4,866.00	\$4,450.00
6850 - Payroll Lead Cook	\$	25,200.00	\$48,720.00
6855 - FICA Lead Cook	\$	1,915.00	\$3,702.00
6856 - Retirement: Lead Cook	\$	2,520.00	\$4,872.00
6860 - Payroll: PT Food Svc. Help	\$	80,000.00	\$88,000.00
6880 - FICA: PT Food Svc. Help	\$	6,080.00	\$6,688.00
6902 - Food Svc-Misc Expenses	\$	750.00	\$0.00
6905 - Equipment: Lease & Rental-Food Svc.	\$	2,500.00	\$2,500.00
6910 - Equipment: Repair & Maint-Food Svc.	\$	3,000.00	\$2,000.00
6920 - Food Costs	\$	213,000.00	\$240,000.00
6960 - Food Svc. Supplies	\$	37,000.00	\$37,000.00
Total Food Service	\$	429,126.00	\$485,814.00

Facilities/Operations

Fac/Operations Director

7101 - Payroll: Fac/Operations Director	\$	50,830.00	\$51,500.00
7120 - FICA: Fac/Operations Director	\$	3,863.00	\$3,914.00
7140 - Retirement: Fac/Operations Director	\$	5,083.00	\$5,150.00
Total Fac/Operations Director	\$	59,776.00	\$60,564.00

Maintenance

7201 - Payroll: Facilities Asst	\$	27,540.00	\$28,336.00
7252 - FICA: facilities Asst	\$	2,093.00	\$2,155.00
7253 - Retirement: Facilities Asst	\$	2,754.00	\$2,833.00
7220 - Payroll: Mtnce Staff-Hourly	\$	8,000.00	\$8,000.00
7240 - FICA: Mtnce Staff-Hourly	\$	612.00	\$612.00
7255 - Contract Labor: Mtnce.	\$	1,000.00	\$1,000.00
7301 - Bldg & Grounds Rpr/Maint	\$	30,000.00	\$30,000.00
7302 - Paint	\$	3,000.00	\$3,000.00
7304 - Fixtures	\$	-	\$0.00
7305 - Roads	\$	2,000.00	\$2,000.00
7306 - Signs	\$	-	\$0.00
7315 - Mtnce:Inspection/Registral/Licenses	\$	1,500.00	\$1,500.00
7320 - Security	\$	500.00	\$500.00
7385 - New Equipment: Tools	\$	2,500.00	\$2,500.00
7405 - Acquist: Building & Grounds	\$	-	\$0.00
7420 - Vehicle: Gas	\$	12,000.00	\$12,000.00
7440 - Vehicle & Tractor: Maintenance	\$	11,000.00	\$11,000.00
7650 - Ranch/BunkHouse Well: All Expenses	\$	-	\$0.00
7781 - Ranch & Bunk House Well & Septic	\$	-	\$0.00
Total Maintenance	\$	104,499.00	\$105,436.00

Water/Wastewater/Irrigation

Water

7660 - Water: Electricity	\$	5,000.00	\$5,000.00
7720 - Water System Supplies	\$	-	\$0.00
7730 - Water System Expense	\$	10,000.00	\$10,000.00
7740 - Water Cert. Fees & Permits	\$	-	\$0.00
7760 - Water Sample/Testing Fees	\$	2,500.00	\$2,500.00





7765 - Water System Upkeep Expense	\$	4,500.00	\$4,500.00
7770 - Water System Repairs & Improvements	\$	-	\$0.00
7780 - Water Tap Expenses	\$	-	\$0.00
Total Water	\$	22,000.00	\$22,000.00
Wastewater			
7787 - Wastewater Expense	\$	2,000.00	\$2,000.00
7789 - Wastewater Sample/Testing Fees	\$	2,000.00	\$2,000.00
7791 - Wastewater: Gas	\$	-	\$0.00
7792 - Wastewater: Electric	\$	5,000.00	\$5,000.00
7793 - Wastewater System Supplies	\$	-	\$0.00
7794 - Wastewater Equip & System Repairs	\$	1,000.00	\$1,000.00
7797 - Wastewater System Upkeep Expense	\$	16,000.00	\$16,000.00
7824 - Wastewater: Permits, Svcs, Etc.	\$	1,100.00	\$1,100.00
Total Wastewater	\$	27,100.00	\$27,100.00
Total Water/Wastewater/Irrigation	\$	49,100.00	\$49,100.00
Total Facilities/Operations	\$	213,375.00	\$215,100.00
Programs			
Programming			
6050 - Payroll: Programming Admin/Mkt	\$	-	\$0.00
6051 - FICA: Programming Admin/Mkt	\$	-	\$0.00
6052 - Retirement: Programming Admin/Mkt	\$	-	\$0.00
7914 - Payroll: SummerStaff	\$	-	\$0.00
7915 - FICA: Summer Staff	\$	-	\$0.00
7916 - Summer Staff Expenses	\$	-	\$0.00
8620 - Payroll: Programming Director	\$	21,000.00	\$21,630.00
8621 - FICA: Programing Director	\$	1,596.00	\$1,643.00
8622 - Retirement: Programming Director	\$	-	\$0.00
8701 - PEAK Kids Camp Expenses	\$	18,000.00	\$16,000.00
8798 - SUMMIT WINTER Camp Expenses	\$	10,000.00	\$8,000.00
8799 - SUMMIT Student Camp Expenses	\$	40,000.00	\$30,000.00
87-- - BENCHMARKWINTER Camp Expenses	\$	5,000.00	\$0.00
Total Programming	\$	95,596.00	\$77,273.00
Challenge Course			
8600 - Inspection: Challenge Course	\$	1,000.00	\$1,000.00
8601 - Expense: Challenge Course	\$	1,500.00	\$1,500.00
8602 - Payroll: Challenge Course	\$	22,000.00	\$24,000.00
8603 - FICA: Challenge Course	\$	1,672.00	\$1,824.00
8604 - Training: Challenge Course	\$	500.00	\$500.00
8605 - Acquist: Challenge Course	\$	1,000.00	\$1,000.00
8607 - Payroll: Low Ropes Course	\$	6,500.00	\$6,500.00
8608 - FICA: Low Ropes Course	\$	497.00	\$497.00
Total Challenge Course	\$	34,669.00	\$36,821.00
Recreation			
7380 - Rec Supplies & Replacemt Equipment	\$	-	\$0.00
7901 - Payroll: Rec & Outdoor Ed Director	\$	43,260.00	\$44,557.00
7902 - FICA: Rec & Outdoor Ed Director	\$	3,287.00	\$3,386.00
7903 - Expense: Recreation	\$	3,000.00	\$3,000.00
7904 - Retirement: Rec & Outdoor Ed Direct	\$	4,326.00	\$4,455.00
7905 - Outdoor Ed: Instructors	\$	1,000.00	\$1,000.00





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7907 - Payroll:Recreational Support	\$	10,000.00	\$10,000.00
7908 - FICA: Recreational Support	\$	760.00	\$760.00
7909 - Outdoor Ed: Expenses	\$	7,000.00	\$7,000.00
7910 - Acquist: Rec Equipment	\$	3,000.00	\$3,000.00
7919 - Large Group Games Expense	\$	1,000.00	\$1,000.00
7901 - Payroll: Recreation Asst	\$	28,119.00	\$28,962.00
7902 - FICA: Recreation Asst	\$	2,137.00	\$2,201.00
7904 - Retirement: Recreation Asst	\$	2,811.00	\$2,896.00
7921 - Payroll: Outdoor Ed Staff	\$	20,000.00	\$20,000.00
7922 - FICA: Outdoor Ed Staff	\$	1,530.00	\$1,530.00
Total Recreation	\$	131,230.00	\$133,747.00
Total Programs	\$	261,495.00	\$247,841.00
Total EXPENSES	\$	1,987,582.00	\$2,037,287.00
Net Total	\$	147,168.00	\$180,563.00





**ROCKY MOUNTAIN
FOUNDATION**

2025 Rocky Mountain Foundation Proposed Budget

	2024 Proposed Budget	2025 Proposed Budget
INCOME:		
Colorado Foundation Church Loans		Included in Net Investment Income
Participation Loans with NM Foundation		
Long Term Interest Income Loans	\$ 19,235.51	
Interest Income Cal Fund	\$ -	
Interest Income CD's	\$ -	
Merrill Lynch Interest/Dividend	\$ -	
Stipulated Loan Income, Chrisler	N/A	
Short Term Interest Income	\$ 96,354.43	
Short Term Loan Income	\$ 307,279.77	
Fixed Rate Interest Income	\$ 287,590.12	
Interest/Dividend Income	\$ 11,734.68	
Realized Income From Sale of Stock		
Gain and Sale of Stock	\$ 3,023.08	
Net Investment Income*		\$ 350,000.00
Consulting Income	\$ 64,000.00	\$ 65,000.00
Loan Origination Income	\$ 4,000.00	\$ 2,500.00
WE Loan Revenue Sharing, Quarterly	\$ 21,957.09	\$ 32,000.00
WE Loan Revenue Discount, Monthly	\$ 9,654.77	\$ 8,698.00
Accounting Hub Income	\$ 270,924.00	\$ 428,580.00
Contributions	\$ -	\$ -
Stock Cash Out/LTIP Income	\$ 145.96	\$ 250.00
Unrealized Income	\$ 18,823.43	\$ -
Ministry Health Reviews	\$ 5,000.00	\$ 5,000.00
Total Income	\$ 1,119,722.83	\$ 892,028.00

*Note Investment Revenue and Expense are now simplified to a single net revenue figure

	2024 Proposed Budget	2025 Proposed Budget
EXPENSES:		
Depreciation		\$ 13,164.00
Staff Salary	\$ 457,965.96	\$ 595,865.00
Staff Retirement	\$ 33,558.41	\$ 46,500.00
Staff Social Security	\$ 39,110.47	\$ 54,000.00
Staff Travel Expense	\$ 20,605.68	\$ 10,000.00
Staff Insurance Expense	\$ 47,000.00	\$ 80,000.00



Audit Expense	\$	8,000.00	\$	13,200.00
Insurance Expense	\$	-	\$	1,600.00
Legal Expense	\$	3,000.00	\$	2,000.00
Promotional Fees	\$	2,000.00	\$	4,000.00
Professional Expenses	\$	2,000.00	\$	1,500.00
Office Supplies	\$	6,789.30	\$	6,000.00
Accounting Hub Expenses	\$	2,256.14	\$	7,800.00
Accounting Software	\$	32,509.93	\$	65,000.00
Foundation Board Expenses	\$	16,000.00	\$	16,000.00
Operational Expenses	\$	3,379.52	\$	6,500.00
RMF Training and Continuing Education			\$	1,000.00
Short Term Interest Expense*	\$	170,948.50	Included in Net Investment Income	
Fixed Rate Interest Expense*	\$	242,036.71		
Long Term Investment Expenses*	\$	20,942.12		
Grants and Scholarship Expense	\$	8,000.00	\$	8,000.00
Bank Fees and Investment Fees	\$	-	\$	180.00
Total Expenses	\$	1,116,102.73	\$	932,309.00
Net Operating Income	\$	3,620.10	\$	(40,281.00)
Software Improvement & Implementation	\$	80,000.00	\$	21,000.00
Additional Staff for Future Capacity and Impr	\$	60,000.00	\$	-
Net Income with Enhancement Investments	\$	(136,379.90)	\$	(61,281.00)

Notes: "Software" and "Additional Staff" amounts will come from RMF Reserves and are fundings strategic initiatives to enhance effectiveness, efficiency, and services of the Rocky Mountain Foundation to ministries.





Acct #	Account Description	2024 Budget	CBGC Total	Other Sources ¹	2025 Budget	CBGC Total	Other Sources	Change
WORLD MISSIONS								
52010	World Missions, SBC	\$ 601,837	\$ 601,837		\$ 634,832	\$ 634,832		\$ 32,995
TOTAL WORLD MISSIONS		\$ 601,837	\$ 601,837		\$ 634,832	\$ 634,832		\$ 32,995
ADMINISTRATION BUDGET								
Executive Director								
53105	Travel, Executive Director	\$ 25,000	\$ 25,000		\$ 25,000	\$ 25,000		\$ -
53106	Office, Administration Division	\$ 3,000	\$ 3,000		\$ 3,000	\$ 3,000		\$ -
53118	Strategies and Consultations	\$ 5,000	\$ 5,000		\$ 5,000	\$ 5,000		\$ -
53126	Contingency	\$ 4,000	\$ 4,000		\$ 4,000	\$ 4,000		\$ -
Total Executive Director		\$ 37,000	\$ 37,000		\$ 37,000	\$ 37,000	\$ -	\$ -
Convention Support								
52020	Executive Board	\$ 15,000	\$ 15,000		\$ 15,000	\$ 15,000		\$ -
52021	Annual Meeting	\$ 16,000	\$ 16,000		\$ 20,000	\$ 20,000		\$ 4,000
52022	Annual Pastor's Conference	\$ 5,000	\$ 5,000		\$ 5,000	\$ 5,000		\$ -
52023	Women's Gathering				\$ 5,000	\$ 5,000		\$ 5,000
52024	President's Expense	\$ 1,000	\$ 1,000		\$ 1,000	\$ 1,000		\$ -
52028	Leadership Evangelism Conferences	\$ 10,000		\$ 10,000	\$ 10,000		\$ 10,000	\$ -
52133	Gateway/Rocky Mountain Campus	\$ 45,000	\$ 45,000		\$ 45,000	\$ 45,000		\$ -
52134	CBGC Reserves				\$ 21,000	\$ 21,000		\$ 21,000
Total Convention Support		\$ 92,000	\$ 82,000	\$ 10,000	\$ 122,000	\$ 112,000	\$ 10,000	\$ 30,000
Collegiate Ministries								
56800	Collegiate Ministries Support	\$ 12,000	\$ 12,000		\$ 12,000	\$ 12,000		\$ -
56805	Collegiate Ministries Insurance	\$ 12,000	\$ 12,000		\$ 12,000	\$ 12,000		\$ -
56825	Collegiate Evangelism Ministries	\$ 30,000		\$ 30,000	\$ 30,000		\$ 30,000	\$ -
Total Collegiate Ministries		\$ 54,000	\$ 24,000	\$ 30,000	\$ 54,000	\$ 24,000	\$ 30,000	\$ -
TOTAL ADMINISTRATIVE BUDGET		\$ 183,000	\$ 143,000	\$ 40,000	\$ 213,000	\$ 173,000	\$ 40,000	\$ 30,000
OPERATIONS BUDGET								
Office Expenses								
53305	Shredding				\$ 1,200	\$ 1,200		\$ 1,200
53307	Operations	\$ 15,000	\$ 15,000		\$ 6,000	\$ 6,000		\$ (9,000)
53308	Web Fees/Subscriptions	\$ 3,000	\$ 3,000		\$ 4,000	\$ 4,000		\$ 1,000
53309	Accounting Hub Expense	\$ 45,600	\$ 45,600		\$ 45,600	\$ 45,600		\$ -
53310	Bank/Card Fees	\$ 3,000	\$ 3,000		\$ 4,000	\$ 4,000		\$ 1,000



53325 Postage	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ -
53328 Kitchen Supplies	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ -
53340 Equipment Maintenance	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ -
53342 Computer Maintenance/Upgrades	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ -
53345 New Equipment	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	\$ -
53354 Background Checks			\$ 2,000	\$ 2,000	\$ 2,000
53355 Legal	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ -
52026 Audit	\$ 11,000	\$ 11,000	\$ 15,000	\$ 15,000	\$ 4,000
57225 Office Supplies	\$ 1,000	\$ 1,000	\$ 4,000	\$ 4,000	\$ 3,000
Total Office Expenses	\$ 138,100	\$ 138,100	\$ 141,300	\$ 141,300	\$ 3,200

