

CHURCH OVERVIEW

Vista Grande Baptist Church is a healthy, multigenerational Southern Baptist church located in Colorado Springs, CO in the foothills of the Rocky Mountains. We have a high view of the Bible and a high view of Jesus, and we want everything we do and believe to be driven by God's Word. As such, we seek to fulfill Jesus' command in the great commission (Matthew 28:18-20) to make disciples. Our aim is to see people come to Christ so they begin growing as disciples and our hope is that through the faithful teaching of God's Word and obedience to what He has commanded, the result will be disciples who will worship, connect, serve, and impact.

- **WORSHIP:** Corporately gathering as a church to encounter God as He is revealed through His Word.
- **CONNECT:** Gathering in smaller groups (Sunday School, discipleship classes, group Bible studies) to fellowship and encourage each other around God's Word.
- **SERVE:** Giving our time, energy, and resources to benefit God's people at VGBC.
- **IMPACT:** Representing Christ within our community as we show acts of mercy, share the gospel, and engage in missions.

Additional characteristics of Vista Grande Baptist Church:

- We are affiliated with the Southern Baptist Convention and adhere to the 2000 Baptist Faith and Message.
- We have many active ministries for all ages and walks of life within our church. We emphasize that the center of every church ministry be the teaching and preaching of God's Word.
- We worship via theologically rich contemporary music and traditional hymns, with the strength of our worship being the congregation's voices, singing to God, and encouraging one another.
- We are a mission-minded congregation that supports local, North American, and International Missions through regular giving and volunteering throughout the year, as well as by sending out members of our own congregation to the mission field.
- We are currently debt-free and located in a populated area within our fast-growing city.
- We have an average Sunday attendance of 850 people with an average of 625 participating in Sunday School.

CANDIDATE PROFILE

Vista Grande Baptist Church is seeking a man who loves God's Word and is gifted in expositing it; a man who cherishes God's people and seeks to nourish them through the regular preaching of His Word; a man who has a passion for God's glory and to see His kingdom grow; and a man whose character is in alignment with the counsel given to us in the pastoral epistles. He must be a personable, caring shepherd who relates well to people from all walks of life, wisely and graciously encouraging them to grow in their love for Christ and as His disciples. The ideal candidate will be an articulate communicator, have a remarkable aptitude for expository preaching and will be highly

capable of simultaneously managing an experienced church staff, church business and finances, operational elements, teaching responsibilities, and ministry teams.

Expected Responsibilities

- Prepare and deliver sermons
- Serve in a full-time capacity for a minimum of 40 hours per week
- Work with other church staff to plan and conduct worship services
- Lead in observance of ordinances
- Serve as administrator of pastoral staff
- Work with deacons, church officers, and committees as they perform their assignments and responsibilities
- Adhere to the tenets of the 2000 Baptist Faith and Message
- Maintain a consistent witness for Jesus Christ and a courteous, Christ-like attitude in dealing with people inside and outside the church
- Cooperate with association, state, and denominational leaders in matters of mutual interest and concern
- Be passionate about the Vision and Mission of Vista Grande Baptist Church and exhibit a desire to serve the body of Christ
- Perform other responsibilities put upon the pastor by scripture as the shepherd of the flock

Required Qualifications

- Master's Degree from an accredited seminary (Doctorate preferred)
- Experience in managing church staff and operations
- A strong working knowledge of Southern Baptist churches and organizations
- 5 years pastoral and preaching experience in a Southern Baptist Church
- Licensed and ordained (preferably in the SBC)
- Applicants will be asked to comply with a background check, credit check, and reference check before being hired

Compensation and Benefits

- Full-time salaried position with paid time off
- Competitive compensation package starting at \$100k/yr. Actual amount to be commensurate with education level and experience
- Full medical benefits and 10% retirement contribution
- Assistance with relocation expenses to be provided

If interested and qualified, please submit the following to pastorsearch@vgbc.org:

- Current resume, which should include a summary of relevant ministry, professional and educational experience

- Two recent sermons. Please provide via a link or as attachments (attachments must total less than 20 MB in size)