Properties Held

53356 Properties Held Expense	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ -
53357 Properties Held Insurance			\$ 25,500	\$ 25,500	\$ 25,500
Total Properties Held	\$ 10,000	\$ 10,000	\$ 35,500	\$ 35,500	\$ 25,500

Bradford Building

52341 Telephone Expense	\$ 16,000	\$ -	\$ 16,000	\$ 8,000	\$ 8,000	\$ (8,000)
52342 Building Maintenance	\$ 15,000	\$ -	\$ 15,000	\$ 15,000	\$ -	\$ 15,000
52344 Insurance (Bradford)	\$ 40,000	\$ 15,750	\$ 24,250	\$ 13,500	\$ 13,500	\$ (26,500)
52343 Elevator Maintenance and Expense	\$ 3,750		\$ 3,750	\$ 3,750	\$ 3,750	\$ -
52345 Utilities	\$ 15,000	\$ -	\$ 15,000	\$ 15,000	\$ -	\$ 15,000
52346 Custodial Supplies	\$ 10,000	\$ 10,000		\$ 11,000	\$ 11,000	\$ 1,000
52348 Lawn and Snow	\$ 7,000	\$ -	\$ 7,000	\$ 7,000	\$ -	\$ 7,000
53350 Real Estate Taxes	\$ 12,000	\$ 12,000		\$ 13,000	\$ 2,250	\$ 10,750
Total Bradford Building	\$ 118,750	\$ 37,750	\$ 81,000	\$ 86,250	\$ 2,250	\$ 84,000

TOTAL OPERATIONS BUDGET

\$ 256,850	\$ 175,850	\$ 81,000	\$ 263,050	\$ 179,050	\$ 84,000	\$ 6,200
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PERSONNEL BUDGET

2024 Budget	CBGC Total	Other Sources⁴	2025 Budget	CBGC Total	Other Sources
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Staff Expenses

52801 Housing & Salary, Executive Staff	\$ 224,120	\$ 224,120	\$ 234,360	\$ 234,360	\$ 10,240
52803 Retirement, Executive Staff	\$ 22,412	\$ 22,412	\$ 23,436	\$ 23,436	\$ 1,024
52901 Housing & Salary, Support Staff	\$ 78,000	\$ 78,000	\$ 72,400	\$ 72,400	\$ (5,600)
52903 Retirement, Support Staff	\$ 7,000	\$ 7,000	\$ 7,240	\$ 7,240	\$ 240
52904 Social Security, Support Staff	\$ 3,370	\$ 3,370			\$ (3,370)
Total Staff Expenses	\$ 334,902	\$ 334,902	\$ 337,436	\$ 337,436	\$ 2,534

Regional Director Expenses

52821 RD Housing & Salary

Total RD Housing & Salary	\$ 557,845	\$ 346,500	\$ 211,345	\$ 583,020	\$ 348,500	\$ 234,520	\$ 25,175
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52823 RD Retirement	\$ 53,985	\$ 53,985	\$ 56,452	\$ 56,452	\$ 2,467
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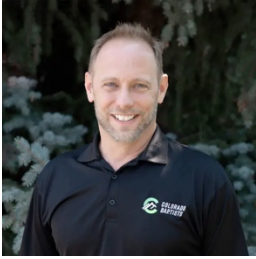


Total RD Retirement	\$ 53,985	\$ 53,985		\$ 56,452	\$ 56,452		\$ 2,467
52825 RD Travel & Reimbursement							
Total RD Travel & Reimbursement	\$ 61,500	\$ 55,000	\$ 6,500	\$ 63,500	\$ 63,500	\$ -	\$ 2,000
TOTAL REGIONAL DIRECTOR EXPENSES	\$ 673,330	\$ 455,485	\$ 217,845	\$ 702,972	\$ 468,452	\$ 234,520	\$ 29,642
Benefits							
52220 Life/Dental Insurance Annuity Board	\$ 30,000	\$ 30,000		\$ 45,000	\$ 45,000		\$ 15,000
52222 Major Medical - Staff	\$ 192,000	\$ 192,000		\$ 160,000	\$ 160,000		\$ (32,000)
52224 Worker's Comp Insurance	\$ 8,000	\$ 8,000		\$ 8,000	\$ 8,000		\$ -
Total Benefits	\$ 230,000	\$ 230,000		\$ 213,000	\$ 213,000		\$ (17,000)
TOTAL PERSONNEL BUDGET	\$ 1,238,232	\$ 1,020,387	\$ 217,845	\$ 1,253,408	\$ 1,018,888	\$ 234,520	\$ 15,176
CONVENTION STRATEGIES	2024 Budget	CBGC Total	Other Sources⁴	2025 Budget	CBGC Total	Other Sources	
Director Convention Strategies							
57105 Travel, Dir. Conv. Strategies	\$ 5,000	\$ 5,000		\$ 5,000	\$ 5,000		\$ -
57106 Office, Dir. Conv. Strategies	\$ 2,000	\$ 2,000		\$ 2,000	\$ 2,000		\$ -
57115 Strategies and Consultations	\$ 2,000	\$ 2,000		\$ 2,000	\$ 2,000		\$ -
Total Director Conv. Strategies	\$ 9,000	\$ 9,000		\$ 9,000	\$ 9,000		\$ -
Convention Ministries							
55525 Women's Ministry	\$ 1,500	\$ 1,500		\$ 1,500	\$ 1,500		\$ -
58101 Literacy Mission Director	\$ 2,000	\$ 2,000		\$ 2,000	\$ 2,000		\$ -
55610 Pastoral Evangelism Funds	\$ 10,000		\$ 10,000	\$ 10,000		\$ 10,000	\$ -
56937 Vacation Bible School Training	\$ 3,000	\$ 3,000		\$ 3,000	\$ 3,000	\$ -	\$ -
56940 Pastors Wives	\$ 2,000	\$ 2,000		\$ 2,000	\$ 2,000		\$ -
Total Convention Ministries	\$ 18,500	\$ 8,500	\$ 10,000	\$ 18,500	\$ 8,500	\$ 10,000	\$ -
Communication Ministries							
57130 Communication Costs	\$ 42,000	\$ 42,000		\$ 42,000	\$ 42,000	\$ -	\$ -
57140 Next Step Expenses	\$ 14,000		\$ 14,000	\$ 14,000	\$ -	\$ 14,000	\$ -
Total Communication Ministries	\$ 56,000	\$ 42,000	\$ 14,000	\$ 56,000	\$ 42,000	\$ 14,000	\$ -
Convention Camps							
56524 Camp Evangelism	\$ 28,000		\$ 28,000	\$ 28,000		\$ 28,000	\$ -
Total Convention Camps	\$ 28,000	\$ -	\$ 28,000	\$ 28,000	\$ -	\$ 28,000	\$ -



TOTAL CONVENTION STRATEGIES		\$ 111,500	\$ 59,500	\$ 52,000	\$ 111,500	\$ 59,500	\$ 52,000	\$ -
CHURCH PLANTING FUNDS								
54511 Church Planting/Replanting		\$ 8,000	\$ 8,000		\$ 8,000	\$ 8,000		\$ -
TOTAL CHURCH PLANTING FUNDS		\$ 8,000	\$ 8,000		\$ 8,000	\$ 8,000		\$ -
COLORADO MISSIONS TEAM								
Travel, Colorado Mission Team		\$ 2,000	\$ 2,000					\$ (2,000)
54715 Retreat, Colorado Mission Team		\$ 8,000	\$ 8,000		\$ 8,000	\$ 8,000		\$ -
TOTAL COLORADO MISSIONS TEAM		\$ 10,000	\$ 10,000	\$ -	\$ 8,000	\$ 8,000	\$ -	\$ (2,000)
TOTAL BUDGET WITHOUT WORLD MISSIONS		\$ 1,807,582	\$ 1,416,737	\$ 390,845	\$ 1,856,958	\$ 1,446,438	\$ 410,520	\$ 49,376
TOTAL BUDGET WITH WORLD MISSIONS	30% CP	\$ 2,409,419	\$ 2,018,574	\$ 390,845	\$ 2,491,790	\$ 2,081,270	\$ 410,520	\$ 82,371
ANTICIPATED COOPERATIVE PROGRAM INCOME			\$ 2,006,124			\$ 2,116,107		
SOURCES OF INCOME 2025								
Cooperative Program		\$ 2,116,107						
North American Mission Board		\$ 92,000						
Colorado Associations		\$ 234,520						
Lease Income		\$ 84,000						
			Including 30%	\$ 2,409,419		Including 30%	\$ 2,491,790	
Total Income		\$ 2,526,627						
Total Budget		\$ 2,491,790						
		\$ 34,837		\$ 2,006,124		\$ 2,116,107		
Difference			\$ (12,450)			\$ 34,837		





Strategies and Operations

Rick Ackerman – Director of Strategies & Operations

2024 has been an amazing year for our network! We now have seven Regional Directors on the field serving our Associations. Our Regional Directors have connected our team to you in a way that was impossible until now. This has also led us to embrace a core value of Regionally Inspired Strategies. Here is how that has shaped our Operations and Strategies.

OPERATIONS

We are enjoying the benefits of our new business plan. We entered this year recovering over \$450,000 in cash flow. We have reduced our operational overhead to just 19% of our budget. This includes staff, facility and operating expenses. That means 81% of your cooperative program giving goes directly to supporting Colorado Baptist pastors, Colorado Baptist churches, Colorado Baptist ministries, church planting in North America, SBC seminaries, and reaching the nations for Jesus!

In addition to a solid business plan, we continue to make progress in developing our operational policies and procedures. These documents are vital to creating clarity and empowering leaders who serve in a decentralized field-driven strategy. All of this makes it possible for us to serve you as you make disciples and reach your communities for Christ.

STRATEGIES

Our team has made great strides in implementing our shared strategy. We have created this strategy together and the convention office and local associations now have a shared approach to serving you. We are here to...

- ENCOURAGE pastors in their calling.
- Assist pastors as they EQUIP their churches to fulfill their mission.
- Resources churches as they ENGAGE their communities with the Gospel.

Every month, we meet for two days and discuss how we are doing as leaders, how you are doing personally, and how we can meet the common needs that our leaders and churches are facing. In 2023, we heard from most pastors that our greatest need was to develop discipleship and leadership pipelines. Our response was to bring you together to collaborate and develop your church's unique discipleship pathway using some of our skills from the Next Step process. The plans have been amazing, and we look forward to seeing Jesus continue to use your church to reach Colorado and the nations.





Rocky Mountain Foundation

Matt Trombley – President of the RMF

Hello fellow Colorado Baptists! As I believe most of you know, I joined the Foundation in April of 2024. Over the course of the past year, I have been able to spend time in every part of our beautiful state, from Kim to Durango, from Pueblo to Fort Collins, from Sterling to Montrose and many places in between!

I've learned so much from our wonderful pastors, treasurers, and fellow servants of the King. With these learnings, we have worked to improve how we serve, such as transitioning to digital investment statements and significantly reducing the time needed to send funds to those in the field, such as church planters.

It is my privilege to provide a brief update on our efforts at the Rocky Mountain Foundation to serve ministries. The Rocky Mountain Foundation continues to grow, and we are focused on improvement and innovation: improving how we serve, as well as trying to innovate to meet the needs of ministries. Our team also continues to grow so that we can serve more ministries. This year we are proud to not only have another successful audit, but we are now accredited by ECFA, a national organization who accredits evangelical organizations who display strong financial practices. Here are a few updates on our specific areas of service:

- **Ministry Investments:** RMF is partnering with over 100 ministries, helping them to grow their resources in a Kingdom focused way. We are on track to deliver over \$600,000 in interest to ministries this year which will be a new RMF record!
- **Ministry Loans:** We are investing at record levels for RMF, with over \$11 million currently invested in churches to help them with building projects.
- **Ministry Accounting:** We have the privilege of working with more than 50 ministries, returning an RMF high of 440 hours to ministry leaders per month! We will also help over 10 ministries strengthen their financial processes through our Ministry Financial Health Reviews.
- **Scholarships:** Through our scholarship program we have supported multiple SBC seminary students, as well as helped to send multiple students to Ponderosa camps.
- **New Partners:** In addition to churches, RMF also partners with faith-based non-profits who are advancing the Gospel, though sometimes they do so in "camouflage." This year, we have begun supporting a second Christian school, two ministries serving low/no income needs, and a faith-based pregnancy center.
- **And Beyond:** In late 2023 RMF was asked to support the SBC family in Wyoming, expanding what we do to help our brothers and sisters advance the Gospel even more in their harvest fields. This year we have positively impacted 5 new-to-RMF SBC churches in Wyoming and we look forward to helping even more.

Thank you for allowing us to serve you with our expertise. We love our place in the body of Christ and the family of churches across the Rocky Mountain region. May the grace and peace of Christ be with you all.





Colorado Baptist Disaster Relief Dennis Belz, State Director

In June, CBDR deployed to provide clean-up and mud-out in three communities, Greeley, Yuma, and Wray, Colorado, following the severe hailstorm and flooding. This deployment lasted for four weeks as we removed mud, wet furniture, and debris. As we traveled to the three areas, we saw different kind of destruction such as broken windows, downed trees, and people trying to figure out what to do with their properties. At a Senior Care Center in Wray, CBDR was asked to help with removing plywood sheets that had been covering up the residence windows for weeks. They had no outside view or natural light coming in. We removed plywood and cut openings to place plexiglass so they could finally see outside. What a blessing the hugs, smiles, and thank yous were! Help, Hope, and Healing were brought to residents by just making an opening for them to see outside!

July brought wildfires to Colorado with four burning at the same time. CBDR was contacted by Larimer County to help with feeding evacuees at the Loveland shelter for two weeks. This was followed by meeting those that lost homes in the Alexander Mountain Fire at the Disaster Assistance Center (DAC) where our volunteers ministered to them. Our clean-up/recovery teams quickly responded with our Recovery Trailers to begin serving those in need by doing sifting, ash-out, and cleanup efforts that lasted until September 21. Of the twenty-eight homes destroyed, we were able to complete twenty-three of them. Others were so remote or had dangerous situations that we could not do them.

On September 28, our Quick Response Feeding Unit and team deployed to Colorado Springs to prepare 275 meals for a Mass Evacuation Exercise with the Colorado Springs Office of Emergency Management and Sheriffs office. This is always a great opportunity for us to use as a volunteer training event.

CBDR Arena Update: We are still getting settled in the arena property at 15211 Washington Street in Thornton. This 50'x100' covered area now houses all our vehicles, trailers, and supplies, along with a conference room and office. Please pray with us for the possibility of being able to purchase this property so our CBDR can continue to be prepared and keep our vehicles under one roof and not have to be outside year-round. Keep watching for updates on an OPEN HOUSE coming soon.

NEW UPDATE: CBDR to deploy to help with Hurricane Helene Recovery and Cleanup. Please pray for everyone involved in this destructive storm and those who will be deploying to **Bring Help, Hope, and Healing**. Follow us on the CBDR Website: www.ColoradoDR.org

Thank you for your continued prayers and support of CBDR!



Bringing: Help, Hope and Healing

Dennis Belz





Ponderosa Retreat & Conference Center

Andrew Clark, Executive Director, Ponderosa

2024 has been a year marked with God's blessing on Ponderosa. The following is an overview of all the great things He has done.

Improvement Projects: We have been blessed to be able to improve the property for improved ministry operations continually. In 2024 we completed our new security gate system, controlling access to all three entrances. Now, each guest group is given its own access code when it comes to camps and retreats. This provides a much-needed increase in our security and exclusivity for our guests. Through church missions trips and the skills and hard work of our staff, we have been able to remodel the bathrooms at the office building, add a retaining wall to improve the landscaping at Pikes Peak Lodge, restore a dilapidated water well to be a viable water backup, paint the exterior and interior of several buildings, and add a new drawbridge stairway entrance to our kids high ropes course. Almost all of this was done to His glory through church and individual donations.

New Team Members: This year, we have been excited to welcome new team members to the Ponderosa Staff. Robert Crosland is our Facilities Director, coming to us from another camp ministry in Texas. Dena Stirling is our Food Services Director coming to us from another camp ministry in New Mexico. Laine Sparks from Bartlesville, OK, is our Retail Manager, and Laura Sansom from Austin, TX, is our Lead Cook. Our full-time staff at Ponderosa are the faithful servants who keep this ministry operating daily.

Our summer season was action-packed and full of God moments. Our Peak and Summit camps were highly attended, with students growing their faith, and there were many decisions for Christ. Due to increasing popularity, we are excited to add a third week of Summit Camp in 2025. Additionally, in 2025, we are excited to host 350 students from First Baptist Church Houston, TX, for a week of camp and local missions work.

At the time of writing this, it is currently still outdoor education season. During August and September, we host a large number of school programs for outdoor education. These programs are heavy on the activity side, utilizing all the recreation department offers. This season extends our summer business until the fall, filling the camp during the weekdays, providing excellent school activities, increasing our partnership with the community, and maximizing our incomes.

It is a privilege to report to you what the Lord has done so far since January of this year:

- 105 Salvation decisions/professions of Faith
- 18 Rededications to Christ
- 32 Calls to ministry

We are currently praying for financial partners to help us continue to improve Ponderosa's ministry. Please pray about partnering with Ponderosa on improvement projects and other needs. To learn more about how you or your church can get involved at Ponderosa, please email me at aclark@visitponderosa.com.





Ponderosa Program Camps 2023

Emily Ray, Camp Programming Director

Program Camps for 2024 started off strong with two weekends of winter camp in January and one in February. We happily welcomed back our winter programs after a hiatus for both Summit Winter, for 6th-12th graders, and Benchmark, which was for 4th-6th graders. Through negative temperatures and feet of snow, the Lord still moved, and we celebrated 4 salvations over the three weekends.

Summer Programs kicked off with two back-to-back sessions of Peak. We celebrated our Peak students as they memorized multiple bible verses, learned more about world missions, fellowshiped together in worship, and enjoyed several different activities. Summit Youth camps were well attended as we welcomed many familiar faces. Students practiced sharing the gospel and living out Acts 1:8 all week long. I had the privilege of leading a breakout session and can testify of how much these young adults love Jesus and are growing in their faith. Summit Serve wrapped up our Summer Programming with lots of team building, service projects on the grounds and offsite, worship, and awesome church breakout times.

Summit Winter 1	106 campers
Summit Winter 2	95 campers
Benchmark	28 campers

Peak 1	143 campers
Peak 2	260 campers
Summit 1	238 campers
Summit 2	275 campers
Summit Serve	58 campers

Total 2024 Program Campers: **1,203**
 Total 2024 Program Camp Salvations: **60**

As the 2025 program camps approach, we have a few notable changes for the following year. Summit Winter will condense into one weekend, we will no longer put on Benchmark, and Summit Serve will now be a third week of regular Summit. I am very happy that we had an entire team of Colorado ministers serve our camps this year, and I plan to have Colorado ministers in 2025. We at Ponderosa are so thankful for our fellow Coloradoan Baptists and the support you show us. Thank you for letting us serve you! - Emily Ray, Program Director at Ponderosa.





Colorado WMU/Missions Discipleship Claudean Boatman, CO WMU Executive Director

The State Missions Conference in March 2024 (Heart of Junction, Grand Junction) was an encouraging mix of prayer, information, and fellowship. We heard from IMB missionaries, church planters, Disaster Relief, collegiate ministries, literacy ministries, and WMU.

Our 2025 State Missions Conference (March 21-22, Cornerstone Baptist, Windsor) will feature a dinner for parents of IMB missionaries and emeritus missionaries. Training in missions discipleship and information about missions opportunities in the state will take center-stage at this conference. Churches are encouraged to bring groups to learn how to support and participate in the Great Commission.

We are working on ways to connect local churches to missionaries serving with the IMB. The first step is gathering the names and ministry areas of workers who have ties to Colorado. So far, over 15 workers have contacted us. Prayer requests and ministry updates will be available to churches for use in small groups and missions moments. Contact ColoradoWMU@coloradobaptists.org to receive updates and to provide information about missionaries.

Each local church has been assigned an IMB missionary. If your church does not know who that is, we can help you make that connection.

Colorado WMU continues supporting rural Colorado and Western Nebraska church planters and churches through the monthly *Connect* prayer newsletter. Church planters, especially, are encouraged to send prayer requests for their communities, churches, and themselves. The newsletter is sent to nearly 200 people. You can request to receive the newsletters by emailing RuralColoradoPrayer@ColoradoBaptists.org.

National WMU and Colorado Missions Discipleship are partnering together to help local churches give away the Gospel of John during the Easter season. Each will pay part of the cost for a case of the books. They are also partnering to train more mature Christians to mentor new believers using *50 Steps with Jesus: Learning to Walk Daily with the Lord*, a one-on-one, seven-week discipleship course.

Claudean Boatman
Colorado Missions Discipleship/WMU Executive Director





Colorado Literacy Missions Ministries **Claudean Boatman, Literacy Missions Coordinator**

Colorado Baptists have an opportunity to impact the lives of new English speakers, children who are struggling in school, and adults with low literacy skills.

In February, The Avenue Church (Aurora) hosted an English as a Second Language Basic Workshop and began their ESL ministry. In the summer, two of those who completed the training were certified as English as a Second Language Basic Workshop Leaders. David and Debbie Butts were trained through the National Literacy Missions Partnership (NLMP) and received Send Relief/NLMP certification to equip local church volunteers to begin ministry.

If your church is interested in beginning an ESL ministry, David and Debbie are available to equip your volunteers. The training includes sharing your faith with internationals, organizing a ministry, planning sessions, teaching techniques, and more. Find out more about ESL ministries at www.literacymissionsbc.net or by emailing ColoradoWMU@ColoradoBaptists.org.

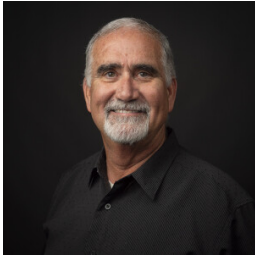
Training is also available for churches wishing to begin tutoring ministries and adult literacy ministries. In 2022, only 35% of Colorado's eighth graders were proficient or advanced in reading. That means 65% of eighth graders were partially proficient or below in reading. Tutoring ministries can intervene in the education of young students and share the Gospel with both students and families at the same time.

The need for adult literacy ministries is high in Colorado. According to the National Center for Education Statistics, about 47% of Colorado's adults do not read and write at a proficient level. That means they cannot read the Bible for themselves. Since much of church caters to the reader—including reading aloud—adults who do not read well avoids attending church and Bible study.

Colorado Missions Offering grants may be available for assistance with training and start-up costs if the church has given to the Colorado Missions Offering in Honor of Nicy Murphy.

Claudean Boatman
Colorado Baptists Literacy Missions Coordinator





Gateway Seminary Rocky Mountain Campus Dr. Steve Veteto, Director

Your campus here in Colorado continues to pursue the mission of **shaping leaders who expand God's Kingdom around the world**. The RMC continues to influence and equip a generation of leaders making a difference in God's Kingdom.

Seminary Operations

The total number of RMC students (those in our zip code areas) enrolled at Gateway this fall (2024) is 62, compared to 71 fall 2023 and 78 fall 2022. Credit hours taken by students this fall 2024 is 296 compared to 356 in the fall 2023 and 363 in 2022. Scholarship funds provided to help six students during the 2024 summer term totaled \$3,178 and scholarships given for 24 students this fall totaled \$19,982. The majority of these funds come from the CO state mission offering, the Neva Burk women's scholarship fund (given by Naomi Paget), and the Rocky Mountain scholarship fund (established by Dr. David Bunch, former Executive Director of CO Baptist). Praise the Lord for providing these scholarship funds! Tuition and gift revenue was \$16K above actual expenses for the campus this last academic year ('23-24). The RMC endowment fund, which began in 2015 with \$247K given by Conley and Carolyn Smith, now contains \$841K as of July 31, 2024 up from \$770K a year ago. Continue to pray that God would send more students and financial partners to enable the campus to shape leaders who expand God's Kingdom in Colorado and around the world.

The RMC now has three teaching sites off-campus: Cross Fellowship Church in Black Forest, CO, the WY Southern Baptist Mission Network (WY SBC) in Casper, WY, and the Salt Lake City teaching site. These off-campus sites are enabling the RMC to provide contextualized theological training which meets the needs in these different regions. The campus still hopes to start a fourth teaching site in Pueblo, CO, this coming academic year.

On October 15, 2024 RMC will host our annual alumni, donor and friends luncheon at the CO Baptist Convention's annual meeting. We will also celebrate the legacy of Conley Smith by recognizing two churches for their outstanding support and partnership with the RMC over nearly 20 years. These two churches are truly shaping leaders who are expanding God's Kingdom.

The RMC gives thanks to God for the continuing partnership with the CO Baptist Convention. Without your support (campus space offered free of charge and financial contributions), the RMC would most likely not be operational today.





Colorado Christian Challenge Kent Slack, Director - Collegiate Ministries

Christian Challenge is the Baptist representation of collegiate ministries throughout Colorado. We exist to help college students come to know Jesus, learn to live like Him, and change the world the way He did. We absolutely love college students and want to be there to help them experience Christ daily as they pursue their degrees. Christian Challenge is currently active on 12 campuses throughout Colorado. Each Christian Challenge ministry is unique and tailored to meet the needs of the campus in which it is located, but we all share the same love of God and love of people.

Numbers don't necessarily tell the entire story, but we are excited to share a few numbers with you. These numbers not only give a glimpse of the work being done on our campuses, but they also show how God is at work and some of the key things we celebrate within each of our ministries.

Last year Christian Challenge engaged approximately 3,832 students across 12 different campuses. This number represents every student we talked to, whether that was to tell them about our ministry, invite them to events or Bible studies, or share the gospel with them. It took that many conversations to see the following results:

- 279 of those students were actively involved in Christian Challenge throughout the year
- 198 of those students were involved with discipleship, either through small groups or one-on-one
- 117 of those students were involved in evangelism on their campus
- 78 of those students were involved with missions opportunities, some of which were overseas
- 51 of those students were involved in leadership training, equipping them to help us reach their peers
- 14 of those students stated that they are pursuing vocational ministry
- 18 of those students made professions of faith in Jesus Christ

We believe that is a lot to celebrate. We praise God for the way He continues to work through Christian Challenge across Colorado. We also pray that He will continue to grow our staff and expand our reach to those campuses where we are not currently represented.

Below are a couple of specific stories to further illustrate how God is at work on our college campuses through Christian Challenge:

Adams State University (Alamosa)—Gavin's story is a pretty cool testimony of how God works on someone's heart over time! We first encountered Gavin while doing evangelism on campus the previous school year. The first time we approached Gavin, he said he didn't want to talk about Jesus, so we walked away, but a few minutes later, he found us and said he was ready to talk. We got to share the gospel with Gavin during that initial conversation, but he didn't receive Christ at the time. Then, last fall, Gavin saw the sidewalk chalk advertising our Christian Challenge Fall Feast, so he came that night and heard the gospel again, and it was at that point that he finally trusted in Jesus. Since then, Gavin has plugged in with our ministry and has been hungry to grow in his faith. Last spring, we had the honor of baptizing him.

United States Air Force Academy (Colorado Springs)—Connor was a freshman from Texas. He came to USAFA not really knowing why, but feeling like he should. At basic training, he met a couple of guys who were followers of Jesus and they became good friends. Connor began doing everything with these two guys and a small group of young ladies in his squad. One of those things was attending Christian Challenge (called BSU) on Monday nights. Between hearing the gospel at Christian Challenge and the constant witness of his friends, Connor began thinking he wanted to know more. Aaron (the director of Christian Challenge) and Connor began to meet one-on-one to study the gospel of Mark. Aaron was able to share the gospel with Connor during these times, but he wasn't ready to commit. Connor very quickly understood the gospel and Jesus' teachings. One night at our main meeting, Aaron asked Connor, "You talk like a Christian, you come to our meetings more faithfully than most Christians, and you study the Bible more than most Christians; why are you not a Christian?" Connor just looked at Aaron and said, "I want to, but I don't know how." Aaron, Connor, and several other freshmen guys prayed together, and Connor accepted Jesus as his Lord and Savior. Connor has since witnessed to several people in his squad and his lacrosse team—even leading one to Christ before the end of the school year!

Visit our website at ChallengeColorado.org for additional information.



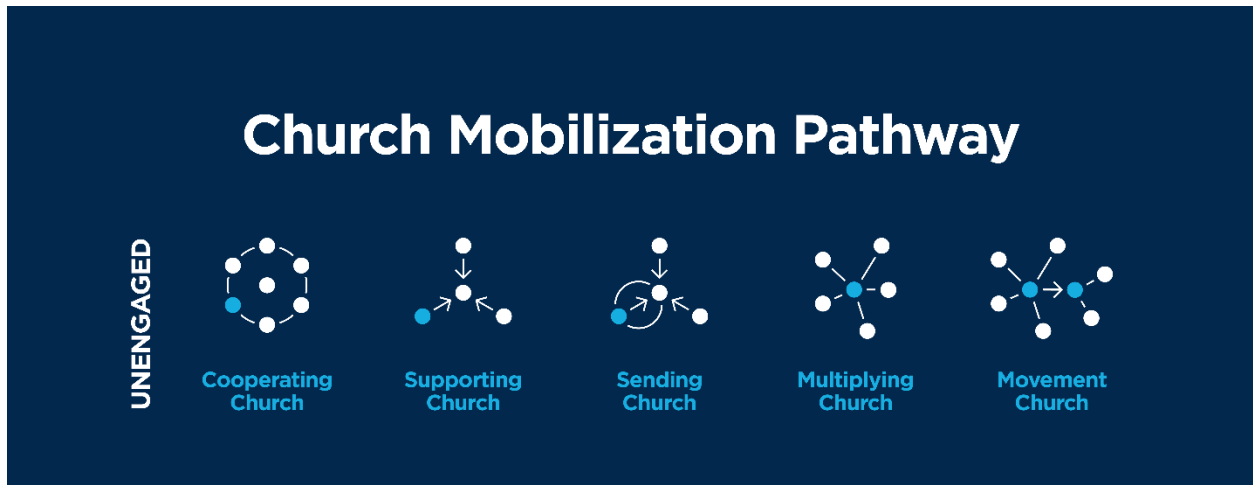


Church Planting Report

Frank Cornelius, Church Planting Leader

Thank you, Colorado Baptists! Your partnership, prayers, and gifts to the Cooperative Program and Annie Armstrong Offering make church planting possible in our state. “Churches plant churches,” and we cannot do what we do without your participation and support.

We currently have 49 Send Network planters on the field and engaging their respective communities. Here’s the really exciting part: 29 of our current planters are sent by Colorado churches. An additional 10 planters are being prepared to be sent in the next 6-12 months, and 9 of them are being sent by Colorado churches. We hope that, in the future, we will continue to see a higher percentage of planters sent by Colorado churches.



The Church Pathway above illustrates how churches can be involved in planting new churches. We want to encourage you and your church to be involved in establishing new Gospel outposts in neighbors, communities, and towns across our state. For more information on ways to be involved in planting visit sendnetwork.com/mobilize, or you may contact any of our church planting team members.

We are excited to have now three plants focused on the collegiate community. City Light Church in Ft Collins and SALT Church in Greeley have been engaging the CSU and UNC campuses, respectively. On August 18, Resonate Church launched on the campus of Colorado Mesa University in Grand Junction. Resonate is led by Jordan Scott. Through the ministry of these three plants, numerous college students have experienced a transformed life and are being disciplined.





Arkansas Valley Baptist Association Nate Templin, Regional Director

It has been a very eventful year in the AVBA. We have worked hard on helping various churches work through searching for pastors and in other transitions. It has been rewarding to get to know the leaders of all our churches better by working together.

Here are a few things I have been attempting to serve specific churches in the AVBA.

- Working to support five churches in the association and seeing only two currently be pastorless.
- Helping deploy Jamie Roe to Cheraw, where he has begun to replant that church and continued in Strategic Partnership with First Southern Baptist La Junta.
- I helped support Kim Baptist Church as Thomas Kline and his wife Grace settled in and got to know the other churches and leaders.
- Supporting Springfield Baptist Chapel as their pastor has stepped down and they begin the search for a new pastor.
- I am helping several new pastors get to know the other churches and pastors in the region so that they can have support and relationships.
- Connecting a mission team to various churches in AVBA to help them with the events they had.

Working with buildings

- I worked with the other leaders of the association to decide to sell one of our church buildings, which we successfully did.
- Working to assess and begin the process of receiving a parsonage from Calvary La Junta. Assessing what the needs of the property might be and start dreaming about what God might want to do with the property.

We worked hard to get the association to a financially healthy place. Praise God we have plenty of resources at this point. We are beginning the process of envisioning and hearing what God wants to do through the AVBA in our region.

We've seen some growth in various churches that are doing well at reaching their community.

We have been able to be present when pastors have stepped down to help the churches know that they are not alone and have a support system.

We worked through the transition from one treasurer to another and then to none. Having the Accounting Hub of the Rocky Mountain Foundation and Matt Trombley has been a huge help.

We want to celebrate:

- The start of Silo Church (formerly Cheraw Baptist Chapel) and Jamie Roe beginning the replant process and getting A/C finally.
- Jack Fuller and Revelation Church (formerly Hands of God La Junta) were able to build a new building to aid with food distribution.
- All the renovations at High Plains Fellowship to make room for the growth they are having in Lamar.
- The new church building for Solid Rock in Fowler is closer to being finished. If anyone reading this loves helping with drywall and willing to help, please let me know!
- The Launch of Calvary Las Animas, with Dennis McDaniel at the helm, as they continue to reach into a depressed and broken city.

Our prayer is that we can begin to envision, strategize, and continue working together as churches in Southern Colorado and that we could see many more come to know Christ here.





Continental Divide Association

Michael McVey, Regional Director

PASTOR-WIVES RETREAT! The CDA began its year in February with a Pastor-Wives retreat at the Spring Canyon Conference Center in Buena Vista. This was a Friday evening through Sunday morning retreat designed to rest, reflect, and relate. The theme was “Don’t Give the Enemy a Seat at the Table,” focusing on the value of spending time at the “table” with our Lord. Pastors and wives were encouraged to rest and relax while renewing relationships with Jesus, their spouse, and with one another. It was an incredible time of fellowship and encouragement.

COLLEGE HEIGHTS CHURCH in Alamosa called a new pastor in February. He is the church's first lead pastor and has already led the church to its first baptism in seven years and ordained a new deacon, with no records on how long it has been for the church to do that. Jesse has a shepherd’s heart and desires to serve the community and church well.

THE CHURCH AT MOUNTAIN CREST! After over four years without a pastor, this church is now moving through the church replant journey. As of Easter of this year, with the partnership of Agape Church from the High Country Association, the CDA, and Send Network, this mountain church now has a pastor. In August, they completed their first outreach event targeting the local school district and gathering many potential names for connecting with.

CREEDE BAPTIST CHURCH called a new pastor who put boots on the ground in May of this year. Jared is a first-time lead pastor and, on his second Sunday, took 39 students to Summer camp. Many of these were FCA students, which a church member reaches in a community of 300. Jared was also ordained as an SBC pastor on September 1.

CALVARY FAMILY of Monte Vista are in their second year as a replant. Pastor Matt is doing a great job shepherding the family there. His outreach into the community as a girls’ soccer coach has made an impact that has created the need for a middle school girls’ youth group.

CHRISTIAN CHALLENGE COLLEGIATE MINISTRIES. The CDA has the honor of investing in two campus ministries: the Adams State University of Alamosa, led by Kalen and Candace Malueg, and the Western Colorado University of Gunnison, led by Joe and Angela Ricks. Each campus is seeing God move through discipleship ministries. The campus at Western utilized a ministry called “Coffee for A Question” to increase the number of students attending weekly meetings. They also engaged 5-6 students in weekly discipleship meetings. The Campus at Adams engaged students with questions dealing with worldviews. Six students received Christ as Savior, and three followed in the believers’ baptism. The students also were able to share the Gospel through a pro-life outreach.

CHRIST CHAPEL OF THE SANGRES, the church plant at Howard, was officially formed on June 2. In July, they held their first VBS, with 20 children in attendance.

THE CHURCH AT MOUNTAIN HEIGHTS. Mountain Heights continues their ministries to the rafting community so prevalent on the Arkansas River. They provide meals and hot showers to dozens of rafting guides every Monday evening. This act of kindness has made an impact not only on the river guides but also on the greater community of Buena Vista.

CONTINENTAL DIVIDE ASSOCIATION has begun discipleship cohorts that will encourage pastors to develop a DNA for disciple-making leaders. They also extended their mission outreach by helping financially support a church replant (Leadville) and church plant (Howard) monthly.

EQUIPPING MINISTRY FOR HISPANIC PASTORS. A big part of the Association’s vision is to begin a ministry to Hispanic pastors in January 2025 to equip them with the Word and church planting.

FAITHFUL. Perhaps the greatest highlights are those serving co-vocationally in small rural communities, often less than 500 for a decade or more, “steadfast, unmovable, always abounding in the work of the Lord, knowing that their labor is not in vain in the Lord.”





Grand Valley Baptist Association

Jeff Bachman, Regional Director

Exciting things are happening across the Grand Valley Baptist Association. We have seen pastors connect on a weekly and monthly basis at our local gatherings. In May, we hosted a Marriage Conference with Jon and Teresa Harper of The Word Ministries. We had a great turnout, and the time invested in our marriages was priceless.

The Pastors in the GVBA have been able to connect and partner together in many ways. One way has been how Heart of Junction opened their building for a baptism service to our newest Grand Junction plant, Resonate Church. We are seeing partnerships across Western Colorado happen in the Association and across associational lines.

In October, we will launch a satellite campus of the Montrose “Pastoral Institute of the Western Slope” in Rifle, Colorado. Our hope is to equip pastors from within our state to serve their local church, pastor-less churches, and church plants and replants.

When the Regional Director position started in the GVBA two years ago, we had three pastor-less churches. Today, we have only one, Dinosaur Baptist. They are looking to partner with other churches and the state convention to become a replant and a satellite campus of New Life Fellowship in Rifle. They’ll be going through the Next Steps process to discover what God has in store for them.

The GVBA has used the Block Party Trailer extensively this year to reach the lost in communities across the area. We have had several churches use it in conjunction with their VBS and for community outreach events in the park and in church members' neighborhoods. Many churches have also been able to take advantage of the CMO and Evangelism Grants to reach their community with the Gospel. Our newest church plant on the CMU campus, “Resonate Church,” was able to use the funds to host a welcome-back trip for students and had a great turnout, with several students plugging into the ministry on the CMU campus. Without these grants and access to the Block Party Trailer, many of the outreach events in the GVBA would not happen.

Thank You, Colorado Baptist, for your faithful giving to advance the Gospel in Western Colorado and the GVBA. May God continue to bless this partnership as we push forward into Western Colorado's lostness. We are Colorado Baptist!





Great Commission Partnership Moderator - Great Commission Partnership

The Great Commission Partnership Baptist Association is in a new and exciting phase for the association. The GCP is focusing on redefining its mission for churches and pastors. This clarity in the association's ministry helps provide a clear direction for the association. With the mission firmly in place, the GCP will be able to move in a direction that benefits all churches and pastors within our Association. With all change, the process can be slow, but the end goal is to give God the glory in all we do. We desire to continue to create new opportunities for pastors and churches within the Association to minister to their members and the lost. We are committed to the gospel of Jesus Christ and the Great Commission. The process of renewing our focus is still in progress, but our resolve is to create an association that can be more effective and productive in its mission.

Please pray for the GCP in the following ways:

1. He gives us a vision for the future.
2. He helps us create a mission that glorifies Him.
3. He helps create unity within our churches like never before.
4. He puts us in a position to support each other financially and physically.
5. He gives the leadership the ability to lead the association moving forward.

The GCPBA is continuing to make changes to work toward these goals.

We ask for your prayers along with us in this pursuit in a new direction.

Blessings,
Jeff Paschall

Moderator of the GCPBA





High Country Baptist Association Jeff Bachman, Regional Director

The HCBA is a large territory in western Colorado that extends from the I-70 corridor up to the Wyoming border. We have several churches in resort locations like Steamboat Springs, Fraser, Edwards, and Breckenridge. This is a hard place to minister due to many seasonal out-of-towners and locals who only want to enjoy the great outdoors. Despite the struggles, we have seen great ministry opportunities. We have mountain-top worship services that happen at each of these locations every Sunday during ski season. We are working to gather our resort leaders together to share ideas and plan how we can continue to reach the lost in resort areas.

When the Regional Director position started in the HCBA two years ago, we had six churches that did not have a pastor. Today, two of our churches are pastorless, and both are partnering with neighboring churches. Mid Valley Church is working on becoming a satellite campus of New Life Fellowship in Rifle, which is part of the Grand Valley Association. FBC Yampa is partnering with Anchor Way in Steamboat Springs.

The church in Kremmling closed its doors a couple of years ago and now has a new planter that is looking to launch by Easter 2025. We have several new pastors to the HCBA. Kris Shustella in Hot Sulphur Springs, Kurt Pressler in Edwards, and Tom Sikes in Meeker.

We have seen great growth through our Pastor's Prayer/Discipleship Cohorts. We have two cohort groups because of the vast geographic area in the HCBA. Each group averages about five pastors. The times we get to spend together involve a time of fellowship, prayer, and discussions about how discipleship can affect our churches and communities. Randy Armstrong from Open Range Cowboy Church in Craig jokingly says, "I blame Jeff and this group of pastors for what the Lord is doing in Craig." Randy has been able to take the discipleship discussions and use them to invest in a few young men in Craig.

What a Blessing to see how the Lord is opening doors and using what we glean from being together and discussions on the topic of making disciples.

In early June, Pastor Kris Shustella of Calvary Hot Sulphur Springs partnered with Pastor Francisco Torres of Iglesia Hispana De Granby. Pastor Kris brought over a mission team of about 15 to help Pastor Torres and their church put on a final VBS celebration for about 20 kids and adults. Pastor Kris and his team were able to engage the kids and adults using the Block Party Trailer. Many of the churches across our association have been able to take advantage to the Block Party Trailer as well as CMO and Evangelism Grants that are offered through partnership with the local association and the CBGC. Without these grants and access to the Block Party Trailer, many of the outreach events in the HCBA would not happen.

Thank you, Colorado Baptist, for your faithful giving and support to reach the lost across the HCBA. We are Colorado Baptist!





Longs Peak Baptist Association

John Howeth, Regional Director

One axiom or philosophy of ministry that has kept me focused as I have served the LPBA churches and pastors/leaders is *seeing God be great in/through His leaders, churches, and ministries*.

The LPBA's mission statement states that we exist to help our churches accomplish their God-given vision of carrying out the Great Commission. We are seeking to care for the churches in our region.

As the LPBA's Regional Director, I have sought to lead in such a way that benefits both our local association of churches and our state convention. I believe in doing so as a team, and this is what our teams have been doing:

- Overseeing the hiring process to find a new Christian Challenge director for CSU by forming a search team, establishing protocols and qualities, and interviewing.
- Guiding Living Stone Church in Pierce as they go through a transition and renewal by:
 - Putting together a sermon series with Duane Arledge out of Ephesians for 6 months.
 - Assembling, training, and consulting with a Pastor Search Team.
 - Recruiting and consulting with the 3rd Interim Pastor during their transition.
- Guiding/consulting with the Pastor Search Committee at Zoar Baptist Church, Prospect Valley, while working with Pastor Chad Minne, Fourway, Ft Lupton as they fill the pulpit.
- Facilitating or guiding leadership teams through the "Leading From Your Strengths" process by helping them do the individual assessments and then I and/or Duane Arledge, help them interpret and understand their results collectively as a team. Coached and resourced two young pastors in their respective churches to prepare them and help them as they lead from the "first chair."
- Working with our trustees and associational leadership to help resource churches that requested a specific grant to purchase land and buildings.
- Working with our trustees to repurpose the assets and property of a church that closed, utilizing some of those funds to remodel/renovate our CSU Collegiate ministry house. Then, we will begin the process while recruiting a task force to oversee this project.
- Facilitating and recruiting two pastors and our CPC to develop a Disciple-making roundtable to focus pastors and church leaders to share how they are developing a discipleship pathway.
- Helping our Church Outreach/Planting team leader and Andy Duke, LPBA's Missions Coordinator, to prepare our fleet of three outreach trailers for our churches.
- Assisting and facilitating the Church Planter/Replant HUB gathering that the LPBA funds and organizes to encourage, support, and pray for planters and replanters. This network is the longest-running network in the state and is looking to expand this coming year.
- Participating and praying alongside Tree Cooper, our Leader Care Development team lead, in praying with and for the pastors of our association, as well as checking in personally with our pastors/staff by phone or in person.





Mesa Verde Baptist Association

David Smith, Regional Director

What a great year it has been in Southwest Colorado. I am not sure who could complain about living in what I would consider one of the most beautiful places in Colorado. This last year has brought some changes to our life that we want to celebrate with you. In April, my wife Tracy went back to work, taking a remote position with the Accounting Hum at the Rocky Mountain Foundation. We are still learning to plan our schedule around this new ministry position. In July, our son Caleb graduated from DBU, moved to a new town, entered his first apartment, and started a new job teaching eighth-grade science. This all happened in a two-week period. In August, our son Noah began to drive a truck for a new company that sent him back out on the road for extended periods of time. This meant that Tracy and I took in his dog; we are learning to live life with three dogs. God has blessed us with healthy children who are growing into the men God has designed them to be.

The MVBA has some great things to celebrate over the last year. It has been a joy to continue building relationships with pastors. Here are some things we would ask you to celebrate with us.

As an association, the MVBA has taken steps to improve in many areas. A new Constitution and bylaws have been adopted, and a policy on giving grants and supporting new church plants has been approved. We started a pastor's prayer gathering for our pastors to build relationships, discuss the difficult things they are facing, and pray together. I am very excited about the connections some of our pastors are making with each other. We plan to build on this momentum next year by focusing on Connecting Pastors & Resourcing the Church.

Gospel Church in Durango hosts the Resurrection Festival yearly over Easter Weekend. They have a parade, throw a block party on the street in front of the church, hold a feast, and end the night with a dance. This year Tracy and I joined them, and I want you to celebrate with me that I beat Pastor Tom at cornhole. Even more important than that, they shared the Gospel with more community members than in any previous year. They sent a church planter to the Denver area who has celebrated their one-year anniversary. Please be praying for New Covenant Church. Gospel Church was instrumental in helping another local church by sending one of their members to preach and lead them through elder qualifications over the last year. God continues to bring new people to Gospel Church.

Overland Church Durango launched last year and had over 200 people at its first service on Easter Sunday. It has continued to build relationships in the community and is averaging over 100 each Sunday. However, it is quickly outgrowing the space it is meeting in.

After two years of work, First Baptist Church Bayfield qualified and elected four new elders who have stepped in and done an amazing job leading the church. I am excited to see what God does in Bayfield over the next year.

We have welcomed two new pastors to the MVBA. Pastor Andy Lahmann was called to Dolores SBC, and Pastor Clark Cothorn was called to Vallecito Church.





Mile High Baptist Association

Matt Olson, Regional Director

There are many encouraging developments in the Mile High Baptist Association as we enter the fall of 2024. While we are still feeling the effects of CoVid 19, it does seem that most pastors and churches are getting back on track from where they were 4 ½ years ago. It has been a number of years since the MHBA has operated at an optimal level, but slowly, we are building back relationships, trust, and value with both pastors and churches and proving the fact once again that we are “better together”.

Preaching at Arapahoe Road Baptist Church reminded me of the rich heritage and stability we have in this city, and coaching a number of our younger church planters reminded me of the future we have a chance to invest in. We have added two new churches to the association and state convention and have had several others show interest.

We have been able to support several efforts such as the Calvary Family of Churches Annual Conference, the Well's Men's Conference in Boulder, the 6:4 Prayer Conference in Denver, two Send Espanol conferences (I believe over 250 registered for the event on September 7), the Diaspora Conference (connected with the IMB and SALT NextGen Ministries), several Block Party events around the city, numerous coaching and counseling sessions, as well as at least two churches exploring Next Steps with us (this summer I spent two weeks getting certified with Auxano in Vision Framing and Vision Planning - getting me up to speed with the rest of the RDs).

On September 18-19, I will be meeting at Ponderosa Camp to discuss with several key international pastors ways we can help our international churches and communities. I really believe this is the greatest opportunity we have right now. On September 26, 2024, we will host the Resilient Leadership Conference at Riverside Church. Then, on October 14-15, 2024, we plan to have a good representation at our Colorado Baptist General Convention Meeting in Colorado Springs. Finally, on November 14 we will have our annual meeting.

You can pray as we seek to raise our level of participation, giving, and resources provided to our pastors and churches. Also, that we will work well with existing ministries (CBGC, NAMB, Send Network, Send Relief, Diaspora, and the IMB) rather than compete with them. A lot is going on in this city - but we really believe the best is yet to come!

Thank you for your support and encouragement to the Mile High Baptist Association and to me personally.

For the sake of His name,
Matthew R. Olson, D.Min.
Regional Director
Mile High Baptist Association





Pikes Peak Baptist Association

Bill Lighty, Regional Director

I am so thankful for the number of pastors who engaged in the preemptive training to become transitional/interim pastors. With five of our 53 churches and church plants without permanent pastors, these transitional pastors have stepped in and filled that void. Helping churches strategically transition from one pastor to the next is vital to maintaining church health and effectiveness and continuing to fulfill their unique God-given mission. Below are just two stories of what God is doing in the Pikes Peak Region.

Open Bible Baptist Church

Twenty years ago, God impressed on Pastor Jeff Martin, pastor of Open Bible Baptist Church in Colorado Springs, to begin a medical clinic and pharmacy. The theme was then, and still is, “Neighbors helping neighbors.” Over the years, over 1,600 volunteers served 36,780 hours to care for over 26,000 patients. Over 63,000 patient appointments were provided during that time, and we filled over 68,000 prescriptions. The total value of this care for the last 20 years has been over \$42,700,000. Because of the grace and provision of God, amazing volunteers, and good stewardship, we accomplished this with only 1.5 million dollars; what a great return on investment!

Our focus has always been to show and share the love of Jesus by operating a clinic and pharmacy to provide physical health, life-saving medications, mental health, and spiritual care. During the last 20 years, over 6,000 gospel presentations have been shared. We have worked to connect and point patients to local churches within the zip code they lived in. We have served many people who did not have a relationship with Jesus, but we also served many brothers and sisters in Christ, including some missionaries on furlough and even some local Pastors, and they expressed how this ministry was a blessing of God’s provision for them and a great encouragement.

On August 10, Dr. Slovek, our orthopedic surgeon who spent many years on the mission field in Africa, shared the gospel with a Mormon couple during treatment for the husband, whose wife came to drive him home afterward. He also gave them a Bible to take home along with their medications. Together, God has used us to bring glory to Himself and healing to His people, our community, and our neighbors.

Generations Church

First Baptist Church from Harrah, OK partnered with Generations Church (GC) in Peyton, CO. On Sunday morning, they participated in a joint worship service, and after a potluck, they formed teams for VBS, Construction projects at the church and school down the street, and outreach teams. We spent Sunday afternoon planning for the week ahead. It was our pleasure to have Bill Lighty speak to our group that afternoon about the spiritual needs of the Pikes Peak region.

On Monday, July 29th, our construction team headed to GC early to get started on projects for the week. These included replacing boards and painting decking, replacing rotted doors on sheds, replacing rotted shed ramps, painting school picnic tables, and painting school decks and railing. Our construction team worked shoulder-to-shoulder with GC members Monday through Thursday. We are very proud of the projects we completed. In the list above were projects for the school. Our need for more showers led to the forming of a relationship between GC and the Peyton Public School District. In exchange for the use of showers in their vo-tech building, we completed some projects for the schools. As we did these projects (with friends from GC), we helped GC form an inroad with the local schools.

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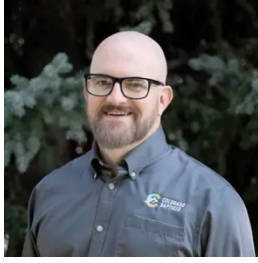


On Tuesday, all the teams showed up by 8 AM to start VBS. We didn't know what to expect. We were told that the year before, the church did VBS and only had three children attend. We prayed and waited to see if we would have any kids at all. Fortunately, 15 children arrived on the first day. When we added the six we brought, we had 21 children for the first day of VBS. We were excited (and relieved), and so was GC because several children were from the community. I do have to say that FBH did very little to produce this group of kids. Rather, several in the GC congregation canvassed their community very well. Others invited their neighbors. GC was the difference between the three kids in 2023 and the 15 kids in 2024.

VBS went very well on Tuesday, Wednesday, and Thursday. We ultimately had 19 children from Peyton to participate in songs, crafts, Bible lessons, and recreation. We worked hand-in-glove with folks from GC all week. I was proud of our teenagers who ran the recreation rotation. They stepped up into leadership and gave the kids a good time each day.

On Thursday, we made a point to share the gospel with the kids. Two said they wanted to trust in Jesus as Savior and Lord. One was from our group, and the other was from Peyton. We were excited, and so were the folks from GC! I was able to visit with leaders from GC and encourage them about doing follow-up for the families that came. After VBS, the kids shared their songs and lessons with their parents, and we had all the families join us and the GC members for lunch. This was an excellent "hand-off" to GC. They were able to mingle with the families and invite them to come to church on the following Sunday. On Sunday, two more kids from Peyton trusted in the Lord and wanted to be baptized. This was wonderful news to hear, and we give all glory to Christ. This was one of the best mission trips I have been on. It came together well, but we could not have done it without our Pikes Peak Baptist partners.





Royal Gorge Baptist Association Nate Templin, Regional Director

In the Royal Gorge Baptist Association, there have been plenty of high points and some bumps in the road. We have started to implement our mission, vision, and strategy better. We have also become much more financially secure. At the same time, we have seen six different pastors transition out of their churches for various reasons, and we have fought some insurance battles. God has been good, and we have seen every single vacancy in our churches filled.

One of the churches that we have worked with for many years officially shut its doors and decided it would like the association to sell the building and use the funds for our mission. It was not a decision taken lightly. We prayed and asked God to clarify if we needed to try to plant a church there again or sell or give it to another church. After many months, we felt like we needed to sell and were able to do so, and now we begin the process of being good stewards of the money. It will help us be much more financially healthy. Our goal is not to just let it sit but to use much of it over the next ten years to build the kingdom.

Helping churches find new pastors.

- I'm not sure what was in the water over the last year, but we had six different pastors transition out of their positions. One had to close his plant and he went on to replant a different church in the region so we did not lose completely. The rest were for various reasons, but always hard for a church to transition to find new leadership. Praise God all have been filled!!

A few years back we revisited completely. It has been a process, but we have the right team in place, and they have facilitated the beginning of following the call of God to develop disciple-making leaders for every community in Southern Colorado. My new ministry assistant has been a huge blessing and has helped implement many of the policies and other building blocks we have needed for years.

Assisting churches through A13, our the missional leadership development apprenticeship.

- Again, we partnered with various churches to develop young leaders into disciple-makers.
- We have seen some of the first fruits as 3 of those who have been through A13 now lead a church in the region. Many others have stepped into leadership roles in their churches.

One of the toughest and ongoing struggles is insurance. As many others have experienced, we were dropped by the "Church" type insurance and have been struggling to replace it. This has been a huge stressor.

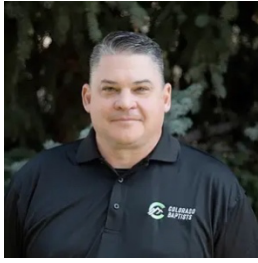
I have worked with three non-SBC churches to help them as they struggle. One has gifted us its property, and we hope to plant a new church there over the next year. Pray for the other two churches.

Other events run by our Association:

- Lonnie Hartkey led the Annual Beast Feast (wild game dinner), which was again a success. Men from local churches brought lost friends who heard the gospel from a professional hunting guide.
- Kayla Holderman and Stephanie Scott once again led the RGBA VBS annual training and saw many come from around the state to be equipped.
- We held a Christmas dinner for our pastors and families. We had lots of laughs and enjoyed our time together.

God has been good to us over the last year through the highs and the lows. He has been faithful, and we have seen many come to Christ. Please pray we can finalize all the insurance matters.





Uncompahgre Baptist Association

David Smith, Regional Director

What a great year it has been in Southwest Colorado. I am not sure who could complain about living in what I would consider one of the most beautiful places in Colorado. This last year has brought some changes to our lives that we want to celebrate with you. In April, my wife Tracy returned to work, taking a remote position with the Accounting Hum at the Rocky Mountain Foundation. We are still learning how to plan our schedule around this new ministry position. In July, our son Caleb graduated from DBU, moved to a new town, entered his first apartment, and started a new job teaching eighth-grade science. This all happened in a two-week period. In August, our son Noah began to drive a truck for a new company that sent him back out on the road for extended periods of time. This meant that Tracy and I took in his dog; we are learning to live life with three dogs. God has blessed us with healthy children who are growing into the men that God has designed them to be.

UBA

God is doing so many things throughout the Uncompahgre Baptist Association; let me share with you just a few that we can celebrate.

In February, Church 180 in Montrose relocated to a new space. Since moving, they have seen 15 people baptized, praise God. At the end of August, they sent a team to Thailand, marking their third missions trip in the last year. They have also held an evangelism and a marriage conference.

Nucla First Baptist Church celebrated its 75th anniversary this year. 75 years of faithful Gospel Ministry in their community. They have seen eight people baptized.

West Elk Family Church in Paonia discovered its Next Steps this last year, which led them to develop their Vision Frame. Out of that, they held a Discipleship Workshop and started a Classical Christian school. In April, they installed Aaron Byram as their Interim Pastor.

One of the greatest celebrations we have in the UBA is Norwood Southern Baptist Church. When I met with this church in July of 2023, there were five people left in the church, and they were discussing closing the doors. The remnant knew God was not done with His church in that community. The first Sunday I preached at Norwood, five people were in attendance. Over the last year, we have worked with Norwood to create a pathway to becoming a healthy church. They have patiently walked through that pathway and, in August, called an interim pastor, Woody Underwood, a Pastoral Institute student. They have repaired their parsonage to make it livable, and on Sunday, August 11th, they had 27 people in attendance. God has a plan for His church in every community, and being a part of what He is doing is exciting.

We welcomed one new pastor to the UBA. Pastor Jeff Fritche was called to Alpine Chapel in Telluride.

I could share stories of what God is doing in our association: pastors' conferences and training, churches reaching out to the downtrodden in their communities, and men being raised up to be sent as pastors, planters, and leaders. It is a great time to be an Uncompahgre Baptist.





2024 OFFICERS AND BOARDS

CBGC Officers

Mike Proud	Executive Director	Calvary Baptist Church, Englewood – (MHBA)
Greg Teel	President	Calvary Baptist Church, Delta – (UBA)
Jack Jarrett	1 st Vice President	Garden Ranch Baptist Church, Colorado Springs – (PPBA)
Zack Thurman	2 nd Vice President	Overland Church, Durango – (LPBA)
Kelly Gandy	Secretary	Cross Fellowship Church, Colorado Springs – (PPBA)

CBGC Executive Board

Alan Carr	Living Cornerstone Fellowship, Hugo – (GCP)	2024
Joel Shults	New Hope Community Church, Walsenburg – (RGBA)	2024
Rolland Kenneson	Rosemont Baptist Church, Montrose – (UBA)	2024
Matthew Perry	Arapahoe Road Baptist Church, Centennial – (MHBA)	2024
Danny Wolfe	Cross Family Church, Parker – (MHBA)	2024
Darrin Crow	Heart of Junction, Grand Junction – (GVBA)	2025
Steve Allen	High View Baptist Church, Woodland Park – (PPBA)	2025
Bob Drexel	Trinity Baptist Church, Gunnison – (CDA)	2025
James Vaughn	First Baptist Church, Bayfield – (MVBA)	2025
Matt Morton	Cross Fellowship Church, Colorado Springs – (PPBA)	2025
Adam Young	Valley Life Church, Fraser – (HCBA)	2026
Paul Floyd	High Plains Fellowship, Lamar – (GCP)	2026*
Michelle Nigro	Fourway Baptist Church, Ft. Lupton – (LPBA)	2026*
Pao Thao	First Hmong Baptist Church, Broomfield – (MHBA)	2026*

Rocky Mountain Foundation Board

Brad Koleman	Calvary Baptist Church, Delta – (UBA)	2024
Bob MacGill	Majestic Baptist Church, Pueblo – (RGBA)	2024*
Celinda Olszewski	Cornerstone Baptist Church, Windsor – (LPBA)	2024*
Doug Toney	Rosemont Baptist Church, Montrose – (UBA)	2025
John Waite	Grand Mesa Baptist Church – (GVBA)	2025
April Elliot	The Avenue Church, Aurora – (MHBA)	2025
Stephen Hinson	Revive Church, Arvada – (MHBA)	2026*
Tom Crow	Fellowship of the Rockies, Colorado Springs – (PPBA)	2027
Wade Pacheco	City Park Church, Fort Collins – (LPBA)	2027
Scott Bacon	Grandview Baptist Church, Beulah – (RGBA)	2027
Mike Proud	Calvary Baptist Church, Englewood – (MHBA)	

*2nd term. Must rotate off the board.





2024 COMMITTEES

Committee on Committees (5)

Greg Teel	Calvary Baptist Church, Delta – (UBA)	2024
Scott Bailey	Majestic Baptist Church, Pueblo – (RGBA)	2024
Mike Armagost	Christ in Focus Church, Norwood – (UBA)	2024
Al Barrera	Redemption Hill Church, Colorado Springs – (PPBA)	2024
Tree Cooper	Cornerstone Baptist Church, Windsor – (LPBA)	2024

Nominating Committee (9)

Brendan McMillian	First Baptist Church, Lake City – (CDA)	2024
Zack Thurman	Overland Church, Fort Collins – (LPBA)	2024
Scott Winn	Oh Be Joyful Church, Crested Butte – (CDA)	2024
Chris Darden	Calvary, Highlands Ranch – (MHBA)	2025
Bill Gandy	Cross Fellowship, Palmer Park – (PPBA)	2025
Kent Slack	Vista Grande Baptist Church, Colorado Springs – (PPBA)	2025
Brad Cowger	Monument Hill Church, Monument – (PPBA)	2026
George Garner	Colorado Plains Roundup, Flagler – (GCP)	2026
Jeff Gibson	Ken Caryl Church, Littleton – (MHBA)	2026

Credentialing Committee (6)

Al Harris	New Life Fellowship, Rifle – (GVBA)	2024
Dave Herre	Calvary Church Derby Hill, Loveland – (LPBA)	2024
Andy Duke	Christ Church, Windsor – (LPBA)	2025
Bill Holbrooke	Vista Grande Baptist Church, Colorado Springs – (PPBA)	2025
Dave King	Heart of Junction, Grand Junction – (GVBA)	2026
James Medina	Breathe Reformed Baptist Church – (PPBA)	2026

Constitution Committee (6)

Steve Allen	High View Baptist Church, Woodland Park – (PPBA)	2024
Bob Nelson	Compass Church, Aurora – (MHBA)	2024
Devin Knuckles	Vista Grande Baptist Church, Colorado Springs – (PPBA)	2025
Janet Spence	The Avenue Church, Aurora – (MHBA)	2025
Jeff Peed	Grace Community Church, Crawford – (UBA)	2026
Joshua Nguyen	Vietnamese Community Baptist Church, Englewood – (MHBA)	2026

Resolution Committee (6)

Mark Hensley	Pikes Peak Park Baptist Church, Colorado Springs – (PPBA)	2024
Jeff Rogers	Cross Fellowship Church, Black Forest – (PPBA)	2024
Mark Spence	The Avenue Church, Aurora – (MHBA)	2024
Duane Arledge	Trailhead Church, Wellington – (LPBA)	2025
Buddy Sampson	Overland Church, Fort Collins – (LPBA)	2025
Sean Cole	Emmanuel Baptist Church, Sterling – (GCP)	2026



Colorado Baptists Executive Board Meeting

Minutes – February 5-6, 2024

Ken Caryl Baptist Church, 8395 W Ken Caryl Avenue, Littleton.

Monday, February 5, 2024

ZOOM LINK: <https://us06web.zoom.us/j/83870845118?pwd=U5mfANsikqjjRFbq4eB9rtfRVy9Pom.1>

ATTENDANCE:

Board Members Present: Greg Teel, Kelly Gandy, Mike Proud, Jack Jarrett, Steve Allen, Alan Carr, Adam Young, Bob Drexel, Matthew Perry, Danny Wolfe, Pao Thao (zoom), James Vaughn (zoom), Richard Sipes, Rolland Kenneson

Board Members Absent: Michelle Nigro, Zach Thurman, Chris Moore, Greg Duke

Staff Members Present: Rick Ackerman, Chim Lee, Matt Olson, Mike McVey, Matt Trombley, David Smith, Jeff Bachman, John Howeth

Guests Present: Frank Cornelius, Gary Shackleton, Buddy Samson(zoom), Dave Howeth, Michael Van Waardhuizen,

CALL TO ORDER

1:00pm Greg Teel called to order the meeting. (Quorum Present)

The meeting started with introductions of the Executive Board, CBGC staff, and all who attended the meeting.

Rick Ackerman introduced Chim as the new office and communications manager of CBGC, starting December 2023.

AGENDA

Greg presents the proposed agenda. Bob Drexel motion to approve proposed meeting agenda. Jack Jarrett seconded the motion. No Discussion. The proposed meeting agenda was unanimously approved.

NOMINATING COMMITTEE

RMF Board nomination. Jeff Gibson, pastor of Ken Caryl church, presents April Elliot for the RMF board; April is currently a member of Arapahoe Road Church in Aurora, has a background in accounting, and is recommended by Matt Trombley, President of RMF, also recommended by pastor Mark Spence. Since this comes from the Nominating Committee, the nominee does not need a second. No Discussion. April Elliot was unanimously approved to serve on the RMF Board.

MINUTES

1:20pm Greg presents the 2023 Annual Meeting Minutes to be approved.

Rolland Kenneson moves to approve. Matthew Perry seconds. No Discussion. The 2023 Annual Meeting Minutes were unanimously approved.

CHURCH REPORTS

1:28pm Church Planting Reports

Dave Howeth, City Missionary SEND Network, gave a positive report of church planting on the front range and the upcoming prayer conference with Bill Eliff. Greg Teel called Adam Young to pray for the prayer conference. Adam prayed for conference to be a catalyst for God to work in Colorado.

Church Planter – Michael Van Warrdhuizen- Mike shared that he is planting a micro church movement in Denver, right near the capital. Greg called Rolland to pray. Rolland prays for Michael and his wife, kids and their ministry.



Church Planter – Buddy Sampson (on zoom) shared that God tugged at their hearts to plant with 25 people from Fort Collins in Durango, Colorado. There is a lot of spiritual warfare and health issues with 25 people. Greg called Matthew Perry to pray. Matthew Perry prayed for Buddy, their team, and their ministry.

Church Planter Catalyst – Gary Shackelton introduced himself, his wife, and 3 kids and talked about the encouragement from the example of Zack Thurman raising up leaders to replenish those who are going with Buddy Sampson to plant in Durango (the idea of churches planting churches). Greg calls Jack to pray. Jack prays for Gary.

PRESIDENTS REPORT

2:10pm President's Report Greg Teel read Psalm 62:5-6 and shared how he has more hope now than he had in the past for SBC. Greg's agenda is to sit and listen and encourage pastors and ministry leaders. Greg shared how we should be encouraged that God is working all over Colorado.

STRATEGIES AND OPERATIONS REPORT

2:20pm Strategies and Operations Report (Rick Ackerman)

Rick shared about moving to a decentralized business and strategy model. This included an evaluation and changes in expenses, meetings, business policies, and employee policies. We have recovered over \$400,000 in cash flow, streamlined processes, and increased collaboration with field staff. Rick asked if there were any questions, and there were no questions.

Rick called the executive team to look at CMO giving for 2025 and project to create a construction team. This will be reviewed at the new business tomorrow.

David Smith asked Matt Trombley to pray for Aaron Byrum who is currently going to ER right now to check his breathing.

2:20pm Break

REGIONAL DIRECTOR REPORTS

2:40pm Greg calls meeting back from break

Longs Peak Baptist Association – John Howeth shared how he promotes brotherhood in Long Peak Association and how churches are supporting each other during transitions in leadership.

Pike Peak – Bill Lighty (not present)

Royal Gorge/Arkansas Valley – Nate Templin (not present)

Grand Valley/High Country – Jeff Bachman shared that he was encouraged to see collaboration for the kingdom. The association had 7 pastor-less churches; now they have 5.

Continental Divide – Mike McVey reported 4 Pastorless churches currently in the association. Mike also shared how the association increased its giving 50%.

Uncompahgre/Mesa Verde – David Smith started by sharing a video from Mike from Norwood. There are currently 5 churches without pastors. They had 7 pastors come together and pray as an association.

Mile High – Matt Olson thanked the Executive Board for approving the idea of Regional Directors and state convention. Matt reported about working with international and young leaders in the association.

RESIGNATIONS

Greg Duke – resigned from the Executive Board for personal reasons.

Chris Moore – resigned from the Executive Board due to moving out of state.

Steve Allen motioned to accept the resignations. Richard Sipes seconds. Some discussion about their transitions. The unanimous decision to accept their resignations.



EXECUTIVE DIRECTOR REPORT

Mike Proud suggests closing the Wells Fargo account. Richard Sipes motioned as printed in Sharepoint. Matthew Perry and Danny seconded. There was no discussion. The motion to close the Wells Fargo Account was unanimously approved.

Mike proposes selecting a commercial real estate agent to investigate the current value of the convention's Bradford building and explore a possible sale. Final decision to sell and purchase a new property will be presented to this Board for final approval. Steve Allen motioned to allow Mike and Rick to explore and investigate. Rolland seconded. Some discussion related to capital gains was explored. The motion was unanimously approved.

Mike presented held church property updates. The Walden property was sold. Howard has a new lease covenant with a new church planter. Paonia's current lease agreement will be evaluated in May.

IMPORTANT UPDATES

Rick notifies the Executive Board about an insurance agent change. Issues centered around the agent's refusal to work directly with RMF or Matt Trombley on coverage assessments. Matt presented a letter to the board about the situation, and the insurance company sent a second letter from Brotherhood Mutual correcting it. This is presented for awareness and transparency.

Greg Stand in Recess 4:24pm Meeting Recess.

Tuesday, February 6, 2024

ATTENDANCE:

Board Members Present: Mike Proud, Greg Teel, Roland Kenneson, Matthew Perry, Jack Jarrett, Michelle Nigro, Kelly Gandy, Alan Carr, Richard Sipes, Adam Young, Steve Allen, Danny Wolfe, Bob Drexel, Pao Thao (zoom), Paul Floyd (zoom), James Vaughn (zoom)

Board Members Absent: Zach Thurman, Chris Moore, Greg Duke

Staff Members Present: Rick Ackerman, Matt Trombley, Chim Lee, Dennis Belz, Mike McVey, Frank Cornelius, David Smith, Jeff Bauchman, Andrew Clark, John Howeth, Nate Templin

Guests Present: Frank Cornelius, Steve Veteto

9:00am Greg calls to reconvene meeting, (Quorum present). Greg shares devotion from 1 King 17 about doing ministry from empty places and how God fills us up when we are empty.

MINISTRY REPORTS:

Church Planting: Frank Cornelius shared how there were 15 church plants (2023). Frank shared how 2000 churches need to be planted in the west to reach 4.9 million lost people.

Gateway Seminary: Steve Veteto reports 3 things: this semester 75 students are enrolled at RMC Spring 2024 combining all teaching sites. The majority of students do remote work. 99% of students are in ministry. Presidential search team is looking for a replacement for Jeff Iorg. They will be interviewing soon. The Seminary's goal is to present a candidate by the 2nd week of April. Dr. Veteto asked the executive team meeting to pray for search committee.

Disaster Relief: Dennis Belz shared two deployments this year: Tornado in Jefferson county and supplies to Hawaii.



Ponderosa Report: Andrew Clark reports 2023 Financials. Revenue is up \$288,000 from last year. Fixed costs are going up as well. Still operating in the black. Andrew shared a SWOT Analysis of Ponderosa. Strengths: staff, location, and affordable prices with services provided. Weakness: facilities are aging. Opportunities: growing experiences and activities on the property. Threats: environmental crisis and criminal threats.

FINANCIAL REPORTS

CBGC: Mike reviews "Financial Positions and Key indicators of 2023." Mike explained how this analysis would help the convention know where they are financially because, in the past, designated funds and reserves were coming from one checking account. Mike shared about key indicators (designated funds coverage, operating reserves, net income to operating pend, budget variance-income, budget variance spend). Mike shared partnership trends from 2021 to 2023 (total number of churches, churches partnering CP, Percentage of churches partnering, total CP contributions, Annual CP Gifts per Church). From this analysis, if all funds were used at one time, the convention would be \$179,000 in debt and -27 days of operation. Mike discussed how he will work on the numbers and how we can overcome this.

Discussion: Michelle asked how this can occur with our audits that happen every year. Matt talked about the differences between audits and analysis and how it depends on what kind of audit we are getting. The kind of audits we are getting is to affirm the processes done correctly but do not tell us about health. Kelly asked if there was dishonesty with the leadership in the past regarding this reporting. Mike talked about how there was no dishonesty but a different philosophy of operations and how the previous leadership was wearing multiple hats within one organization.

11:45 AM: Greg Teel calls for a lunch recess.

12:30 AM Greg Teel reconvenes the meeting.

FINANCIAL REPORTS CONTINUED

RMF: Matt went over strategic objectives that in 3 years, RMF would be financially independent, grow modestly, be operationally excellent, digitize, and automate. Matt shared about product and service model. Q4 had a 10% growth in total investment revenue. Matt talked discussed about improved operational liquidity position and net interest (5.84%), balance Sheet Growth (2 loans in Q4), Ministry accounting hub growth (8 new clients between January and April. Matt reported key wins from Aug-Jan 2023 points.

REGIONAL DIRECTOR REPORT

Arkansas Valley Association - Nate Templin reported trying to get to the church; met with Fellowship of the Rockies and talked with Eads (pastorless church); may have an interim. Lose two churches in Arkansas. Had 3 giving churches that left the convention. Church in Rye has a pastor Paul Oakand.

1:24pm New Business

Rick presented the 2023 CMO report and new allocations for the 2024 calendar year. Richard Sipes moves to accept the proposal as printed. Adam Young seconds. No discussion. 2024 CMO allocations were unanimously approved.

Mike announces his pursuit of a PhD in Applied Theology with emphasis in Leadership at Cal Baptist University (3-5 years) and Midwestern University (4-6 years). Michelle motions to affirm Mike to pursue this degree without using vacation time. Derek Wolfe seconds. No discussion. The motion was unanimously approved.

1:45 pm. Mike motions to adjourn. Jack Jarrett seconds. No discussion. The motion to adjourn passes unanimously.



Colorado Baptist Executive Board Meeting

May 13-14, 2023

Ken Caryl Baptist Church, 8395 W Ken Caryl Avenue, Littleton.

Monday, May 13, 2024

ZOOM LINK: <https://us06web.zoom.us/j/85869840228?pwd=n0dr4TafmvWN7L4YdzFSNxAMiN8UNI.1>

Board Members Present: Mike Proud, Greg Teel, Steve Allen, Rolland Kenneson, Bob Drexel, Paul Floyd, Pao Thao, Zack Thurman, Adam Young, Kelly Gandy, Alan Carr, Matthew Perry, Richard Sipes (zoom),

Board Members Absent: Michelle Nigro, Greg Duke, Chris Moore

Staff Members Present: Rick Ackerman, Chim Lee, Matt Trombley,

Guests Present: Frank Cornelius

CALL TO ORDER

1:00 pm: Greg Teel calls the meeting to order. (Quorum present) Greg calls on Alan to pray for the meeting.

AGENDA AND MINUTES

Rolland moved to accept proposed meeting agenda, Steve second. No discussion. Unanimous vote; proposed meeting agenda approved

Matthew Perry moved to accept meeting minutes from February; Pao seconds. No discussion. Unanimous vote; meeting minutes from February approved.

RMF BOARD NOMINATION

Jeff Gibson presents a motion to accept Wade Pacheco to the RMF Board.

Kelly Gandy seconds. Matt Trombley discussed Wade's qualifications. Wade was unanimously approved to serve on the RMF Board.

CBGC EXECUTIVE BOARD NOMINATIONS

Jeff motions to recommend Matt Morton and Joel Shults to serve on the CBGC Executive Board. Adam Young seconds. No Discussion. Both candidates are unanimously approved to serve on the CBGC Executive Board.

CBGC PRESIDENTS REPORT

Greg gave an update about the sexual abuse task force; the task force is expanding the ministry curriculum which will be available for free to all of our churches.

BRADFORD BUILDING UPDATES

Mike Proud

Mike and Rick presented Lance Somerville, Steve Young, and Dawn Green, a team of realtors from EXP to help us lease our vacant tenant space and to present a sale and listing proposal. Bob Drexel motions for the State Convention to pursue putting the Bradford building up on the market. Allan Carr seconds. Some clarifying questions were asked. The motion to list the Bradford building for sale was unanimously approved.

2:46pm Break

2:58pm Greg Teel reconvenes the meeting

FINANCIAL REPORTS

Ponderosa: Andrew presented a positive financial report and statements. As planned, Ponderosa will transfer funds from savings to get through the winter.



RMF: Matt reported focusing on becoming an independent and strong foundation serving churches in Colorado and Wyoming. There's an overall growth in revenue (17%), team size, liquidity, and in the loan portfolio. Audit expenses went up by 13%. Matt pointed the board to key indicators of the foundation. RMF is ECFA-certified. There was a question about communicating to Baptist churches in regards to Foundation and what they offer. The communication piece is in the works and clarified that communication piece happens when health evaluation happens.

CBGC: Mike shared that we underspent our budget this quarter. CP giving was the highest since 2015 in January, February, and April. The convention is on track and making improvements in meeting its key indicators. There was a discussion about property insurance options for churches that have been dropped by their carrier.

STRATEGY AND OPERATIONS REPORTS

Rick presented a code of conduct that would apply to all staff, boards, committees, and volunteers. Discussion and a possible vote will occur at our September Board meeting. Rick discussed a risk analysis related to ascending and descending liabilities are currently taking place.

NEW BUSINESS

Mike requests that the Executive Board authorize him to purchase a hybrid Highlander or similar vehicle to replace the 2022 Toyota Four Runner. Included in the request is the authorization to either trade-in the 2022 Four Runner, or sell the 2022 Four Runner to Rick Ackerman at trade-in value interest free. Rolland motions to approve this request. Alan seconds. No discussion. The proposal was unanimously approved.

5:00pm Greg Teel calls for a recess till 9:00am

Steve motions. Alan seconds. No discussion. Unanimous Approval. Greg calls Adam to pray to close the meeting.

Tuesday, May 14, 2024

ZOOM LINK: <https://us06web.zoom.us/j/84053199319?pwd=q3aST7VPgQZNYd0ntZD2VSBmD5m7ry.1>

Board Members Present: Mike Proud, Greg Teel, Michelle Nigro, Pao Thao, Matthew Perry (zoom), Rolland Kenneson, Paul Floyd, Steve Allen, Alan Carr, Bob Drexel, Zack Thurman, Adam Young, Kelly Gandy, Richard Sipes (zoom)

Board Members Absent: James Vaughn, Chris Moore, Greg Duke.

Staff Members Present: Matt Trombley, Rick Ackerman, Chim Lee, Dennis Belz, Matt Olson, Jeff Bachman, Bill Lighty, John Howeth, David Smith, Mike McVey, Nate Templin

Guests Present: Frank Cornelius, Jerico DeVayra, Josh Eliff, Scott Godinez, Alex Abrego Michael Talley, Gary Shackleton, Dave Howeth (zoom),

9:00 am, Meeting reconvenes.

Greg calls meeting to order. Greg shares from Luke 13:10 and encourages and exhorts the Executive Board and staff the importance and the power of words and using words to encourage, to correct, to bring healing.

CHURCH PLANTING REPORTS

Dave Howeth reports celebrating Send Network church planter assessment at Storyline Arvada that took place two weeks ago. He reported 4 couples that went through the assessments and are ready. HE also reported the sudden and tragic loss of Pastor Alayu. Greg Teel calls Jerico to pray for Alayu's family and the Ethiopian community.



Frank reports having 130 planters and about a positive trend we are seeing with churches planting churches and church planters. Spiritual Warfare has gone up. Frank shared about obstacles to planting churches: housing and having church planters ready. Greg Teel calls on Zach to pray for church planters.

Jerico reports 25 languages represented in our churches from 33 countries. Jerico reported a positive trend in churches of multiethnic and language churches that are being planted and engaged. Greg calls Michelle to pray for Jerico, his wife who just lost her brother and the memorial services coming up.

Josh shares his love and joy as a Baptist as people of the Word. He shared about his family. Josh shared about the name of the church and being faithful and hoping that long lasting rivers would impact the environment that it flows through and too. Josh shared about baptisms in the past months and people being engaged with the church. Greg calls Rolland to pray for Josh, his family, and the church.

Alex shared about being saved in 1987 and when he came to the U.S., he felt called to plant a church and remembered that Baptists who helped him in El Salvador. Alex shared about being thankful to the Baptists for helping him and equipping him to plant this church. There are 6 different countries represented in his church. Nate prays for Alex.

Scott shares about moving from Colorado in 2014 from Austin, Texas. Scott and his family is planting church in Pueblo and adding value to the community. They are heavily involved with the school, leading a bible study for a sports team. Scott shared about being grateful for CMO and Evangelism funds helping their church and other churches. Greg calls Steve Allen to pray for Scott, his family, and his ministry in Pueblo.

PARTNER REPORTS

Dr. Veteto shared about Dr. Iorg taking on his new role as the president of the executive committee of the SBC. Dr. Groza previously vice president, is serving as the president of Gateway Seminary. Steve referred the attendees to financial report on PowerPoint. Steve pointed out how about 60% of funds come from tuition and 40% from gifts and donations.

Dennis shared about regional trainings that are happening. Dennis shared about going to trainings across the country, specifically a safety training in Harlem, New York. Dennis shared about finding a building and storage for CBDR vehicles and materials. Dennis shared about deployment happening soon in Texas. Greg calls Adam to pray for the Seminary and DR.

10:47am Break

10:55am Meeting resumes

REGIONAL DIRECTOR REPORTS

GCP- Mike reported about meeting with pastors talking about encouragement, needs, and ways to partner.

AVBA/RGBA- Nate shared about 3 churches the association is working to support. Nate shared about receiving a building from a church to help them replant and revitalize their church. Greg call Alan to pray for GCP and AVBA and for Lunch.

Lunch and continued Regional Director Reports

LPBA- John shared about collegiate ministry in LPBA. LPBA is renovating the college house to use it for ministry purposes. John shared about two churches in the association that is still pastor-less and asked for prayer for those churches.

MHBA- Matt shared about prayer conferences and leadership conferences that took place and about meeting with pastors and listening to what God is doing through the churches. Matt asks for prayer in areas of: mentoring and encouraging pastors, how to engage culture, and finding the identity and purpose of MHBA. Greg called Pao to pray for LPBA and MHBA.



PPBA- Bill shared about working on a worship leadership and children's director pipelines. He also shared about meeting with pastors and coaching them on a regular basis. Bill is celebrating baptizing his granddaughters and also asking for prayer for his son-in-law who is having health issues.

HCBA/GVBA- Jeff shared about working with churches that are pastor-less and filling the pulpit. Jeff shared about meeting with pastors and helping them with their personal needs and churches' needs. Jeff is asking for prayer for the marriage conference, pastors and churches' next step, and for his daughter Zoe for future surgery. Greg prays for PPBA and HCBA/GVBA.

CDA- Mike is praising God for not having any pastor-less churches. Mike is working pastors to encourage them and disciple them. Mike shared about the two college ministries in CDA and how God is doing great things in Christian Challenge.

MVBA/UBA- David shared about the pastoral institute helping send equipped pastors and preachers to fill in pulpits. Dave shared about festivals and block parties happening and communities being engaged with the gospel. David shared about the passing of pastors and leaders in the association. David shared about 8 pastor-less churches in the association and asked for prayer. Greg calls Rolland to pray.

CBGC VISION

Mike shares a collective vision for Colorado. Mike shared how the associations and the convention looked like in 2021 and introduced and cast the vision of the relationships the association and state convention could have. There was a leadership meeting at Ponderosa Retreat in November 2023 and came to the statement: Churches Advancing the Gospel Together.

Steve moved to adjourn the meeting, which Alan seconded. There was no discussion, and the motion to adjourn was unanimously approved.



Colorado Baptist Executive Board Meeting

May 22, 2023 11:21 am
Special Called Through Electronic Means

On behalf of the Credentialing Committee, Mike Proud emails a motion to the CBGC Executive Board requesting that the Well Church in Boulder, CO be credentialed in the CBGC.

A completed application and all supporting documents were made available to the Executive Board. The Board is presented with the Declaration to Credential from the Mile High Baptist Association.

The motion is unanimously approved. The meeting ended with at 5:04 pm on May, 22, 2024.



Colorado Baptist Executive Board Meeting
September 9-10, 2023
Vista Grande Baptist Church, 5680 Stetson Hills Blvd, Colorado Springs

Monday, September 9, 2024

ZOOM LINK: <https://us06web.zoom.us/j/88107920017?pwd=29FNx6rLwsXzB5OurjgLnftq9y4xIJ.1>

Board Members Present: Rolland Kenneson, Zack Thurman, Joel Shultz, Richard Sipes, James Vaughn, Bob Drexel, Alan Carr, Greg Teel, Matt Morton, Jack Jarrett, Danny Wolfe, Pao Thao, Richard Sipes, Adam Young (zoom), Mike Proud, Paul Floyd (ZOOM).

Board Members Absent: Michelle Nigro, Steve Allen, Matthew Perry

Staff Members Present: Rick Ackerman, Matt Trombley, Chimmoua Lee, Andrew Clark

Guests: None

CALL TO ORDER

1:12 pm Greg Teel called the meeting to order and called Jack Jarrett to pray. Everyone in attendance introduced themselves. (Quorum present).

AGENDA AND MINUTES

Greg Teel presents the Proposed Agenda. Matt Morton motioned to adopt the agenda. Rolland Kenneson seconds. The motion was approved by a unanimous vote.

Greg Teel presents the May Meeting Minutes. Allan Carr motioned to accept the minutes into record. Bob Drexel seconds. No discussion. The May meeting minutes are accepted with unanimous approval.

HOUSING ALLOWANCES

2025 Housing Allowances for Mike Proud, Rick Ackerman, Chim Lee, David Smith, Jeff Bachman, Nate Templin, Mike McVey, John Howeth, Bill Lighty, Matt Olson and Dennis Belz. Zack Thurman motioned to approve the Housing Allowances as printed. James Vaughn seconds. There was some discussion about the procedure and why it must be voted on or ratified. Housing allowances were approved by unanimous vote.

FINANCIAL REPORTS AND BUDGETS

CBGC: Mike discusses our strategy philosophy and the value of regional directors. Mike alludes to the CBGC SWOT Analysis and discusses strengths, weaknesses, opportunities, and threats. There were some questions and discussions about selling the convention building. There was more discussion on the ascending/descending liabilities.

Mike Shared the CBGC Financial and Investment Strategy and the Key Indicators of the second quarter 2024 PowerPoint to help the executive board understand the convention's financial situation.

Mike reviews the 2025 Budget. Jack motions to approve and present this budget to the messengers at the 2024 Annual Meeting. Danny Wolfe seconds. No further discussions. Vote to approve and present the CBGC budget to the messengers was unanimous.

2:45pm **Break**

3:02pm **Meeting resumes**

FINANCIAL REPORTS AND BUDGETS CONTINUED

PONDEROSA: Andrew presents the 2025 Budget approved by the Ponderosa Management Committee. Andrew discussed the changes in capturing program camps' revenue and expenses. There was some



discussions on the loan payments. Alan Carr motions to accept the budget and move it to the annual meeting to be voted on by the messengers. Richard Sipes seconds. No further discussion. The motion to approve and present the Ponderosa Budget to the Messengers passed unanimously.

RME: Matt share a SWOT analysis of RMF. Matt discussed the three-year plan and an update on the progress of that plan. Matt briefly talked about the service model, 3-year priorities, notable accomplishments, development updates, Q2 24 Key Wins, and the things on the horizon. Matt pointed the Executive Board to Key Performance Indicator Report. Matt then referred the board to the 2025 budget sheet and discussed the changes. Rolland motions to approve and present the budget to the messengers at the Annual Meeting. Matt Morton seconds. The vote to present the RMF budget to the messengers was unanimously approved.

BOARD NOMINATIONS

RME: Bill Gandy, for the Nominating Committee, presented Scott Bacon to serve on the RMF Board. Rolland motions to approve Scott Bacon to serve on the RMF Board. Richard Sipes seconds. Scott Bacon was unanimously approved to serve on the RMF Board.

CBGC: Bill Gandy, for the Nominating Committee, presented Darrin Crowe with a one-year term on the CBGC Executive Board in the GVBA seat. The one-year period is to balance out our expiring board seats per our bylaws. Bill also presented extending Matt Morton's first term expiration by one year to balance out our expiring board seats per our bylaws. Jack Jarret motions to approve these nominations and terms to the CBGC Executive Board. Joel Shults seconds. No discussion. These nominations and terms were approved by unanimous decision.

CREDENTIALING COMMITTEE

Andy Duke, for the Credentialing Committee, presents Mountain View Family Church in Colorado City, New Covenant Church in Lakewood, One Hope Church in Greeley, Resonate Church in Fort Collins, and River Church in Loveland to be credentialed in the CBGC. Rolland Kenneson seconds. Some discussion related to the vetting process occurred. All churches we unanimously approved to be credentialed with

4:28pm Break

4:40pm Meeting resumes

OPERATIONS REPORT

Rick a draft Code of Conduct for the CBGC Policy Manual. Rick briefly reviews the purpose of code, applications of use, and the necessity for such a policy. Rick collaborated with the board members on edits and revisions. Rick will move forward with separate but cohesive Codes of Conduct for Staff, Boards and Committees, and Volunteers to better address the complexity of compliance.

NEW BUSINESS

RMF Bylaw Update: Matt and Mike reported on the changes in the bylaws of the Rocky Mountain Foundation as required by current RMF btlaws. Matt Morton motioned to affirm the reported RMF bylaw changes. Danny seconds. Some discussion related to process and necessity occurred. Affirmation of the RMF bylaw changes was unanimously approved.

CBGC Bylaw Updates: Mike shared the necessity to amend the CBGC Constitution and bylaws. Written copies of the amendments were presented to the Executive Board. These amendments were reviewed and approved by the Constitution Committee prior to this meeting. Changes included updating all occasions of the BF&M 2000 to include the language "or latest version." Other changes included changing the title of Article III of the Constitution from Membership to Messengers and changing the title of Article II of the bylaws from Membership to Credentialing. Some discussion related to process and reasoning occurred.

Matt Morton motioned to accept the proposed amendments and present them to the messengers per our current bylaws. Jack seconds. No further discussion. The vote to approve these proposed amendments and present them to the messengers was unanimous.

AMMENDED HOUSING ALLOWANCE.



An amended 2024 Housing Allowance for Mike McVey was presented to the Board. Zack Thurman motions to approve the amended housing allowance. Rolland seconds. Vote to approve was unanimous.

5:47pm Greg Teel motions to recess the meeting until 9:00 am tomorrow.
Zack seconds. Vote to approve was unanimous.

Tuesday, September 10, 2024

ZOOM LINK: <https://us06web.zoom.us/j/84429046881?pwd=wzCXiwcxdixsinH74AFbFifxs7N5wb.1>

Board Members Present: Rolland Kenneson, Zack Thurman, Joel Shultz, Richard Sipes, James Vaughn, Bob Drexel, Alan Carr, Greg Teel, Matt Morton, Jack Jarrett, Danny Wolfe, Pao Thao, Richard Sipes, Adam Young (zoom), Mike Proud, Paul Floyd, Matthew Perry (ZOOM)

Board Members Absent: Michelle Nigro, Steve Allen

Staff Members Present: Rick Ackerman, Matt Trombley, Chimmoua Lee, Andrew Clark

9:02am Meeting reconvenes. (Quorum present)

Greg Teel calls on Rolland Kenneson to pray for the meeting. Greg opens with devotion on gratitude from Psalm 92.

CHURCH PLANTING REPORTS

SEND Denver: Dave reports 14 churches in the Sending Lab at Riverside. 13 of them are from Colorado coming together at Riverside to collaborate and train. There are 7 candidates for assessments in church planting. Out of the 7 candidates, 6 of them are sent from Colorado Baptist churches. Dave Howeth is retiring. Chris Phillips will be the send city position on October 1st. Greg calls Jack to pray for the Howeth family in the transition of going to Montana and for Chris Philips.

SEND Colorado: Frank reported 9 church plants in assessments. Resonate in Grand Junction launched recently. 29 of the 49 churches plants were planted by churches in Colorado in the past 4 years. Oct 22-23 is the next church planting assessment.

CPC Report: Al reports about church plants in Colorado Springs. There are 2 church planting couples that went through the residency at Redemption Hill. There are 5 individuals currently going through the residency. James Vaughn prays for Colorado Springs and Al's family.

Richie Fike: Richie reported about launching his church plant about a year ago and talked how God has been faithful in showing up when they didn't have a place to worship.

Bill Gandy: Bill shared how God is growing the church and about relationships opening up from the schools and community. Bill shared about helping Upendo Baptist Church get started. Greg prays for Bill.

Shadrack Ruto: shares that it will be 2 years today since the church launched. He shared about how Cross Fellowship helped provide a place for them to worship and how this church plant has changed the dynamic of the community. Alan Carr prays for Shadrack.

10:37am Break

10:44am Meeting Resumes

CBGC MINISTRY REPORTS

GATEWAY: Steve reports 62 students taking classes at RMC this semester. \$20,000 scholarship was able to be given to 22 students this year. Steve talked about the teaching sites to equip leaders. Steve discusses an initiative to fundraise more money.



REGIONAL DIRECTOR REPORTS

GCP: Mike shared about the encouragement of increased engagement from churches in GCP. Mike asked for prayer on finding a person from the area to lead in this area.

LPBA: John shared about churches helping and engaging other churches with helping with leadership development and finding leaders. John shared about a movement that reached college students among churches.

MHBA: Matt shared about the continual building of relationships within the big association of churches. Matt shared about the great potential of international churches and pastors.

PPBA: Bill shared about Pikes Peak Baptist Association and the lostness of El Paso County. Bill shared about the pastor's cohort sharing models of discipleship and encouraging pastors and leaders to create a robust discipleship pipeline. Bill shared about five pastorless churches that need pastors.

HCBA/GVBA: Jeff shared how churches are partnering and helping each other. Jeff briefly discussed the encouragement of pastor cohorts coming together to pray and fellowship.

CDA: Mike shared that pastors in this association are weary and tired. Mike shared how the relationships and engagements have been helping pastors revive and get excited about ministries. Mike briefly shared about encouragement.

MVBA/UBA: David shared the encouragement of connections and how this helped revitalize churches. David shared about how these connections helped to resource the churches through pulpit supply, ministering and equipping future leaders, etc.

Prayer for Regional Directors and Associations was lead by Rolland Kenneson.

Zack Thurman motions to adjourn the meeting. James seconds. No discussion. The vote to adjourn was unanimously approved.



**COLORADO BAPTIST GENERAL CONVENTION
CONSTITUTION AND BY-LAWS**

CONSTITUTION

ARTICLE I -- NAME

This body shall be called the Colorado Baptist General Convention (cooperating with the Southern Baptist Convention).

ARTICLE II--PURPOSE

Section 1. This Convention is a non-profit corporation and is a cooperative body whose purpose is to provide a means by which cooperating churches encourage and assist one another in fulfilling the Great Commission.

Section 2. This Convention has no authority over the cooperating churches, and shall in no manner endeavor to exercise control over the cooperating churches.

ARTICLE III--MEMBERSHIP

Section 1. This Convention shall be composed of messengers elected by the credentialed churches of the Colorado Baptist General Convention. A credentialed church is one that: 1) Has adopted and adheres to the Baptist Faith and Message 2000; 2) Is willing to partner together in the mission of this Convention and the Southern Baptist Convention through Cooperative Program giving; and 3) Is willing to actively participate in the ministries and events of this Convention.

Section 2. Each credentialed church is entitled to two (2) messengers if the membership is fifty (50) or less; plus one (1) additional messenger for each additional fifty (50) members or major fraction thereof. No church shall have more than ten (10) messengers.

ARTICLE IV--OFFICERS

Section 1. The officers of this Convention shall be president, first vice-president, second vice-president, recording secretary, and the executive director.

Section 2. These officers, with the exception of the executive director, shall be elected annually by this Convention and duly installed at the closing meeting of the Convention. They shall hold office until their successors are elected and installed. The executive director shall be elected by this Convention (in session) and shall serve for an indefinite term.

ARTICLE V--EXECUTIVE BOARD

Section 1. This Convention shall elect an Executive Board as set forth in BY-LAWS IV.

Section 2. This Convention has authorized the Executive Board to be this Convention in interim and the legal agent of this Convention for the purpose of transacting all business of this Convention, including approving churches to be credentialed, between annual meetings of this Convention. No person or spouse of a person serving on the Committee on Committees shall be nominated by the Committee on Committees.

Section 3. The Executive Board shall employ all full-time Convention employees, except the executive director and ministry assistants, as is necessary for achieving the purpose of this Convention.

Section 4. The chairman and/or vice chairman of the Executive Board and the executive director or chief financial officer of this Convention, as authorized, shall sign all legal papers of this Convention.

Section 5. The Executive Board shall recommend to the messengers at the annual state convention a comprehensive operating budget setting forth anticipated receipts and disbursements. All designated funds shall be distributed as designated.

Section 6. The Executive Board is authorized by this Convention to alter, as needed, Cooperative Program expenditures approved by the messengers at the state convention, but shall report the reasons for such needed changes to the messengers at the next annual meeting of this Convention.

Section 7. The Executive Board of this Convention should be composed of both ministers and laity of credentialed churches.

Section 8. Members of the Executive Board shall be recommended to the messengers by the nominating committee of this Convention and elected by the messengers to serve a three-year term. A member is eligible to serve a second three-year term if elected by the messengers. A person may be elected to an unexpired term, but no member may serve more than six (6) consecutive years until one full term (3 years) has elapsed. A person may not serve as a board member on the Executive Board and another agency or institution of this Convention at the same time. A person who is completing his service on the Executive Board may not be elected to another agency or institution until at least one full year has elapsed. A person who is completing service on an institution or agency of this Convention may not be elected to the Executive Board until one full year has elapsed.

Section 9. Should a vacancy occur on the Executive Board, the nominating committee of this Convention shall recommend a person to the Executive Board to fill the vacancy until the next regular meeting of this Convention.

Section 10. The Executive Board shall present to the messengers at the annual state convention a written report both of their pertinent actions between meetings and recommendations which they deem advisable for consideration by the messengers.

ARTICLE VI--AGENCIES, CORPORATIONS, INSTITUTIONS

Section 1. This Convention may create other agencies, corporations, and institutions as is necessary to carry out the purpose of this Convention. All Convention agencies, corporations, and institutions shall make annual written reports of their work to the messengers at the annual meeting of the state convention.

Section 2. The method of electing board members, committee members, and directors to serve on agencies, corporations and institutions, number of directors, their term of service, qualifications, responsibility and accountability are set forth in the by-laws of each respective agency, corporation and institution.

Section 3. The by-laws of each agency, corporation and institution of this Convention shall be adopted by its Board of Directors or committee. No by-laws shall be in conflict with the Constitution of this Convention.

Section 4. The agencies, corporations and institutions wholly owned by this Convention shall be managed in accordance with their respective articles of incorporation approved by the messengers of this Convention and filed on record with the Colorado Secretary of State.

ARTICLE VII--COMMITTEES

This Convention shall have the following standing committees: committee on committees, annual meeting planning, nominating, constitution, credentials, and such other committees as this Convention may deem necessary to carry out the work of this Convention.

ARTICLE VIII--MEETINGS

Section 1. This Convention shall meet annually at the time and place as determined by this Convention.

Section 2. In an emergency, the president, in concurrence with this Convention's officers, and the Executive Board, may call a special meeting of this Convention and change the time and/or place of the regular annual convention.

ARTICLE IX AMENDMENTS

Section 1. This Constitution may be amended in the following manner:

(1) Presenting copies of the proposed amendments to the messengers while this Convention is in session.

(2) The proposed amendment is referred to the Constitution Committee for review. (See Article VII of the Constitution regarding standing committees and Article V, Section 6 of the By-laws regarding duties of the Constitution Committee)

(3) Proposed amendment shall lie over until the next annual meeting of the Convention.

(4) Proposed amendment shall require two-thirds majority vote of the messengers present and voting.

Section 2. Except that Article II, Section 2, the purpose of this Convention reading, "This Convention has no authority over the cooperating churches, and shall in no manner endeavor to exercise control over the cooperating churches," shall not be amended.

COLORADO BAPTIST GENERAL CONVENTION BY-LAWS

I. TERRITORY

The Colorado Baptist General Convention shall be composed of messengers from credentialed churches in the State of Colorado.

II. MEMBERSHIP

Section 1. A church requesting credentialing with this Convention shall have adopted the Baptist Faith and Message, adopted by the Southern Baptist Convention at Orlando, Florida in June, 2000.

Section 2. This Convention Credentials Committee shall carefully examine each church requesting credentialing with this Convention and, if satisfied, recommend the credentialed churches to the Executive Board of this Convention or Convention Body of churches at the seating of their messengers at the annual meeting of the state convention.

Section 3. For churches desiring credentialing, the church must submit all necessary information to the Credentials Committee no later than 60 days before the next Executive Board Meeting.

Section 4. A church desiring a continuing cooperation with this Convention must abide by Article III, Section I, of the Constitution.

Section 5. A church seeking credentialing with this Convention is encouraged to be in a cooperative fellowship with the Southern Baptist association in which the church is geographically located.

III. OFFICERS

Section 1. The executive director of this Convention shall be elected for an indefinite time by the messengers of the State Convention at a regular or called meeting of this Convention.

Section 2. Other officers shall be nominated from the floor and elected by ballot. Election may be by acclamation of the body, or the vote cast by the recording secretary, if there is only one nominee.

Section 3. The President shall not be an employee of the Executive Board.

Section 4. The President, at his discretion, may appoint a parliamentarian.

Section 5. The President and the officers are eligible to serve only two terms in succession, with the exception of the recording secretary.

Section 6. In the event of vacancies, the succession to officers shall be as follows: 1st vice-president, 2nd vice-president. If the three offices are vacant, the Executive Board shall appoint a moderator to preside at the annual meeting.

IV. EXECUTIVE BOARD

Section 1. Both ministers and laity who serve on the Executive Board shall be recommended to the messengers by this Convention's Nominating Committee. A minister is defined herein as an ordained person who is serving a church credentialed with this Convention.

Section 2. Board members are elected by this Convention from geographical areas, called associations, to represent the total interests and programs of this Convention and not as representatives of the association.

Section 3. The basis for electing both ministers and laity to serve on the Executive Board from ASSOCIATIONAL areas throughout the state shall be as follows:

(1) An association must have been organized and operating for at least sixty days prior to the annual meeting of this Convention.

(2) One (1) Board member from each associational area that has a minimum of five (5) credentialed churches and at least four hundred (400) members.

(3) Three (3) at-large members.

Section 4. Officers of the Board shall be the chairman, vice-chairman, second vice-chairman, and the executive director.

Section 5. The officers of this Convention shall serve the Executive Board as follows:

(1) The president of this Convention shall serve as the chairman of the Board.

(2) The first vice-president of this Convention shall serve as first vice-chairman of the Board.

(3) The second vice-president of this Convention shall serve as second vice-chairman of the Board.

(4) The recording secretary shall be an ex-officio member of the Executive Board.

Section 6. Qualifications to serve, or continue to serve, on the Executive Board shall be as follows:

(1) Be a resident of Colorado for at least one year.

(2) Be a member of a credentialed church that regularly contributes to missions through the Cooperative Program.

(3) Be supportive of and compatible with the vision and goals of this Convention.

(4) Be someone other than an employee of the Executive Board.

(5) Be retired from the Board immediately when moving from the associational area where living when elected, with exception of the at-large members.

(6) Attendance at all scheduled and called Executive Board meetings is mandatory except when there is justifiable cause. Notification of absence should be given prior to the Executive Board meeting. Failure to comply with these attendance requirements will result in retirement from the Executive Board.

Section 7. Two-thirds of the Executive Board members shall constitute a quorum at any Board meeting.

Section 8. The Board shall organize itself as is necessary to carry out Board responsibilities.

Section 9. The Board shall prescribe the preferred ends to be achieved by Convention staff.

V. COMMITTEES

Section 1. The Annual Meeting Planning Committee shall consist of this Convention's officers, with the president serving as chairman, the executive director, and the host pastor. This committee shall be responsible for planning all aspects of the annual meeting of this Convention.

Section 2. The Committee on Committees, composed of five (5) members, shall be appointed by the president of the Convention by the Executive Board meeting following the annual Convention. This committee shall nominate for election by Convention the Nominating Committee, Resolutions Committee, Credentials Committee, Constitution Committee, and all special committees authorized during the meeting of this Convention. This committee shall be responsible for properly informing the various committees of their responsibilities. No person or spouse of a person serving on the Committee on Committees shall be nominated by the Committee on Committees.

Section 3. The Nominating Committee shall be a standing committee composed of nine (9) members with three (3) members rotating off each year. This committee shall recommend to the messengers at the annual meeting persons for election to serve on the Executive Board, agencies, corporations and institutions in accordance with their respective by-laws. No person or spouse of a person serving on the Nominating Committee shall be nominated by the Nominating Committee.

Section 4. The Resolutions Committee shall be a standing committee composed of six (6) members with two (2) members rotating off each year. This committee shall formulate resolutions they deem appropriate and report them to this Convention.

Section 5. The Credentials Committee shall be a standing committee composed of six (6) members with two (2) members rotating off each year. It shall study the request of each church seeking credentialing with this Convention and recommend Convention action relative to seating of messengers. The committee is encouraged to contact Convention churches which do not currently appear to be in cooperation, in order to restore their cooperation. (See Constitution, Article III, Section 1). When necessary, this committee may be authorized to examine messengers from any of the credentialed churches whose seats are contested and recommend Convention action.

Section 6. The Constitution Committee shall be a standing committee composed of six (6) members, with two (2) members rotating off each year. This committee shall receive and study proposed amendments to the Constitution and By-laws, and shall formulate whatever amendments it may consider proper and report them to this Convention in the manner prescribed in the Constitution and By-laws. Messengers may present proposed amendments to this Convention according to Article VII for referral to this committee.

VI. CONVENTION EMPLOYEES

Section 1. The Executive Board shall employ all Convention personnel except the executive director and ministry assistants, as is required to do the work of this Convention, upon recommendation of the executive director.

- Section 2. The Executive Board shall employ all full-time salaried personnel on an indefinite basis. A thirty-day notice shall be given by either party of the desire to end the contract, except by mutual agreement.
- Section 3. The executive director shall employ all ministry assistants in counsel with department directors.
- Section 4. Convention staff shall organize themselves to achieve the ends set forth by the Executive Board.
- Section 5. The executive director shall give general supervision and counsel to the work of this Convention through its departments and agencies, and will present a written report of his stewardship to this Convention at the annual meeting.
- Section 6. The executive director shall be accountable to the Executive Board for achieving the ends set forth by the Board.
- Section 7. The executive director is the chief executive officer for the Executive Board; the professional advisor for the Executive Board and Board committees; and must endeavor to be one of the denomination's chief spiritual leaders in providing state-wide guidance and inspiration.
- Section 8. The executive director shall serve ex-officio, without voting, on all committees and aid by furnishing information, printed materials and needed guidance for the work of the committees.
- Section 9. When the office of the executive director is vacant, the Executive Board shall elect a special search committee to find a qualified man to recommend to the messengers at the next regular or called meeting of this Convention to fill the vacancy.
- Section 10. Should the office of the executive director become vacant between meetings of this Convention, the Executive Board shall name an interim executive director until the executive director is duly elected.

VII. AMENDMENTS

These By-laws may be amended in the following manner:

1. An amendment must be presented in writing and copies made available to the messengers during the first session of the annual convention.
2. The proposed amendment is referred to the Constitution Committee for review. (See Article V, Section 6 of the By-laws)
3. An amendment may be voted on at a stated time during a subsequent session of the annual convention.
4. The proposed amendment must receive a two-thirds majority of those voting.

VIII. RULES OF ORDER

The New Testament and "*The Standard Code of Parliamentary Procedure*" new and revised by the American Institute of Parliamentarians shall govern the deliberations of messengers during the meetings of this Convention.